

INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES
Special Meeting of January 31, 2012

A special meeting of the Indian Hill Exempted Village School District was held on Tuesday, January 31, 2012, at 7:00 p.m. in the Indian Hill District Offices, Wetterstroem Conference Room, 6855 Drake Road, Cincinnati, Ohio 45243 in accordance with notices sent to each member. Roll call showed the following members as present:

Mr. Grafe
Mr. Lutz

Mrs. Johnston
Mr. Sharp

Mrs. Lewis

Also present were Dr. Knudson, Mrs. Toth, and Forrest Sellers.

ADOPTION OF SPECIAL MEETING AGENDA (011226) Mrs. Lewis moved, seconded by Mr. Grafe, to adopt the agenda of the special meeting of the Indian Hill Board of Education, as presented. All members voted aye. Motion carried.

PERSONNEL COMMITTEE REPORT - SUPERINTENDENT SEARCH FIRM – Mrs. Lewis reported on the work of the Personnel Committee to interview search firms for filling the position of Superintendent of Indian Hill Schools. Mrs. Lewis, Mr. Sharp and Dr. Knudson interviewed three firms on January 25, 2012: Hazard Young Attea & Associates, Hudepohl & Associates, and School Exec Connect.

The Board discussed the interview process and the methodology each of these firms would use to recruit candidates to apply for our superintendency. Hazard Young Attea & Associates have experience in recruiting superintendents for districts with similar demographics and expectations as Indian Hill. Recent HYA searches have included Bexley City Schools (Ohio), Orange City Schools (Ohio) and New Trier Schools (Illinois). Their process of Board and stakeholder engagement was enlightening. HYA brings the knowledge of Dr. Don Thompson, former Mariemont Schools' Superintendent, to our search process. Consultant fees and estimated expenses were comparable.

Mrs. Lewis recommended approval of a contract with Hazard Young Attea & Associates to conduct the District's search for a new Superintendent of Schools.

APPROVAL OF SUPERINTENDENT SEARCH FIRM (011227) Mr. Grafe moved, seconded by Mr. Lutz, to approve a contract with Hazard Young Attea & Associates to conduct the District's search for a new Superintendent of Schools at a fee of \$17,500 plus expenses. Roll call vote was as follows:

Mr. Grafe, aye
Mr. Lutz, aye

Mrs. Johnston, aye
Mr. Sharp, aye

Mrs. Lewis, aye

A planning session for the search process was scheduled for February 14, 2012 from 4:30 p.m. to 6:30 p.m.

ADJOURNMENT (011228) Mr. Lutz moved, seconded by Mr. Sharp, to adjourn the January 31, 2012 special meeting of the Indian Hill Board of Education at 7:22 p.m. Roll call vote was as follows:

Mr. Grafe, aye
Mr. Lutz, aye

Mrs. Johnston, aye
Mr. Sharp, aye

Mrs. Lewis, aye

Board President

Treasurer