

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES
Special Meeting of August 25, 2014**

A special meeting of the Indian Hill Exempted Village School District was held on Monday, August 25, 2014, at 5:30 p.m., in the Indian Hill School District Administrative Offices, Wetterstroem Conference Room, 6855 Drake Road, Cincinnati, Ohio 45243 in accordance with notices sent to each member. Roll call showed the following members as present:

Dr. Hooker
Mr. Sharp

Mrs. Lewis

Mr. Lutz

Mrs. Johnston was not present.

Also present were Dr. Miles, Mrs. Toth, Mark Ault, Andrea Brady, Ken Stegman, Kyle Himsworth, Chris Patek, and Brad Motz.

PLEDGE OF ALLEGIANCE – Dr. Miles led those in attendance in the recitation of the Pledge of Allegiance.

ADOPTION OF SPECIAL MEETING AGENDA (081419) Dr. Hooker moved, seconded by Mr. Sharp, to adopt the agenda of the special meeting of the Indian Hill Board of Education, as presented. All members present voted aye. Motion carried.

COMMITTEE REPORTS

OPERATIONS COMMITTEE: Mr. Lutz, Operations Committee Chair, presented the recommendation of the Operations Committee regarding the bid results for the High School Auditorium Expansion Project. D.A.G. Construction, Inc. was the low bidder on the project and are recommended for approval with a base bid of \$2,425,000. No alternate bids were recommended for award. The Board discussed the project with the architect/engineer team who were present. The Board further expressed its intention that this Project be funded from Permanent Improvement Funds to the extent possible with the remainder coming from the unencumbered General Fund balance. (Approximately \$1.3 million will be available in the Permanent Improvement Fund through December 31, 2014.)

APPROVAL OF BID FOR AUDITORIUM EXPANSION PROJECT (081420) Mr. Lutz moved, seconded by Mr. Sharp, to award the base bid from D.A.G. Construction, Inc. in the amount of \$2,425,000 for the Indian Hill High School Auditorium Project. Roll call vote was as follows:

Dr. Hooker, aye
Mr. Sharp, aye

Mrs. Lewis, aye

Mr. Lutz, aye

PERSONNEL COMMITTEE REPORT: Mrs. Lewis, Personnel Committee Chair, presented a recommendation to adjust compensation for hourly nonteaching classified personnel: (1) for employees employed during the 2013-14 school year who received an Accomplished or Skilled rating on their 2013-14 evaluation and who remain employed for the 2014-15 school year, a lump sum payment shall be provided in an amount equal to 1% of their base salary for the 2013-14 school year; and (2) for the 2014-15 school year, the hourly nonteaching classified salary schedules shall be adjusted by an additional 1% at all steps and all such employees shall be placed on their appropriate step (up to two steps).

APPROVAL OF HOURLY NONTTEACHING CLASSIFIED PERSONNEL COMPENATION ADJUSTMENT (081421) Mr. Sharp moved, seconded by Mrs. Lewis, to approve the following adjustment for hourly nonteaching classified personnel:

(1) for employees employed during the 2013-14 school year who received an Accomplished or Skilled rating on their 2013-14 evaluation and who remain employed for the 2014-15 school year, a lump sum payment shall be provided in an amount equal to 1% of their base salary for the 2013-14 school year; and

(2) for the 2014-15 school year, the hourly nonteaching classified salary schedules shall be adjusted by an additional 1% at all steps and all such employees shall be placed on their appropriate step (up to two steps).

Roll call vote was as follows:

Dr. Hooker, aye
Mr. Sharp, aye

Mrs. Lewis, aye

Mr. Lutz, aye

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EVALUATION COMMITTEE REPORT – Dr. Ault, Assistant Superintendent, presented the work of the Evaluation Committee, which is comprised of administrators and teachers, who are tasked with review of the Evaluation Instrument. The Instrument is substantially the same form as previously submitted but includes changes as provided by law.

APPROVAL OF EVALUATION FORM/PROCESS (081422) Mr. Sharp moved, seconded by Dr. Hooker, to approve the Evaluation Form/Process as presented contingent upon review and final approval of the Personnel Committee. Roll call vote was as follows:

Dr. Hooker, aye
Mr. Sharp, aye

Mrs. Lewis, aye

Mr. Lutz, aye

FIRST READING – POLICY REVISION – Dr. Miles submitted the following revised policies for first reading. A second reading and approval is anticipated at the September 2014 Board meeting.

- (1) Policy J-34, Student Discipline
- (2) Policy J-35, Student Suspension

PUBLIC COMMENTARY – None.

ADJOURNMENT (081423) Mr. Lutz moved, seconded by Dr. Hooker, to adjourn the August 25, 2014 special meeting of the Indian Hill Board of Education at 7:01 p.m. Roll call vote was as follows:

Dr. Hooker, aye
Mr. Sharp, aye

Mrs. Lewis, aye

Mr. Lutz, aye

Board President

Treasurer