

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES**

Regular Meeting of August 17, 2010

A regular meeting of the Indian Hill Exempted Village School District was held on Tuesday, August 17, 2010, at 6:00 p.m., in the Indian Hill High School Multipurpose Room, 6865 Drake Road, Cincinnati, Ohio 45243 in accordance with notices sent to each member. Roll call showed the following members as present:

Mrs. Barber
Mrs. Lewis

Mr. Grafe
Mr. Sharp

Mrs. Johnston

Also present were Dr. Knudson, Mrs. Toth, Mark Ault, Tracy Quattone, Sandra Harte, Melissa Stewart, Chris Heybruch, Josh Kauffman, Jill Bruder, Ellen Hughes, Dale Haarman, Lisa Shepherd, Steve Tranter, Shalee Osborn, Cindy Zetterberg, Jon Perry, Marty Majszczak, Naomi Horchak-Morris, Steve Seeger, Fred Sanborn, Richard and Carole Cocks, Lyle Fiore, Lori Klinedinst, and Erin Starkey.

EXECUTIVE SESSION (081001) Mrs. Barber moved, seconded by Mrs. Lewis, to go into Executive Session at 6:00 p.m. to consider the employment and compensation of school employees. Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

The Board reconvened its regular meeting at 7:30 p.m.

PLEDGE OF ALLEGIANCE – Dr. Knudson led those in attendance in the recitation of the Pledge of Allegiance.

ADOPTION OF REGULAR MEETING AGENDA (081002) Mrs. Barber moved, seconded by Mr. Grafe, to adopt the agenda of the regular business meeting of the Indian Hill Board of Education, as amended, to include the recommendation for approval of an overnight field trip for the Marching Band to attend BOA Grand Nationals in Indianapolis on November 11-13, 2010, and employment for Peggy Smith (bus driver), various supplemental payments, and tuition reimbursement for Alice Bohn and Kathy Yeager. All members present voted aye. Motion carried.

SUPERINTENDENT'S REPORTS - Dr. Knudson commented on preparations for the start of the 2010-2011 school year, including various orientations, schedule pick-ups, sports practices, band camps, and building inspections. A new program at the high school this August, Application Boot Camp, helped nearly 40 seniors begin to prepare their applications to college; representatives from Kenyon College, Miami University, and other institutions were on site to help students with their college essays and interviews. Many ambitious projects were undertaken this summer; the facilities are in good shape for the coming year. Special recognition was made of the efforts of Ken Stegman and his Facilities team for the extraordinary efforts this summer to complete the many capital projects along with their regular duties of preparing our schools for another year. Dr. Knudson indicated that the District is fully staffed for the coming school year.

The release of the State Report Card for 2009-10 school year has been delayed pending the calculation of the Value Added dimension. For 2008-09 Indian Hill earned an "Excellent with Distinction" rating, which indicates that students achieved more than one year's academic growth for more than one academic year. Release of the 2009-10 State Report Card is anticipated August 27.

The Opening Breakfast will be held August 18, 7:30 a.m. with Mr. Sharp and Mrs. Johnston in attendance to welcome back the staff for a new year.

HIGHLIGHTS OF TESTING RESULTS – Dr. Knudson presented an overview of District test results for the Ohio Achievement Assessment, Ohio Graduation Test, and Advanced Placement tests. Consistent with our District Objective that every student will achieve at or above expectancy and make progress toward standards of excellence, our faculty utilizes student data to assess learning and improve instruction. The Ohio Achievement Test results have been received, and they are strong, particularly as compared to our Similar Schools grouping. The percentage of students scoring in the "advanced" level in math and reading exceed the percentile in "like districts" at every grade. High School Advanced Placement test results show a 91% passage rate – the highest pass rate since at least 1997. In the context of strategic planning, the OAA results as well as other data are considered to help us understand what evidence we have to demonstrate that what we do is working, and how we will respond if/when we find out it's not. Professional learning communities, data to assess and improve student learning (Stanford, OAA/OGT, Wrap, ACT/SAT/AP, Value Added, AYP, Formative Assessment, Classroom Performance), and measurable instructional goals (SMART goals) have been developed to focus our efforts on improving our instruction to meet students' needs.

INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES - August 17, 2010

ATHLETIC REPORT: 2009-10 YEAR – Jill Bruder, Athletic Director, shared highlights of the 2009-10 Athletic Programs which have had consistent participation of about 1,000 students in Grades 7-12. During the 2009-10 school year, there were many championship teams as well as finalists and state qualifiers. Indian Hill participated in leadership positions in the CHL Board again during the 2009-10 year. Accomplishments of CHL management have resulted in a fee reduction for assigner services as the CHL utilized another vendor. During 2009-10 there were 7 new varsity coaches of which 6 agreed to return for 2010-11 year. Cost containment efforts continue through consolidation of bus trips, review of awards programs, officials fees set on a three-year cycle, and development of a uniform replacement cycle. The installation of new scoreboards at Tomahawk and the Upper Field (softball/baseball) will be completed during the 2010-11 year due to the generosity of the Boosters, Indian Hill Football Club, and the Board of Education. In 2009-10 year, the Athletic Department focused on a Coaches Newsletter and professional development opportunities for coaching staff which will continue to be refined. A Mental Toughness Symposium will be offered for parents, athletes, and coaching staff on November 11, 2010.

FIRST READING – K-12 PHYSICAL EDUCATION COURSE OF STUDY – Dr. Ault and the Physical Education faculty presented the K-12 Physical Education Course of Study for a first reading. Revisions include an integration of core subjects into the Physical Education curriculum in addition to life-long health strategies. Physical education is a fundamental part of the whole school curriculum and is concerned with the total well-being of the student. Indian Hill's K-12 Physical Education Course of Study incorporates the six physical education standards.

APPROVAL OF TEXTBOOK ADOPTION (081003) Mrs. Johnston moved, seconded by Mrs. Lewis, to dispense with first and second reading and approve the following textbook adoption beginning with the 2010-11 school year:

- (1) Myers' Psychology for AP, Myers & Fineburg, Worth Publishers, 2011 edition.

Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

ACCEPTANCE OF DONATIONS (081004) Mrs. Barber moved, seconded by Mrs. Johnston, to accept the following donations:

- (1) Indian Hill Public Schools Foundation - \$7,900 for PLC and AP Textbooks
(2) Indian Hill Boosters and Indian Hill Football Club - \$66,000 for (3) Scoreboards
(3) Art Students from Class of 2010 - \$250 for the purchase of Students' Art Work at the HS

Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

APPROVAL OF OVERNIGHT FIELD TRIPS (081005) Mrs. Barber moved, seconded by Mrs. Johnston, to approve the following Overnight Field Trips, as presented:

- (1) HS Class of 2011: Senior Trip, Chicago, IL, November 21-23, 2010
(2) HS Marching Band: Bands of America, Indianapolis, IN, Nov 11-13, 2010

Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES - August 17, 2010

PERSONNEL ACTIONS (081006) Mrs. Barber moved, seconded by Mrs. Johnston, to approve the following personnel matters as recommended by the Superintendent:

A. Employment Contracts – beginning 2010-11 – attachments to Board members only

Employee Name	Bldg/Assignment	% Contract	Column	Step	2010-11 Salary
Block, Lisa	HS/Math	100	1	0	\$40,784
Ignatz, Jama	ES/Grade 3	100	1	5	\$50,980
Morrison, Ashley	MS/Math	100	2	0	\$42,824
Hofrichter, Laura	ES/Instructional Aide	100		12	\$18.85/hr
Nichols, Gail	HS/Instructional Aide	100		7	\$16.75/hr
Roadruck, Pamela	MS/Instructional Aide	100		8	\$17.21/hr
Smith, Peggy	TRANS/Driver	100		6	\$20.56/hr

B. Approval of Supplemental/Personal Service Contracts – 2010-11 year

EMPLOYEE	CONT	BLD	CONTRACT POSITION/DUTY	RATE	AMOUNT
Ventresca, Cheryl	SUPP	PS	Kindergarten Screening, up to (1) day - (correction)	Per diem	\$454.80
Harris, Lisa	PSC	HS	Drama/Thespian Director (5/6 share) – (correction)	Group A	\$4,808.34
Beiter, Libby	PSC	ATH	Field Hockey Coach, Vars Asst (20% of 6%)	6%	\$439.60
Dunlap, Amy	SUPP	ATH	Soccer Camp Coord, Girls, Summer 2010 (correction)		\$50.00
Kuntz, Daniel	PSC	ATH	Soccer, Boys, JV Asst	7%	\$2,656.00
Hayes, Megan	SUPP	ATH	Soccer, Girls, JV Asst	7%	\$2,656.00
Bowser, Mandy	SUPP	ATH	Volleyball Coach, JV	10%	\$3,664.00
Taylor, Amy	PSC	ATH	Volleyball Coach, MS	7%	\$2,565.00
Wells, Jeffrey	SUPP	ES	Schedule Assistance, 2010/11 year	\$120/day	\$180.00
Kirk, Brad	SUPP	HS	Academic Team Advisor	Group D	\$1,442.00
Carl, Suzanne	SUPP	HS	Bridges Transition Program	\$120/day	\$180.00
Dean, Jason	SUPP	HS	Bridges Transition Program	\$120/day	\$180.00
Gudelsky, Judy	SUPP	HS	Bridges Transition Program	\$120/day	\$180.00
Haarman, Dale	SUPP	HS	Bridges Transition Program	\$120/day	\$180.00
Millard, Thomas	SUPP	HS	Bridges Transition Program	\$120/day	\$180.00
Mouch, Judy	SUPP	HS	Bridges Transition Program	\$120/day	\$180.00
Prugh, Jim	SUPP	HS	Bridges Transition Program	\$120/day	\$180.00
Smith, Kristy	SUPP	HS	Bridges Transition Program	\$120/day	\$180.00
Snow, Tracy	SUPP	HS	Bridges Transition Program	\$120/day	\$180.00
Townsend, Cherita	SUPP	HS	Bridges Transition Program	\$120/day	\$180.00
Conway, Cody	SUPP	HS	Bridges Transition Program	\$120/day	\$180.00
Engel, Kimberly	SUPP	HS	Bridges Transition Program	\$120/day	\$180.00
Reger, Steve	SUPP	HS	Drama/Thespians - (1/6 share)	Group A	\$961.66
Bloomstrom, Gretchen	SUPP	HS	Guidance Boot Camp - Seniors - August 2010	\$120/day	\$60.00
Millard, Thomas	SUPP	HS	Guidance Boot Camp - Seniors - August 2010	\$120/day	\$40.00
Snow, Tracy	SUPP	HS	Guidance Boot Camp - Seniors - August 2010	\$120/day	\$40.00
Dupps, Dennis	SUPP	HS	IHTN Supervisor - 2009/10 school year	Group B	\$3,545.00
Dupps, Dennis	SUPP	HS	IHTN Supervisor - 2010/11 school year	Group B	\$3,607.00
DeMoss, Angela	PSC	HS	Marching Band Camp, Sectional Leader - August 2010		\$1,500.00
Elkin, Jacob	PSC	HS	Marching Band Camp, Sectional Leader - August 2010		\$800.00
Langhorst, Abby	PSC	HS	Marching Band Camp, Sectional Leader - August 2010		\$1,200.00
Neuenschwander, Jess	PSC	HS	Marching Band Camp, Sectional Leader - August 2010		\$1,200.00
Adams, Rick	PSC	HS	Marching Band Camp, Sectional Leader 2010-11		\$1,900.00

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES - August 17, 2010**

PERSONNEL ACTIONS (081006) - continued

B. Approval of Supplemental/Personal Service Contracts – 2010-11 year - continued

EMPLOYEE	CONT	BLD	CONTRACT POSITION/DUTY	RATE	AMOUNT
Morton, Ashley	PSC	HS	Marching Band Color Guard/Drill Writing Fall 2010		\$1,200.00
Adams, Rick	PSC	HS	Marching Band Instructor, Fall 2010		\$1,700.00
DeMoss, Angela	PSC	HS	Marching Band Instructor, Fall 2010		\$1,700.00
Morton, Ashley	PSC	HS	Marching Band Instructor, Fall 2010		\$1,400.00
Neuenschwander, Jess	PSC	HS	Marching Band Instructor, Fall 2010		\$1,400.00
Silvius, Wendy	SUPP	HS	Mentor (B Kirk)	5%	\$1,832.00
Prugh, Jim	SUPP	HS	Mentor (L Block)	5%	\$1,832.00
Block, Lisa	SUPP	HS	Sophomore Class Advisor - 1/2 share	Group C	\$1,082.00
Snow, Tracy	SUPP	HS	Sophomore Class Advisor - 1/2 share	Group C	\$1,082.00
Zink, Kate	SUPP	PS	KDG Screening, Aug 2010 (up to 1.5 days)	per diem	\$381.93
Speno, Sue	SUPP	PS	Mentor (K Zink)	4%	\$1,466.00
Gardner, Janie	SUPP	DST	Mentor (C Weiland)	4%	\$1,466.00
Martin, Karen	SUPP	ES	Mentor (J Ignatz)	4%	\$1,466.00
Bass, Eric	SUPP	MS	Mentor (A Morrison)	5%	\$1,832.00
Burgess, Melissa	SUPP	HS	Mentor (P Lovro – 2 nd year)	3%	\$1,099.00

C. Retirements/Resignations

Last Name	First Name	Assignment	Building	Effective Date
Silberman	Marcia	Math	Middle	August 16, 2010
Vitucci	Lisa	Instructional Aide	Elementary	August 16, 2010

D. Tuition Reimbursements

Alice Bohn	Advanced Tech For Classroom Music	UD	\$960.00
Kathleen Dillenburger	Assessment To Improve Student Learning	Andrews Univ	\$444.00
Mary Golubieski	Making and Using iMovies	Miami Univ	\$223.50
Mary Golubieski	Photography In a Digital World	Miami Univ	\$335.50
Mary Golubieski	Creative Pencil Portraits	Miami Univ	\$335.50
Ellen Hughes	Phys Ed Workshop	WV Univ	\$43.00
Ellen Hughes	School Finance & Economics	XU	\$1,515.00
Amy Mongenas	Lakota Literacy Institute	Ashland Univ	\$375.00
Amy Mongenas	Tech Tools for Teachers	Ashland Univ	\$273.00
Jacqueline O'Brien	Language Arts Content, Pedagogy & Assessment	XU	\$1,010.00
Jacqueline O'Brien	Science Content, Pedagogy & Assessment	XU	\$1,010.00
Steven Seeger	TESA	Ashland Univ	\$264.00
Lisa Shepherd	School Programs For Gifted Students	NKU	\$414.00
Tracy Snow	Intro to Mass Communication	UC	\$723.30
Steve Strider	Tech Tools for Teachers	Ashland Univ	\$273.00
Andrea Weis	Tech Tools for Teachers 2009-10	Ashland Univ	\$273.00
Andrea Weis	Tech Tools for Teachers 2008-09	Ashland Univ	\$528.00
Kathy Yeager	Bringing Out The Best In Students	Walsh Univ	\$530.00

Roll call vote was as follows:

Mrs. Barber, aye	Mr. Grafe, aye	Mrs. Johnston, aye
Mr. Lewis, aye	Mr. Sharp, aye	

APPROVAL OF MINUTES (081007) Mr. Grafe moved, seconded by Mrs. Barber, to approve the minutes of the June 8, and June 22, 2010 meetings, as presented. Roll call vote was as follows:

Mrs. Barber, aye	Mr. Grafe, aye	Mrs. Johnston, aye
Mr. Lewis, aye	Mr. Sharp, aye	

INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES - August 17, 2010

APPROVAL OF FINANCIAL REPORTS (081008) Mr. Grafe moved, seconded by Mrs. Barber, to approve the financial reports for the months ending June 30, 2010 and July 31, 2010 including Fund Reports, Expenditure/Warrant Listings totaling \$3,093,816.78, and \$2,112,063.01, respectively, as presented:

General Fund	\$2,758,872.51
Bond Retirement Fund	\$0.17
Building Fund	\$25,954.45
Enterprise Funds	\$76,913.28
Special Revenue Funds	\$228,930.04
Trust Funds	\$0.00
Agency Funds	\$3,146.33
<hr/>	
TOTAL ALL FUNDS, June 30, 2010	\$3,093,816.78

General Fund	\$2,026,896.58
Bond Retirement Fund	\$0.00
Enterprise Funds	\$21,260.80
Special Revenue Funds	\$ 63,905.63
Trust Funds	\$0.00
Agency Funds	\$0.00
<hr/>	
TOTAL ALL FUNDS, July 31, 2010	\$2,112,063.01

Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

APPROVAL TO PAY INVOICES (081009) Mr. Grafe moved, seconded by Mrs. Barber, to approve the following invoices for payment in accordance with Section 5705.41 (D)(1):

VENDOR	ITEM DESCRIPTION	AMOUNT
Hamilton/Clermont ESC	District Network & Switch Support-Technology	\$5,978.00
Houck Asphalt Maintenance	ES-Hot Rubber Crack Filling-Maintenance	\$3,213.00
Linda R. Warner	Hearing Officer For Department of Education-Pupil Services	\$17,868.30
School Datebooks	Student Planbooks-Middle School	\$3,840.38
Scoreboard Specialists	Install Scoreboard-Maintenance	\$6,650.00
Silco Fire Protection	Annual Inspections-Maintenance	\$3,071.25
Skeets Humphries	Tuckpoint and Seal Brick-Maintenance	\$4,245.00
Skeets Humphries	Install Scoreboard/Structural Support-Maintenance	\$24,570.00
Transportation Department	2009-10 Grade 6-8 Field Trips-Middle School	\$3,000.00

Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES - August 17, 2010

APPROVAL OF CHANGE AND PETTY CASH FUNDS (081010) Mr. Grafe moved, seconded by Mrs. Barber, to authorize the following change funds for the 2010-11 school year:

Athletic Department	\$ 1,500
Cafeteria	\$ 700

Roll call vote was as follows:

Mrs. Barber, aye	Mr. Grafe, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mr. Sharp, aye	

APPROVAL OF 2010-2011 SCHOOL YEAR BUS ROUTES AND COLLECTION/DEPOSIT POINTS (081011)

Mr. Grafe moved, seconded by Mrs. Barber, to approve the 2010-2011 year bus routes and collection/deposit points, as presented.

Roll call vote was as follows:

Mrs. Barber, aye	Mr. Grafe, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mr. Sharp, aye	

APPROVAL OF AGREEMENT FOR STUDENT SERVICES – TRECA (081012) Mr. Grafe moved, seconded by Mrs. Barber, to approve an amendment to the TRECA Agreement for Student Services to include the following fees for the 2010-11 school year:

eSIS Software & EMIS Support	\$4.23 per student	\$ 8,992.98
Parent Assist Module License	\$.33 per student	\$ 701.58
Special Education Software (Heavy)	\$1.20 per student	\$ 2,551.20
CISCO VPN Router & Maintenance	\$50 per month	\$ 600.00
CISCO VPN Software Development	one time fee	<u>\$ 3,500.00</u>
		\$16,345.76

Roll call vote was as follows:

Mrs. Barber, aye	Mr. Grafe, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mr. Sharp, aye	

APPROVAL OF GROUP RATING PROGRAM PARTICIPATION (081013) Mr. Grafe moved, seconded by Mrs. Barber, to approve the District's participation in the Northern Buckeye Educational Council Workers Compensation Group Rating program for the 2011 calendar year with an annual enrollment fee of \$1,560. Roll call vote was as follows:

Mrs. Barber, aye	Mr. Grafe, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mr. Sharp, aye	

APPROVAL OF RENEWAL AGREEMENT WITH KLC (081014) Mr. Grafe moved, seconded by Mrs. Barber, to approve the renewal agreement with Knowledge Learning Corporation (KLC) to provide before- and after-school enrichment for district students in Grades K-5 as well as a pre-school program and a Kindergarten Enrichment Program for a three-year period beginning July 1, 2010 through June 30, 2013. Roll call vote was as follows:

Mrs. Barber, aye	Mr. Grafe, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mr. Sharp, aye	

INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES - August 17, 2010

APPROVAL OF HEALTH INSURANCE RATES (081015) Mr. Grafe moved, seconded by Mrs. Barber, to approve the following health insurance rates from United Health Care for employee health insurance, effective October 1, 2010:

United Health Care POS(ChoicePlus)	Current (Anthem)	Renewal (UHC)
Single	\$ 536.81	\$ 531.53
Employee/Spouse	\$1,012.63	\$1,002.66
Employee/Child(ren)	\$ 935.52	\$ 926.31
Family	\$1,479.95	\$1,465.35

United Health Care HDHP (ChoicePlus)	Current (Anthem)	Renewal (UHC)
Single	\$ 438.38	\$ 416.51
Employee/Spouse	\$ 824.20	\$ 785.71
Employee/Child(ren)	\$ 761.54	\$ 725.88
Family	\$1,202.80	\$1,148.28

Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

APPOINTMENT OF DESIGNEE FOR SUSPENSION APPEALS (081016) Mr. Grafe moved, seconded by Mrs. Barber, to designate the Superintendent of Schools to hear suspension appeals on the Board's behalf and as their representative in such appeals as a means of expediting the resolution of any student suspension appeals. Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

APPROVAL FOR SUPERINTENDENT TO ACCEPT RESIGNATIONS (081017) Mr. Grafe moved, seconded by Mrs. Barber, to authorize the Superintendent to accept, on behalf of the Board of Education, any resignations that are tendered during the 2010-11 school year through August 2011 and that any resignations so received and accepted be placed on the next Board agenda to be noted in the minute record. Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

PUBLIC COMMENTARY – Mr. Sharp announced a change of date for the September 2010 Board of Education due to conflicts for board members. The regular meeting will be held on the third Tuesday of September - September 21, 2010 – same time and location.

ADJOURNMENT (081018) Mrs. Lewis moved, seconded by Mrs. Barber, to adjourn the August 17, 2010 regular meeting of the Indian Hill Board of Education at 8:49 p.m. Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

Board President

Treasurer