

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES**

Regular Meeting of June 23, 2015

A regular meeting of the Indian Hill Exempted Village School District was held on Tuesday, June 23, 2015, at 6:15 p.m., in the Indian Hill School District Offices, 6855 Drake Road, Cincinnati, Ohio 45243 in accordance with notices sent to each member. Roll call showed the following members as present:

Dr. Hooker
Mr. Lutz

Mrs. Johnston
Mr. Sharp

Mrs. Lewis

Also present were Dr. Miles, Mrs. Toth, Mark Ault, Andrea Brady, Jeff Zidron, Anne Kuhn, Julie Pfeiffer, Joseph Dupps, Tom Butt, and others.

EXECUTIVE SESSION (061501) Mrs. Lewis moved, seconded by Mrs. Johnston, to go into Executive Session at 6:15 p.m. to discuss pending litigation and personnel. Roll call vote was as follows:

Dr. Hooker, aye
Mr. Lutz, aye

Mrs. Johnston, aye
Mr. Sharp, aye

Mrs. Lewis, aye

The Board reconvened its regular meeting at 7:00 p.m. in the Indian Hill High School Multipurpose Room, 6865 Drake Road, Cincinnati, OH 45243.

PLEDGE OF ALLEGIANCE – Dr. Miles led those in attendance in reciting the Pledge of Allegiance.

ADOPTION OF AGENDA (061502) Mrs. Johnston moved, seconded by Mrs. Lewis, to adopt the agenda of the regular meeting of the Indian Hill Board of Education as amended, to include first reading of Policy Revisions –Policy I-56 (Graduation Requirements) and Policy A-5 (Nondiscrimination on the Basis of Disability), first and second reading of Math textbooks (Pre-Calculus), employment recommendations for Zoe Rottenberg and Nicole Zistler, supplemental contracts, resignations for Casie Garland, William Koehler, and Michael Wahl, tuition reimbursement, approval of employer pick up of employee contributions to retirement system, consideration of a bid for the MDF Room Air Conditioning Project, and approval of a renewal contract for Blackboard (Learn21), the student and parent portal used to access homework, grades, etc. All members present voted aye. Motion carried.

SUPERINTENDENT'S REPORTS – Dr. Miles thanked our students and staff for a wonderful end of the school year. Senior week was filled with celebrations of achievements in academics, arts, and athletics. The 2014-2015 school year was filled with so many accomplishments in those areas.

ATHLETIC DEPARTMENT REPORT – Mr. Jeff Zidron, District Athletic Director, presented a brief report of the highlights, accomplishments, and challenges of Indian Hill Athletics. The Athletic Department is dedicated to providing opportunities for each student athlete to achieve his/her athletic, academic, personal and social potential. The Department uses athletics to encourage leadership, exhibit sportsmanship, set goals and objectives, understand teamwork, learn accountability and discipline, strengthen self-esteem, and become better prepared for college and beyond. Mr. Zidron reported that the District had 962 registered athletes this year, including duplicates for multi-sport athletes. Nearly 70% of our Middle School and High School students engage in the athletic opportunities at Indian Hill Schools. Mr. Zidron commended the Board for its recent investment in the Athletic Facilities at Indian Hill Schools, now considered by many as best in the city – renovations of our Upper Fields, Weight Room, Main Gym (fans), Trainer's Room, and Tomahawk Stadium (sound system) to name a few. Upcoming projects include the Shawnee Field sound system, Main Gym repainting, Wrestling Rooms at the Middle School, Tennis Courts and Track repaving projects. The Athletic Department looks forward to continued success with online registration. A new parent-athlete survey this past year indicated a need for improvement in the areas of communication, sportsmanship, and bullying/hazing. Parents expressed satisfaction with our coaching staff.

PUBLIC HEARING – 2016-17 SCHOOL CALENDAR – Dr. Miles held a second opportunity for feedback on the 2016-17 school calendar. No additional comments were offered at this time.

FIRST READING: POLICY ADOPTIONS AND REVISIONS – The following policies were submitted for first reading:

- (1) Policy I-63, Career Advising (New)
- (2) Policy I-64, College Credit Plus (New)
- (3) Policy I-56, Graduation Requirements
- (4) Policy A-5, Nondiscrimination on the Basis of Disability

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FIRST (& SECOND) READING: TEXTBOOK ADOPTIONS (061503) Dr. Hooker moved, seconded by Mrs. Johnston, to dispense with first reading and move to second reading and adoption of the following textbooks presented by Dr. Mark Ault:

(1)Elementary School

(a) Social Studies, Grade 4: *My World*, Pearson Education, 2014 Edition

(2)Middle School

(a) Science, Grades 6-8: *HMD Science Fusion*, Houghton Mifflin Harcourt, 2012 Edition

(b) French, Grades 6-8: *T'es Branche Level 1 & 1A*, EMC Publishing, 2013 Edition

(c) Math, Grades 6-8: *Glencoe Math 2015: Course 1, 2 and 3*, McGraw Hill/Glencoe, 2015 Edition

(3)High School

(a) Algebra: *Math 2015 Common Core Algebra*, Pearson Education, 2015 Edition

(b) Algebra I-II: *(Larson) Algebra I-II Common Core*, Houghton Mifflin Harcourt, 2012 Edition

(c) Geometry: *(Larson) Geometry Common Core*, Houghton Mifflin Harcourt, 2012 Edition

(d) Pre-Calculus: *Hornsby Precalculus: A Graphical Approach to Precalculus with Limits*, Pearson Education, 2015

Roll call vote was as follows:

Dr. Hooker, aye
Mr. Lutz, aye

Mrs. Johnston, aye
Mr. Sharp, aye

Mrs. Lewis, aye

SECOND READING: POLICY REVISIONS (061504) Mrs. Johnston moved, seconded by Mrs. Lewis, to approve the following policy as presented:

(1) Policy Revision: J-3, Entrance Age (Mandatory Kindergarten)

Roll call vote was as follows:

Dr. Hooker, aye
Mr. Lutz, aye

Mrs. Johnston, aye
Mr. Sharp, aye

Mrs. Lewis, aye

RESOLUTION TO ENTER INTO JOINT EDUCATIONAL PROGRAM WITH MARIEMONT CITY SCHOOLS BOARD OF EDUCATION (061505) Mrs. Johnston moved, seconded by Mrs. Lewis, to approve the following resolution:

WHEREAS, Ohio Revised Code §3313.842 authorizes boards of education to enter into agreements for joint educational programs. The Indian Hill Exempted Village School District Board of Education (the "Board") wishes to enter into such an agreement with the Mariemont City School District.

Certain Indian Hill High School students have taken all available calculus courses offered at Indian Hill High School and the logical academic progression for these students is a Multivariable Calculus course for the 2015-2016 school year. However, Multivariable Calculus is not offered at Indian Hill High School due to the small number of eligible students and the limited availability of a qualified teacher.

Additionally, certain Mariemont High School students have taken all available chemistry courses offered at Mariemont High School and the logical academic progression for these students is an Advanced Placement Chemistry course for the 2015–2016 school year. However, Advanced Placement Chemistry is not offered at Mariemont High School due to the small number of eligible students and the limited availability of a qualified teacher.

The number of students who wish to enroll in the Multivariable Calculus course at Mariemont High School and the number of students who wish to enroll in the Advanced Placement Chemistry course at Indian Hill High School is low enough that reasonable pupil-teacher ratios will not be exceeded.

The approximately four mile distance between Indian Hill High School and Mariemont High School will allow students to travel relatively quickly between the two high schools.

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RESOLUTION TO ENTER INTO JOINT EDUCATIONAL PROGRAM WITH MARIEMONT CITY SCHOOLS BOARD OF EDUCATION (061505) – continued

THEREFORE, BE IT RESOLVED, that at the recommendation of the Indian Hill Exempted Village School District Superintendent and the Indian Hill High School principal, the Indian Hill Exempted Village School District Board of Education (the “Board”) approves the course enrollment of a limited number of Indian Hill High School students into a Multivariable Calculus course at Mariemont High School for the 2015–2016 school year.

Notwithstanding anything in current Board policies to contrary, the Board approves the course enrollment of a limited number of Mariemont High School students into an Advanced Placement Chemistry course at Indian Hill High School for the 2015–2016 school year;

The authorization for this joint educational program is exclusively limited to the courses, schools, and school years identified herein.

The Board will execute any necessary documents to finalize this joint educational program.

Roll call vote was as follows:

Dr. Hooker, aye
Mr. Lutz, aye

Mrs. Johnston, aye
Mr. Sharp, aye

Mrs. Lewis, aye

ACCEPTANCE OF DONATIONS (061506) Mrs. Johnston moved, seconded by Mrs. Lewis, to accept the following donations:

- (1) Indian Hill PTO – HS Neighborhood Furniture Replacement, \$1,658.70
- (2) Indian Hill PTO – PS Music Program PA System - \$425.00
- (3) Indian Hill Boosters – PS Music Program PA System - \$425.00
- (4) Indian Hill Boosters – HS Literary Magazine, \$1,020.00

Roll call vote was as follows:

Dr. Hooker, aye
Mr. Lutz, aye

Mrs. Johnston, aye
Mr. Sharp, aye

Mrs. Lewis, aye

PERSONNEL ACTIONS (061507) Mrs. Johnston moved, seconded by Mrs. Lewis, to approve the following personnel matters as recommended by the Superintendent:

A. Employment Contracts – beginning 2015-16 year – attachments to Board only

Employee Name	Bldg/Assignment	% Contract	2015-16 Salary
Dupps, Joseph	DST/Instructional Aide	100	\$15.93/hour
Estepp, Amy	DST/Instructional Aide	50	\$15.30/hour
Ledwin, Lisa	DST/Instructional Aide	100	\$15.30/hour
Rottenberg, Zoe	ES/Grade 3	100	\$55,288
Zistler, Nicole	MS/French	50	\$32,779

B. Approval of Supplemental/Personal Service Contracts – 2014-15 year

EMPLOYEE	CONT	BLD	CONTRACT POSITION/DUTY	RATE	AMOUNT
Young, Marc	PSC	ATH	Tennis Coach, Boys, District/Regional/State Competition	1%	\$373.73
Savage, Susan	SUPP	ATH	Track, Boys-Girls, District/Regional/State Competition	0.5%	\$190.60
Schauer, Lisa	SUPP	ES	Spanish Camp Instructor-new pupils, not to exc 5 hrs-8/14	\$35/hr	\$175.00
Wells, Jeff	SUPP	ES	Scheduling Assistance – June 2015	\$120/day	\$240.00
Dillenburg, Katie	SUPP	HS	I-Team (Science) Week, 6/1-5/2015	\$120/day	\$360.00
Savage, Susan	SUPP	HS	OGT Review, not to exceed 10 hours	\$30/hr	\$300.00

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PERSONNEL ACTIONS (061507) - continued

B. Approval of Supplemental/Personal Service Contracts – 2014-15 year - continued

EMPLOYEE	CONT	BLD	CONTRACT POSITION/DUTY	RATE	AMOUNT
Durham, Jennifer	PSC	PS	Reading Intervention Teacher, 6/1-5/2015, (max 30 hrs)	\$35/hr	\$1,050.00
Kurtz, Jill	PSC	PS	Reading Intervention Teacher, 6/1-5/2015, (max 30 hrs)	\$35/hr	\$1,050.00
Lakamp, Leslie	SUPP	PS	Reading Intervention Teacher, 6/1-5/2015, (max 30 hrs)	\$35/hr	\$1,050.00
Ping, Katy	SUPP	PS	Reading Intervention Teacher, 6/1-5/2015, (max 30 hrs)	\$35/hr	\$1,050.00
Speno, Sue	SUPP	PS	Reading Intervention Teacher, 6/1-5/2015, (max 30 hrs)	\$35/hr	\$1,050.00
Craig, JoAnn	PSC	PS	Yearbook Advisor, not to exceed 25 hours	\$25/hr	\$625.00
Dorenbusch, Beverly	PSC	TRN	Bus Washing, Summer 2015 - not to exceed 110 hours	\$20.40/hr	\$2,244.00
Spurlock, Diane	PSC	TRN	Bus Washing, Summer 2015 - not to exceed 110 hours	\$20.40/hr	\$2,244.00
Reid, Kathleen	PSC	TRN	Bus Washing, Summer 2015 - not to exceed 110 hours	\$20.40/hr	\$2,244.00
Kamen, Beth	SUPP	ES	Improvement Week, 6/1-5/2015	\$120/day	\$120.00
Slusher, Katie	SUPP	ES	Improvement Week, 6/1-5/2015	\$120/day	\$120.00
O'Brien, Jacqueline	SUPP	ES	Mentor (J Bammerlin)	4%	\$1,495.00
Richardson, Mark	SUPP	ES	Technology Camp, Summer 2015		\$2,068.96
Gemmel, Sandra	SUPP	MS	Improvement Week, 6/1-5/2015	\$120/day	\$240.00
Given, Kim	SUPP	MS	Improvement Week, 6/1-5/2015	\$120/day	\$480.00

C. Approval of Supplemental/Personal Service Contracts – 2015-16 year

EMPLOYEE	CONT	BLD	CONTRACT POSITION/DUTY	RATE	AMOUNT
Lloyd, Scott	PSC	ATH	Baseball Camp Coordinator, Summer 2015		\$810.00
Burch, Tim	PSC	ATH	Basketball Camp Coordinator, Boys, Summer 2015		\$3,795.00
Arlington, Chris	PSC	ATH	Basketball Camp Coordinator, Girls, Summer 2015		\$2,115.00
Arcuri, Anthony	SUPP	ATH	Football Camp Coordinator, Summer 2015		\$1,317.00
Dunlap, Amy	SUPP	ATH	Soccer Camp Coordinator, Girls, Summer 2015		\$1,680.00
Hughes, Ellen	SUPP	ATH	Volleyball Camp Coordinator, Summer 2015		\$2,040.00
Gardner, Janie	SUPP	DST	Extended Service (not to exceed 5 days)	per diem	\$2,596.35
Kuhn, Anne	SUPP	DST	LPDC, 2015-2016 year	4%	\$1,525.00
Richardson, Mark	SUPP	DST	LPDC, 2015-2016 year	4%	\$1,525.00
Snyder, Dana	SUPP	DST	LPDC, 2015-2016 year	4%	\$1,525.00
Tuznik, Marcia	SUPP	ES	Art Club Advisor	Group D	\$1,500.00
Bohn, Alice	SUPP	ES	Chorus Advisor	Group B	\$3,753.00
Richardson, Mark	SUPP	ES	Computer Club Advisor	Group D	\$1,500.00
Kellett, Sarah	SUPP	ES	Extended Service, 6 days	per diem	\$2,799.48
Lewis, Avery	SUPP	ES	Kids Who Care Advisor - 50%	Group D	\$750.00
Sprang, Erin	SUPP	ES	Kids Who Care Advisor - 50%	Group D	\$750.00
Sommer, John	SUPP	ES	Science Club Advisor	Group D	\$1,500.00
Kirk, Brad	SUPP	HS	Academic Team Advisor	Group D	\$1,500.00
Clary, Philip	SUPP	HS	Accompanist, Asst Choir Director	Group C	\$2,251.00
Coultas, Cynthia	SUPP	HS	Bridges Program Coordination (Aug 2015-up to 10 days)	\$120/day	\$1,200.00
Hughes, Ellen	SUPP	HS	Bridges Transition Program, up to 3 hrs, Aug 2015	\$20/hr	\$60.00
Arcuri, Anthony	SUPP	HS	Bridges Transition Program, up to 6 hrs, Aug 2015	\$20/hr	\$120.00
Atwood, Mark	SUPP	HS	Bridges Transition Program, up to 6 hrs, Aug 2015	\$20/hr	\$120.00
Broxterman, David	SUPP	HS	Bridges Transition Program, up to 6 hrs, Aug 2015	\$20/hr	\$120.00

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PERSONNEL ACTIONS (061507) - continued

C. Approval of Supplemental/Personal Service Contracts – 2015-16 year - continued

EMPLOYEE	CONT	BLD	CONTRACT POSITION/DUTY	RATE	AMOUNT
Gentene, Lauren	SUPP	HS	Bridges Transition Program, up to 6 hrs, Aug 2015	\$20/hr	\$120.00
Hunsche, Janine	SUPP	HS	Bridges Transition Program, up to 6 hrs, Aug 2015	\$20/hr	\$120.00
Mascarioto, Julie	SUPP	HS	Bridges Transition Program, up to 6 hrs, Aug 2015	\$20/hr	\$120.00
Mendoza, Victoria	SUPP	HS	Bridges Transition Program, up to 6 hrs, Aug 2015	\$20/hr	\$120.00
Millard, Thomas	SUPP	HS	Bridges Transition Program, up to 6 hrs, Aug 2015	\$20/hr	\$120.00
Reger, Stephen	SUPP	HS	Bridges Transition Program, up to 6 hrs, Aug 2015	\$20/hr	\$120.00
Coultas, Cynthia	SUPP	HS	Chieftain Advisor	Group B	\$3,753.00
Cottrell, Nollis	SUPP	HS	Extended Service (up to 11 days)	per diem	\$3,703.15
Crowley, Kyle	SUPP	HS	Extended Service (up to 11 days)	per diem	\$5,574.25
Kearns, Lindsay	SUPP	HS	Extended Service (up to 11 days)	per diem	\$4,833.62
Jackson, Donita	SUPP	HS	Extended Service, not to exceed 11 days	per diem	\$5,717.14
Mustard, Barbara	SUPP	HS	French Club Advisor	Group D	\$1,500.00
Haarman, Dale	SUPP	HS	Freshmen Class Advisor (1/2)	Group C	\$1,125.50
Hughes, Ellen	SUPP	HS	Freshmen Class Advisor (1/2)	Group C	\$1,125.50
Arcuri, Anthony	SUPP	HS	Freshmen Team Member		\$800.00
Atwood, Mark	SUPP	HS	Freshmen Team Member		\$800.00
Broxterman, David	SUPP	HS	Freshmen Team Member		\$800.00
Coultas, Cynthia	SUPP	HS	Freshmen Team Member		\$800.00
Gentene, Lauren	SUPP	HS	Freshmen Team Member		\$800.00
Hughes, Ellen	SUPP	HS	Freshmen Team Member		\$400.00
Hunsche, Janine	SUPP	HS	Freshmen Team Member		\$800.00
Mascarioto, Julie	SUPP	HS	Freshmen Team Member		\$800.00
AMendoza, Victoria	SUPP	HS	Freshmen Team Member		\$800.00
Millard, Thomas	SUPP	HS	Freshmen Team Member		\$800.00
Reger, Stephen	SUPP	HS	Freshmen Team Member		\$800.00
Dupps, Dennis	SUPP	HS	IHTN Supervisor - 2015/16 school year	Group B	\$3,753.00
McFarlan, Rebecca	SUPP	HS	I-Team, English 9-12		\$2,700.00
Prugh, Jim	SUPP	HS	I-Team, Math		\$2,700.00
Townsend, Cherita	SUPP	HS	I-Team, Pupil Services		\$2,700.00
Crowley, Kyle	SUPP	HS	I-Team, Pupil Services		\$2,700.00
Meyers, Steve	SUPP	HS	I-Team, Science		\$2,700.00
Guy, William (Rob)	SUPP	HS	I-Team, Social Studies 9-12		\$2,700.00
Hughes, Ellen	SUPP	HS	I-Team, Special Subjects		\$2,700.00
Burgess, Melissa	SUPP	HS	I-Team, World Language 9-12		\$2,700.00
Barker, Don	SUPP	HS	Jazz Band Director	Group D	\$1,500.00
Bloomstrom, G	SUPP	HS	Junior Class Advisor	Group B	\$3,753.00
Clary, Phil	SUPP	HS	Junior State of America	Group D	\$1,500.00
Silvius, Wendy	SUPP	HS	Key Club Advisor	Group D	\$1,500.00
Burgess, Melissa	SUPP	HS	Latin Club Advisor - 1/2 share	Group C	\$1,125.50
Atwood, Mark	SUPP	HS	Latin Club Advisor - 1/2 share	Group C	\$1,125.50
Pfeiffer, Julie	SUPP	HS	Legend Advisor	Group B	\$3,753.00
Millard, Thomas	SUPP	HS	Literary Magazine Advisor	Group D	\$1,500.00

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PERSONNEL ACTIONS (061507) - continued

C.Approval of Supplemental/Personal Service Contracts – 2015-16 year - continued

EMPLOYEE	CONT	BLD	CONTRACT POSITION/DUTY	RATE	AMOUNT
Rotsching, Chris	SUPP	HS	Marching Band Assistant Director	Group C	\$2,251.00
Barker, Don	SUPP	HS	Marching Band Director	Group A	\$6,003.00
Barker, Don	SUPP	HS	Marching Band Drill Design		\$1,500.00
Reger, Stephen	SUPP	HS	Mock Trial Advisor	Group B	\$3,753.00
Mascaritolo, Julie	SUPP	HS	Model UN	Group D	\$1,500.00
Watson, Matthew	SUPP	HS	National Honor Society Advisor	Group D	\$1,500.00
Barker, Don	SUPP	HS	Pep Band Director	Group D	\$1,500.00
Pfeiffer, Julie	SUPP	HS	Photo Club Advisor	Group D	\$1,500.00
Centers, Deborah	SUPP	HS	PowWow/Premiers Director	Group A	\$6,003.00
McFarlan, Rebecca	SUPP	HS	Senior Class Advisor - (2015/16 year) - 1/2 contract	Group B	\$1,876.50
Whitt, Richard	SUPP	HS	Senior Class Advisor - (2015/16 year) - 1/2 contract	Group B	\$1,876.50
McFarlan, Rebecca	SUPP	HS	Senior Projects Advisor - (2015/16 year) - 1/2 contract	Group D	\$750.00
Whitt, Richard	SUPP	HS	Senior Projects Advisor - (2015/16 year) - 1/2 contract	Group D	\$750.00
Imrie, Elizabeth	SUPP	HS	Sophomore Class Advisor	Group C	\$2,251.00
Engel, Kimberly	SUPP	HS	Spanish Club Advisor	Group D	\$1,500.00
Schonauer, Susan	SUPP	HS	Spirit Club Advisor	Group D	\$1,500.00
Dillenburg, Katie	SUPP	HS	Student Government Advisor	Group B	\$3,753.00
Emmons, Trista	SUPP	MS	Orchestra Director	Group C	\$2,251.00
Oden, Jennifer	SUPP	PS	Extended Service (6 days)	per diem	\$2,853.36
McGraw, Patricia	SUPP	PS	I-Team, Language Arts		\$2,700.00
Engelbert, Julie	SUPP	PS	I-Team, Math (50%)		\$1,350.00
Jason, Rosa	SUPP	PS	I-Team, Math (50%)		\$1,350.00
Smith, Cristina	SUPP	PS	I-Team, Pupil Services		\$2,700.00
Hardesty, Heather	SUPP	PS	I-Team, Science		\$2,700.00
Zink, Kate	SUPP	PS	I-Team, Social Studies		\$2,700.00
Oden, Jennifer	SUPP	PS	I-Team, Unified Arts		\$2,700.00
Watson, Barbara	SUPP	PS	Primary Players	Group C	\$2,251.00
McGraw, Patricia	SUPP	PS	Reading Intervention Program, Aug 2015 (max 30 hrs)	\$35/hr	\$1,050.00
Speno, Sue	SUPP	PS	Reading Intervention Program, Aug 2015 (max 30 hrs)	\$35/hr	\$1,050.00
Lakamp, Leslie	SUPP	PS	Reading Intervention Program, Aug 2015 (max 60 hrs)	\$35/hr	\$2,100.00
Craig, Jo Ann	PSC	PS	Yearbook Coordinator, not to exceed 25 hours	\$25/hr	\$625.00
Annett, Cynthia	PSC	ATH	Golf Coach, Girls, Varsity	9%	\$3,431.00
Meurer, Leigh Anne	PSC	ATH	Cheerleading Coach, MS, Fall/Winter	6%	\$2,287.00
Bratcher, Kristen	PSC	ATH	Cheerleading Coach, Varsity, Fall/Winter	12%	\$4,574.00
Haarman, Dale	SUPP	ATH	Cross Country Coach, MS	6%	\$2,287.00
Said, Phil	PSC	ATH	Cross Country Coach, Varsity Asst	7%	\$2,668.00
Savage, Susan	SUPP	ATH	Cross Country, Boys/Girls, Varsity	16.5%	\$6,290.00
Angel, Pamela	PSC	ATH	Field Hockey Coach, JV	8%	\$3,050.00
Rose, Tara	PSC	ATH	Field Hockey Coach, Varsity	11%	\$4,193.00
Ely, Larry	SUPP	ATH	Football Coach, Asst Varsity - 71%	16%	\$4,331.00
Hamilton, Brad	PSC	ATH	Football Coach, Asst Varsity - 71%	16%	\$4,331.00
Hamilton, Reed	PSC	ATH	Football Coach, Asst Varsity - 71%	16%	\$4,331.00

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PERSONNEL ACTIONS (061507) - continued

C.Approval of Supplemental/Personal Service Contracts – 2015-16 year - continued

EMPLOYEE	CONT	BLD	CONTRACT POSITION/DUTY	RATE	AMOUNT
Schneider, John	SUPP	ATH	Football Coach, Asst Varsity - 71%	16%	\$4,331.00
Sheard, Bert	PSC	ATH	Football Coach, Asst Varsity - 71%	16%	\$4,331.00
Swope, Ryan	PSC	ATH	Football Coach, Asst Varsity - 71%	16%	\$4,331.00
Walton, Matt	PSC	ATH	Football Coach, Asst Varsity - 71%	16%	\$4,331.00
Walker, Bryan	SUPP	ATH	Football Coach, Asst Varsity-Coordinator, Defense	16%	\$6,099.00
Fries, Alex	SUPP	ATH	Football Coach, MS Asst	11%	\$4,193.00
Irwin, Adam	PSC	ATH	Football Coach, MS Asst	11%	\$4,193.00
Marshall, Donald	PSC	ATH	Football Coach, MS Asst	11%	\$4,193.00
Bass, Eric	SUPP	ATH	Football Coach, MS Head	13%	\$4,956.00
Arcuri, Anthony	SUPP	ATH	Football Coach, Varsity	25%	\$9,530.00
Arlinghaus, Brian	PSC	ATH	Golf Coach, Boys, JV	6%	\$2,287.00
Doenecke, Matthew	PSC	ATH	Golf Coach, Boys, Varsity (Co- 50%)	9%	\$1,715.00
Sheldon, Chris	PSC	ATH	Golf Coach, Boys, Varsity (Co- 50%)	9%	\$1,715.00
Gaede, Scott	PSC	ATH	Golf Coach, Boys/Girls, MS	5%	\$1,906.00
Mensah, Anthony	PSC	ATH	Soccer Coach, Boys, Asst Varsity (40% contract)	12%	\$2,058.00
Duncan, Michael	SUPP	ATH	Soccer Coach, Boys, Asst Varsity (60% contract)	12%	\$2,516.00
Schockman, Adam	PSC	ATH	Soccer Coach, Boys, JV	13%	\$4,956.00
Shriner, Joel	PSC	ATH	Soccer Coach, Boys, JV Asst	7%	\$2,668.00
Mees, William	PSC	ATH	Soccer Coach, Boys, Varsity	18%	\$6,862.00
Ignatz, Ty	SUPP	ATH	Soccer Coach, Girls, JV	13%	\$4,956.00
Reger, Amy	PSC	ATH	Soccer Coach, Girls, JV Asst	7%	\$2,688.00
Dunlap, Amy	SUPP	ATH	Soccer Coach, Girls, Varsity	18%	\$6,862.00
Lawson, David	PSC	ATH	Soccer Coach, Girls, Varsity Asst	12%	\$4,574.00
Pritz, Steve	PSC	ATH	Tennis Coach, Girls, MS	5%	\$1,906.00
Samuels, Gary	PSC	ATH	Tennis Coach, Girls, Varsity	9%	\$3,431.00
Young, Marc	PSC	ATH	Tennis Coach, JV, Girls	6%	\$2,287.00
Sanders, Ariana	PSC	ATH	Volleyball Coach, 7th grade	7%	\$2,668.00
Cohen, Michael	PSC	ATH	Volleyball Coach, 8th grade	7%	\$2,668.00
Zang, Rebecca	PSC	ATH	Volleyball Coach, JV	10%	\$3,812.00
Hughes, Ellen	SUPP	ATH	Volleyball Coach, Varsity	14%	\$5,337.00
Booth, Kristina	SUPP	DST	Extended Service (not to exceed 15 days)	per diem	\$6,236.85
Van Strien, Amy	SUPP	DST	Extended Service (not to exceed 5 days)	per diem	\$2,080.10
Given, Kim	SUPP	DST	LPDC, 2015-2016 year	4%	\$1,525.00
Henning, Betsy	SUPP	ES	I-Team, Gifted		\$2,700.00
Kamen, Beth	SUPP	ES	I-Team, Language Arts		\$2,700.00
Slusher, Katie	SUPP	ES	I-Team, Language Arts		\$2,700.00
Lux, Lauren	SUPP	ES	I-Team, Math		\$2,700.00
Milligan, Heather	SUPP	ES	I-Team, Pupil Services		\$2,700.00
Vaughan, Kelly	SUPP	ES	I-Team, Social Studies		\$2,700.00
Sprang, Erin	SUPP	ES	I-Team, Special Services		\$2,700.00
Richardson, Mark	SUPP	ES	I-Team, Technology		\$2,700.00
Schauer, Lisa	SUPP	ES	I-Team, Unified Arts		\$2,700.00
Otten, Kristi	SUPP	HS	Transition Days, up to (5) days - June/July 2015	per diem	\$1,769.20

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES – June 23, 2015**

PERSONNEL ACTIONS (061507) - continued

C. Approval of Supplemental/Personal Service Contracts – 2015-16 year - continued

EMPLOYEE	CONT	BLD	CONTRACT POSITION/DUTY	RATE	AMOUNT
Blom, Kelly	SUPP	MS	Art Club Advisor	Group D	\$1,500.00
Ely, Cheryl	PSC	MS	Detention Supervisor, P.M., not to exceed 120 hours	\$20/hr	\$2,400.00
Koester, Heather	PSC	MS	Drama Club Advisor	Group C	\$2,251.00
Carpenter, Nick	SUPP	MS	Extended Service, 10 days	per diem	\$5,067.50
Yeager, Kathy	SUPP	MS	Extended Service, 10 days	per diem	\$5,388.80
Ryan, Julie	SUPP	MS	I-Team, English		\$2,700.00
Ward, Courtney	SUPP	MS	I-Team, English		\$2,700.00
Morrison, Ashley	SUPP	MS	I-Team, Math		\$2,700.00
Gemmell, Sandra	SUPP	MS	I-Team, Pupil Services		\$2,700.00
Campbell, Mark	SUPP	MS	I-Team, Science (50%)		\$1,350.00
Carr, Melanie	SUPP	MS	I-Team, Science (50%)		\$1,350.00
Carpenter, Nick	SUPP	MS	I-Team, Special Services		\$2,700.00
Koester, Heather	SUPP	MS	I-Team, Unified Arts		\$2,700.00
Kless, KC	SUPP	MS	I-Team, World Language		\$2,700.00
Rotsching, Chris	SUPP	MS	Jazz Band	Group D	\$1,500.00
Kless, KC	SUPP	MS	Latin Club Advisor	Group C	\$2,251.00
Bass, Eric	SUPP	MS	Math Counts Advisor	Group D	\$1,500.00
Leonard, Kendra	PSC	MS	Musical Director, Fall Play/Spring Musical, 2015-16	Group B	\$3,753.00
Hayslip, Vera	SUPP	MS	Navig8ors Program Advisor (1/2 share)	Group D	\$750.00
Sullivan, Lisa	SUPP	MS	Navig8ors Program Advisor (1/2 share)	Group D	\$750.00
Given, Kim	SUPP	MS	Power of the Pen Advisor, Gr 7	Group D	\$1,500.00
Roark, Antoinette	SUPP	MS	Power of the Pen Advisor, Gr 8	Group D	\$1,500.00
Hartings, Kelly	SUPP	MS	Science Olympiad Advisor (shared)	Group D	\$750.00
Miller, Mark	SUPP	MS	Science Olympiad Advisor (shared)	Group D	\$750.00
Koester, Heather	SUPP	MS	Student Council Advisor, MS (50%)	Group D	\$750.00
Osborn, Shalee	SUPP	MS	Student Council Advisor, MS (50%)	Group D	\$750.00
Monahan, Laura	SUPP	MS	Yearbook Advisor, MS	Group C	\$2,251.00
Akers, Steve	PSC	TRN	Fleet Manager		\$4,000.00

D. Retirements/Resignations

Last Name	First Name	Assignment	Building	Effective Date
Clark	Brenda	Secretary	Ath Director	July 31, 2015
Collins	Donna	Instructional Aide	Primary	August 10, 2015
Roadruck	Pamela	Instructional Aide	High School	August 10, 2015
Garland	Casie	Phys Ed/Health	High School	August 10, 2015
Koehler	William	Grade 3	Elementary	August 10, 2015
Wahl	Michael	Maintenance	District	August 21, 2015

E. Tuition Reimbursements

EMPLOYEE	COURSE	COLLEGE	TUITION
Amy Arnold	Lunch N Learn	Ashland University	\$175.00
Amanda Taylor	Core Six Essential Strategies Common Core	Ashland University	\$350.00
Andrea McCoy	Lunch N Learn	Ashland University	\$175.00
Barbara Danver	Lunch N Learn	Ashland University	\$175.00
Charlotte Yarnell	Lunch N Learn	Ashland University	\$175.00

INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES – June 23, 2015

PERSONNEL ACTIONS (061507) - continued

E. Tuition Reimbursements - continued

EMPLOYEE	COURSE	COLLEGE	TUITION
Dana Snyder	Lunch N Learn	Ashland University	\$175.00
Heather Hardesty	Lunch N Learn	Ashland University	\$175.00
Nicolette Downey	Keeping Your Head About The French Revolutions	University of LaVerne	\$115.00
Pamela Marshall	Lunch N Learn	Ashland University	\$175.00
Sara Jones	Foundation of Library and Information Science	Kent State University	\$1491.00
Sara Jones	Tools For MLIS Success	Kent State University	\$506.00
Teresa Mullenax	Core Six Essential Strategies	Ashland University	\$350.00

F. Approval of Resolution to Authorize Employer Pickup of Employee Contributions

Be it resolved, effective July 1, 2015, the Indian Hill Exempted Village School District Board of Education agrees to pick up the total amount of employee contributions required by Section 3307.26, Revised Code, to be contributed by the Indian Hill School District Superintendent and Administrators to STRS Ohio. The Indian Hill Board of Education is permitted to pick up employee contributions pursuant to Section 3307.27, Revised Code, and Section 414(h)(2) of the Internal Revenue Code. These picked-up contributions, although designated as employee contributions, are being paid by the Indian Hill Board of Education in lieu of employee contributions and shall be paid by the board as a fringe benefit in addition to the contract salary otherwise payable to the employee. These contributions shall be treated as additional compensation and included in salary for retirement purposes. Employees in the Superintendent and Administrator group may not opt out of the picked-up contributions or elect to receive the contributed amounts directly instead of having them picked up by the Indian Hill Board of Education and paid to STRS Ohio.

Roll call vote was as follows:

Dr. Hooker, aye
Mr. Lutz, aye

Mrs. Johnston, aye
Mr. Sharp, aye

Mrs. Lewis, aye

APPROVAL OF MINUTES (061508) Mrs. Johnston moved, seconded by Dr. Hooker, to approve the minutes of the April 21, May 19, and May 27, 2015 meetings, as presented. Roll call vote was as follows:

Dr. Hooker, aye
Mr. Lutz, aye

Mrs. Johnston, aye
Mr. Sharp, aye

Mrs. Lewis, aye

APPROVAL OF FINANCIAL REPORTS (061509) Mrs. Johnston moved, seconded by Dr. Hooker, to approve the financial reports for the month ended May 31, 2015 including Fund Reports and Warrant Listings totaling \$4,464,732.80, as follows:

General Fund	\$3,535,520.05
Bond Retirement Fund	\$531,078.31
Permanent Improvement Fund	\$9,791.19
Enterprise Funds	\$105,911.64
Special Revenue Funds	\$252,955.67
Trust Funds	\$0.00
Agency Funds	\$ 29,475.94
TOTAL ALL FUNDS, May 31, 2015	\$4,464,732.80

Roll call vote was as follows:

Dr. Hooker, aye
Mr. Lutz, aye

Mrs. Johnston, aye
Mr. Sharp, aye

Mrs. Lewis, aye

INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES – June 23, 2015

APPROVAL TO PAY INVOICES (061510) Mrs. Johnston moved, seconded by Dr. Hooker, to authorize the payment of the following invoices for obligations incurred prior to the timely completion of the fiscal certificate in accordance with Section 5705.41 (D)(1):

VENDOR	ITEM DESCRIPTION	AMOUNT
Butler County Educational Service Center	Alternative Program 2014-2015 Seat for D. Davis	\$5,100.00
CDW	Google Pilot Program Middle School	\$6,500.00
Cincinnati Aquatic Club	Swimming Pool Rental	\$6,400.00
Indian Hill School	Athletic Field Trips May 2015	\$5,298.73
Silver and Strong	Assessment Books	\$3,158.43
Village of Indian Hill	Salt for 2014-2015 School Year	\$10,903.50

Roll call vote was as follows:

Dr. Hooker, aye
Mr. Lutz, aye

Mrs. Johnston, aye
Mr. Sharp, aye

Mrs. Lewis, aye

APPROVAL OF FY2015 AMENDED APPROPRIATIONS (061511) Mrs. Johnston moved, seconded by Dr. Hooker, to approve the amendments to the FY2015 Appropriations Resolutions, previously adopted September 9, 2014 and subsequently amended, to provide for the current expenses and other expenditures of said Board of Education during the fiscal year ending June 30, 2015, the following sums be and are hereby set aside and appropriated for the several purposes for which expenditures are to be made, as follows:

FUND NAME	FUND #	ORIGINAL APPROPRIATION	AMENDED APPROPRIATION	ADJUSTMENT
General Fund	001	33,492,221	33,942,221	450,000
Debt Service Fund	002	3,705,888	3,705,888	0
Permanent Improvement	003	2,049,525	1,627,349	-422,176
Special Revenue:				
Public School Support Fund	018	19,547	22,533	2,986
Athletic	300	287,214	324,585	37,371
Auxiliary Services	401	1,158,982	1,188,481	29,499
EMIS	432	000	000	0
Network Connectivity	451	000	7,200.00	7,200
Title VI-B	516	585,406	585,622	216
Carl Perkins Voc Ed	524	4,000	4,000.00	0
Title I	572	256,477	255,782	-695
ECSE Pre School	587	3,715	3,715	0
Teacher Quality	590	46,049	45,406	-643
Total Special Revenue		2,361,390	2,437,324	75,934
Enterprise Funds:				
Food Service	006	615,000	615,000	0
Total Enterprise Funds		615,000	615,000	0
Trust Funds:				
Special Trust Fund	007	9,874	9,874	0
TOTAL ALL APPROPRIATIONS		42,233,898	42,337,656	103,758

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES – June 23, 2015**

APPROVAL OF FY2015 AMENDED APPROPRIATIONS (061511) – continued

Roll call vote was as follows:

Dr. Hooker, aye
Mr. Lutz, aye

Mrs. Johnston, aye
Mr. Sharp, aye

Mrs. Lewis, aye

APPROVAL OF FY2016 TEMPORARY APPROPRIATIONS (061512) Mrs. Johnston moved, seconded by Dr. Hooker, to approve the FY2016 Temporary Appropriations in an amount not to exceed one-fourth of the current Certificate of Resources to provide for the current expenses and other expenditures of said Board of Education during the fiscal year ending June 30, 2016. The following sums be and are hereby set aside and appropriated for the several purposes for which expenditures are to be made, as follows:

<u>FUND NAME</u>	<u>TEMPORARY APPROP</u>
General Fund	\$7,500,000
Bond Retirement Fund	\$875,000
Permanent Improvement Fund	\$1,500
Food Services Fund	\$150,000
Special Trust Funds	\$250
Public School Support Fund	\$1,174
Student Activity Funds	\$12,500
Extracurricular-Athletic Funds	\$35,000
Auxiliary Services Fund	\$200,000
Title VI-B Flow-Thru Fund	\$145,000
Carl Perkins Career Educ Fund	\$1,665
Title I Fund	\$50,000
Title VI-B Preschool Fund	\$750
Title II-a, Teacher Quality	\$11,000

Roll call vote was as follows:

Dr. Hooker, aye
Mr. Lutz, aye

Mrs. Johnston, aye
Mr. Sharp, aye

Mrs. Lewis, aye

APPROVAL OF BOARD SERVICE FUND (061513) Mrs. Johnston moved, seconded by Dr. Hooker, to provide a Service Fund in the amount of \$2,000 to pay for the expenses of Board members and/or Board members-elect in the performance of their duties during the 2015-16 fiscal year. Roll call vote was as follows:

Dr. Hooker, aye
Mr. Lutz, aye

Mrs. Johnston, aye
Mr. Sharp, aye

Mrs. Lewis, aye

RESOLUTION ACCEPTING AMOUNTS AND RATES FOR 2016 (061514) Mrs. Johnston moved, seconded by Dr. Hooker, to approve the following resolution:

WHEREAS, this Board of Education, in accordance with the provisions of law, has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1st, 2015; and

WHEREAS, the Budget Commission of Hamilton County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by the Board and what part thereof is without and what part within the ten mill limitation; therefore be it

RESOLVED, by the Board of Education of the Indian Hill Exempted Village School District, Hamilton County, Ohio that the amounts and rates, as determined by the Budget Commission in its certification, are and the same are hereby accepted; and be it further

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES – June 23, 2015**

RESOLUTION ACCEPTING AMOUNTS AND RATES FOR 2016 (061514) - continued

RESOLVED, that there be and is hereby levied on the tax duplicate of said Board of Education the rate of each tax necessary to be levied within and without the ten mill limitations as follows:

General Fund	Outside Mills	36.51	\$19,050,702
	Inside Mills	6.41	\$ 7,460,150
Bond Retirement Fund	Outside Mills	3.14	\$ 3,654,426

RESOLVED, that the Treasurer of this Board of Education be, and is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

Roll call vote was as follows:

Dr. Hooker, aye
Mr. Lutz, aye

Mrs. Johnston, aye
Mr. Sharp, aye

Mrs. Lewis, aye

APPROVAL OF BID – MDF ROOM AIR CONDITIONING UNITS (061515) Mrs. Johnston moved, seconded by Dr. Hooker, to award the bid for the purchase of the MDF Room Air Conditioning Units to Liebert Corporation, in care of Climate Conditioning Company, for two units totaling \$49,983. Roll call vote was as follows:

Dr. Hooker, aye
Mr. Lutz, aye

Mrs. Johnston, aye
Mr. Sharp, aye

Mrs. Lewis, aye

APPROVAL OF RENEWAL CONTRACTS (061516) Mrs. Johnston moved, seconded by Dr. Hooker, to renew the following contracts for the 2015-16 school year:

1. Hamilton/Clermont Cooperative Association (H/CCA): financial, student services (including SIS software and Progress Book), EMIS, Employee Kiosk, and IEP Anywhere \$44,887.46 annually
2. Learn 21: Blackboard software, hosting and support – estimated \$25,920 annually

Roll call vote was as follows:

Dr. Hooker, aye
Mr. Lutz, aye

Mrs. Johnston, aye
Mr. Sharp, aye

Mrs. Lewis, aye

COMMITTEE REPORT – Dr. Hooker, Operations Committee, commented on the progress of the Auditorium Expansion Project which is on track for completion in August.

PERSONNEL COMMITTEE REPORT - Mr. Lutz, Personnel Committee, provided a report on the recent conversations with our Classified Staff groups. Generally, each group expressed their overall satisfaction with their respective departments. Mr. Lutz recommended the following changes to the current compensation package for classified staff:

- a. For the 2015-16 school year, there will be a link between evaluations and any increases, as follows: To be eligible for any increases, employees must receive either an Accomplished or Skilled rating based on the principal's/supervisor's 2014-15 evaluation of the employee. Any employee who receives a rating of Developing or Ineffective on their principal's/supervisor's 2014-15 evaluation will not be eligible for any increases, including step increases.
- b. The salary schedule for the 2015-16 school year will reflect a 2.5% increase to each step on the respective Classified Staff Hourly Salary Schedule (Aides, School Bus Drivers, Custodians, Health Specialists, Maintenance and Mechanic, Secretaries, and Student Supervisors).
- c. The salary schedule for the 2015-16 school year will provide some increase in hourly compensation at every step indicated on the respective Classified Staff Hourly Salary Schedule.

INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
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PERSONNEL COMMITTEE REPORT - continued

- d. Medical Insurance will be offered for all eligible classified employees who work 20 hours or more each week. The Board will pay 85% of the premium for either the POS or HDHP health coverage during the 2015-16 school year, as elected by the eligible employee.
- e. Beginning with the 2016-17 school year, two Classified Hourly Salary Schedules are scheduled for elimination and those employees on those schedules will receive increases based on their individual evaluations and other District factors as may be applied: Health Specialist and Student Supervisor.

APPROVAL OF PERSONNEL COMMITTEE RECOMMENDATION REGARDING CLASSIFIED STAFF (061517)

Mr. Lutz moved, seconded by Dr. Hooker, to approve the recommendation of the Personnel Committee regarding classified staff compensation for the 2015-16 year, as presented. Roll call vote was as follows:

Dr. Hooker, aye
Mr. Lutz, aye

Mrs. Johnston, aye
Mr. Sharp, aye

Mrs. Lewis, aye

PUBLIC COMMENTARY – None.

ADJOURNMENT (061518) Mrs. Johnston moved, seconded by Mrs. Lewis, to adjourn the regular meeting of the Indian Hill Board of Education at 7:58 p.m. on June 23, 2015. Roll call vote was as follows:

Dr. Hooker, aye
Mr. Lutz, aye

Mrs. Johnston, aye
Mr. Sharp, aye

Mrs. Lewis, aye

Board President

Treasurer