

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT  
MINUTES  
Regular Meeting of October 14, 2014**

A regular meeting of the Indian Hill Exempted Village School District was held on Tuesday, October 14, 2014, at 6:00 p.m. in the Indian Hill High School Multipurpose Room, 6865 Drake Road, Cincinnati, Ohio 45243 in accordance with notices sent to each member. Roll call showed the following members as present:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

Also present were Dr. Miles, Mrs. Toth, Mark Ault, Antonio Shelton, Josh Kauffman, Melissa Stewart, Jim Nichols, Jeff Zidron, Andrea Brady, Lori Klinedinst, Marci Blachman, Steve Seeger, Mark Richardson, Julie Pfeiffer, Nollis Cottrell, Lindsay Kearns, Kyle Crowley, Ester Hall, Donita Jackson, Cody Conway, Amy Campa, Tim and Hilary Kremchek, and others.

**EXECUTIVE SESSION (101401)** Mrs. Lewis moved, seconded by Mrs. Johnston, to go into Executive Session at 6:30 p.m. to discuss a student matter required to be kept confidential by federal law or state statutes. Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

The Board reconvened its regular session at 7:00 p.m.

**PLEDGE OF ALLEGIANCE** – Dr. Miles led those in attendance in the recitation of the Pledge of Allegiance.

**ADOPTION OF REGULAR MEETING AGENDA (101402)** Mrs. Johnston moved, seconded by Mr. Sharp, to adopt the agenda of the regular business meeting of the Indian Hill Board of Education, as amended, to include approvals of supplemental contracts and affirmation of the Board President's appointment of a Committee to hear a student discipline appeal. All members present voted aye. Motion carried.

**CORRESPONDENCE AND ANNOUNCEMENTS** – Dr. Miles recognized the efforts of Tim and Hilary Kremchek and Beacon Orthopaedics for continued engagement and contributions to the Indian Hill Exempted Village School District. The time, energy, and resources you have provided have made a significant impact upon our students, staff, parents, and community. Mr. Zidron indicated that the work of the Kremchek's over the years on behalf of Indian Hill and its athletes exemplifies our motto, "We Are and Always Will Be Braves." The Board expressed its sincere appreciation for the generosity of Dr. and Mrs. Kremchek as well.

**SUPERINTENDENT'S REPORTS** – Dr. Miles introduced High School Guidance staff – Kyle Crowley, Donita Jackson, Lindsay Kearns, Nollis Cottrell, and Ester Hall – who provided an overview of the many services available for students and parents in the College and Career Counseling Center.

**High School Guidance Report:** The High School Guidance Department presented a report on their services for Indian Hill students as well as college admission data for the Class of 2014. The four High School counselors each serve a segment of the alphabet and thus have the opportunity to work with individual students and their families for all four years of their high school experience. The philosophy of the Guidance Department is concerned with helping students identify and explore interests that will lead to their next step after high school. High School Guidance Programs include a myriad of college planning opportunities as well as strategies for program enhancements and relationship development with college admission representatives for our students. The college selection process is ultimately about finding the school that best fits the student and his/her needs. Application Boot Camp was a three-day opportunity for nearly 100 high school seniors who participated in the program to get a head start on the College Application Process. Recent survey results suggest earlier outreach to students and their parents is important, including the Junior College Planning Night and the development of a specific college application timeline for seniors. Because of the growing college age population, schools can be more selective in their admissions. Perfect grades and excellent test scores are not the only data points colleges consider when offering admission. Demonstrated interest by the student can be more meaningful to a college admissions representative.

The current economic climate is leading more students to a pragmatic approach to school selection and an interest in financial aid. Schools, such as UC and Ohio State, have made significant improvements to their programs and are becoming more selective in their admissions. Honors and Scholars Programs are attractive to our students. About ninety-six percent of the Class of 2014 enrolled in either a two-year or four-year college; about one percent are participating in trade/technical programs; about three percent were either undecided or entered the world of work. The Class of 2014 is attending 80 different colleges and universities.

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**HIGHLIGHTS OF DISTRICT AND SCHOOL REPORT CARD DATA** – Dr. Miles provided an overview of the 2013-14 State Report Card for the District and Building:

- This year, the State Report Card provides grades for ten measures of district and school performance. For the district, Indian Hill earned:
  - A in Performance Index
  - A in Indicators Met
  - B in Annual Measurable Objectives
  - A in Overall Value-Added
  - A in Gifted Value-Added
  - C in Value-Added for Students with Disabilities
  - No Grade for K-3 Literacy
  - A for Value-Added for Students in the Lowest 20% in Achievement
  - A in Four-Year Graduation Rate
  - A in Five-Year Graduation Rate
- Indian Hill remains at or near best-in-class performance for almost all of the indicators.
- Our District Performance Index was 111.2 (0.3 away from tying our **All-Time Best** established last year) with our Elementary School Performance Index 112.0 (All-Time Best), Middle School Performance Index 110.5, and High School Performance Index 111.3.
- Proficiency levels for each academic indicator remain above 94% in all but one indicator with many approaching 100% proficiency.
- Each of our schools articulates a school improvement plan each year through the leadership of I-Team after reviewing strengths and opportunities for improvement in results. Each building's I-Team maintains an intense focus upon the use of data, quality instruction, and a results orientation.

Our district's Quality Profile provides a more in-depth look at the outstanding educational services we are providing for our students, parents, and community. The Quality Profile examines success factors in the following areas:

- Academics
- Arts
- Student Leadership & Activities
- Fiscal Stewardship
- Parent & Community Involvement
- Student Services

Our Quality Profile is accessible through our website and will be updated regularly as we continue to celebrate the success of our students, staff, schools, and district.

**ACCEPTANCE OF DONATIONS (101403)** Mr. Lutz moved, seconded by Mrs. Johnston, to accept the donation of Training Room Equipment from Beacon Orthopedic, valued at \$8,506.54. Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

**APPROVAL OF OVERNIGHT FIELD TRIPS (101404)** Mr. Lutz moved, seconded by Mrs. Johnston, to approve the following overnight field trips, as presented:

- (1) IHHS Braves Marching Band – Bands of America Grand Nationals, Indianapolis, IN, Nov 13-15, 2014
- (2) IHHS Choirs (Premieres, Men's Chorus, Women's Chorus) – Washington, DC, Apr 9-12, 2015
- (3) IHHS Spanish Students – Cuba, Jun 3-11, 2015

Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

**PERSONNEL ACTIONS (101405)** Mr. Lutz moved, seconded by Mrs. Johnston, to approve the following personnel matters as recommended by the Superintendent:

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**A. Approval of Supplemental/Personal Service Contracts – 2014-15 year**

EMPLOYEE	CONT	BLD	CONTRACT POSITION/DUTY	RATE	AMOUNT
Lloyd, Scott	PSC	ATH	Baseball Coach, Varsity	13%	\$4,858.00
Billock, Karen	PSC	ES	Playground Supervision, not to exceed 300 hours	\$7.85/hr	\$2,355.00
Leonard, Kendra	PSC	MS	Musical Director, Fall Play/Spring Musical, 2014-15	Group B	\$3,679.00
Koester, Heather	SUPP	MS	Student Council Advisor, MS (50%)	Group D	\$735.50
Osborn, Shalee	SUPP	MS	Student Council Advisor, MS (50%)	Group D	\$735.50

**B. Retirements/Resignations**

Last Name	First Name	Assignment	Building	Effective Date
Frye	Rhonda	Secretary	Transportation	November 30, 2014
Nattermann	Joan	French	Middle/High	June 30, 2015
Harris	Lisa	English	High	October 24, 2014

**C. Tuition Reimbursements**

EMPLOYEE	COURSE	COLLEGE	TUITION
Kelly Blom	Technology Tools For Teachers	Ashland	\$278.00
Barbara Danver	Technology Tools For Teachers	Ashland	\$278.00
Sarah Kellett	Technology Tools For Teachers	Ashland	\$278.00
Kari Lewis	Technology Tools For Teachers	Ashland	\$278.00
Kari Lewis	Teaching With Tech 2014	Ashland	\$175.00
John Sommer	Technology Tools For Teachers	Ashland	\$278.00
Jami Wallbank	Creating A Meaningful Classroom Assessment	University of LaVerne	\$330.00

Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

**APPROVAL OF MINUTES (101406)** Dr. Hooker moved, seconded by Mr. Sharp, to approve the minutes from the June 24, 2014, August 12 and August 25, 2014, and September 9, 2014 meetings, as presented. Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

**APPROVAL OF FINANCIAL REPORTS (101407)** Dr. Hooker moved, seconded by Mr. Sharp, to approve the financial reports for the month ending September 30, 2014 including Fund Reports, Expenditure/Warrant Listings totaling \$4,087,783.46:

General Fund	\$3,885,002.98
Bond Retirement Fund	\$17,975.52
Permanent Improvement Funds	\$47,322.92
Enterprise Funds	\$20,186.02
Special Revenue Funds	\$111,806.73
Special Trust Fund	\$0.00
Agency Funds	\$5,489.29
<b>TOTAL ALL FUNDS, September 30, 2014</b>	<b>\$4,087,783.46</b>

Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

**APPROVAL TO PAY INVOICES (101408)** Dr. Hooker moved, seconded by Mr. Sharp, to approve the following invoices for payment in accordance with Section 5705.41 (D)(1):

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<b>VENDOR</b>	<b>ITEM DESCRIPTION</b>	<b>AMOUNT</b>
Educational Records Bureau	WrAP Assessment HS	\$9,493.00
Jim Eckhoff Plumbing, Inc.	Elementary School Bathroom	\$8,895.00
NCS Pearson, Inc.	OLSAT Materials for Primary, Elementary, Middle	\$3,477.43

Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

**COMMITTEE REPORTS** – Mr. Lutz, Chair of the Operations Committee, provided an update on the several capital projects, currently underway, throughout the District. All remain on schedule: The Upper Fields Project is estimated to complete around November 15; The HVAC Upgrade Project at the Middle School and High School is ahead of schedule; the Auditorium addition is just underway with groundbreaking about three weeks ago. Mr. Lutz also reported the approval of a Duke Energy Incentive grant of \$35,000 for the HVAC Upgrades.

Mr. Lutz indicated that the District may need to purchase (200) laptops to place students in the best possible environment for taking the new online State PARRC tests; the expense may be \$100,000-\$150,000.

Finally, the Operations Committee will be provided updated (2014) pricing from both MSA and Motz Engineering on both the Auxiliary Facility Master Plan and the Energy Audit, respectively. The Operations Committee has approved a programmatic study of the Middle School and Transportation facilities, estimated at \$10,000, from MSA Architects.

**AFFIRMATION OF BOARD PRESIDENT'S DESIGNATION OF A COMMITTEE TO HEAR A STUDENT**

**DISCIPLINE APPEAL (101409)** Mr. Sharp moved, seconded by Mr. Lutz, to affirm the Board President's designation of Mrs. Kim Lewis, Board President, and Dr. Eddie Hooker, to hear the appeal in a recent student discipline matter. Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

**PUBLIC COMMENTARY** – Mr. Cody Conway, HS Math teacher, expressed his appreciation for the recent settlement of a new teacher contract with IHEPO. The settlement provides stability and direction for many. Mr. Kyle Crowley, HS Guidance Counselor, also thanked the Board for their support.

**ADJOURNMENT (101410)** Mrs. Johnston moved, seconded by Dr. Hooker to adjourn the October 14, 2014 regular meeting of the Indian Hill Board of Education at 7:56 p.m. Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

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**Board President**

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**Treasurer**