

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES**

Regular Meeting of November 14, 2006

A regular meeting of the Indian Hill Exempted Village School District was held on Tuesday, November 14, 2006, at 7:00 p.m. in the Indian Hill High School Multipurpose Room, 6865 Drake Road, Cincinnati, Ohio 45243 in accordance with notices sent to each member. Roll call showed the following members as present:

Mrs. Barber
Mrs. Johnston

Mrs. Hopewell
Mr. Sharp

Mr. Jaroszewicz

Also present were Dr. Knudson, Mrs. Toth, Mark Ault, Lisa Huey, Nancy Striebich, Brian Frank, Marge Kress, Sandy Harte, Katy Ping, Martha Stephen, Ken Dunlap, Andrea Weis, Kim Engel, Rich Schivener, and others.

EXECUTIVE SESSION (110601) Mrs. Hopewell moved, seconded by Mr. Sharp, to move into Executive Session at 7:00 p.m. to discuss a legal matter. Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Johnston, aye

Mrs. Hopewell, aye
Mr. Sharp, aye

Mr. Jaroszewicz, aye

The Board reconvened its regular meeting at 7:30 p.m.

PLEDGE OF ALLEGIANCE – Dr. Knudson led the recitation of the Pledge of Allegiance with those in attendance.

ADOPTION OF REGULAR MEETING AGENDA (110602) Mr. Sharp moved, seconded by Mr. Jaroszewicz, to adopt the agenda of the regular business meeting of the Indian Hill Board of Education, as amended, to include acceptance of two donations from the Boosters. All members voted aye. Motion carried.

CORRESPONDENCE AND ANNOUNCEMENTS – Mrs. Barber announced the Board's recent work session with the Superintendent to discuss goals, vision and focus for the coming years. Mrs. Barber expressed the Board's satisfaction in the Superintendent's performance these past two years and indicated its interest in renewing the Superintendent's contract for a period of five years beginning August 1, 2007 and ending July 31, 2012.

EMPLOYMENT OF SUPERINTENDENT (110603) Mr. Jaroszewicz moved, seconded by Mrs. Hopewell, to renew the employment contract for Dr. Jane Knudson, as Superintendent of Schools, for a period of five (5) years, beginning August 1, 2007 through July 31, 2012. Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Johnston, aye

Mrs. Hopewell, aye
Mr. Sharp, aye

Mr. Jaroszewicz, aye

SUPERINTENDENT'S REPORTS - Dr. Knudson reported on the great success of our community fundraising effort, Party on the Hill. Final results are being tabulated. Our District's half-day staff development day (October 20) provided varied opportunities for teachers to meet on curriculum, technology integration, Blackboard training, school goals, North Central accreditation, etc. Surveys of our staff indicated that 92% of respondents said the professional development opportunities were of high quality. Dr. Knudson updated the Board on the High School principal search. Meetings with High School staff have begun to understand the qualities of our High School principal; an online survey to obtain community input will be ready soon. It is anticipated that the application process will run through January 2007. Dr. Knudson announced two honors for our High School and two science teachers. College Board has invited Indian Hill High School to apply for its Siemens Advanced Placement High School Award – a \$1,000 grant for science and math education. Additionally, two of our High School AP teachers, Pat Carroll and Steve Meyers, have been invited to apply for the Siemens AP Teacher Award – a \$1,000 cash award and up to \$5,000 if selected as the Siemens National AP Teacher of the Year. These invitations are based on our High School participation and performance in AP courses in math and science.

Dr. Ault, Assistant Superintendent, provided an update on the implementation of the District Technology Plan. The District has established Basic Technology Expectations for Classroom Teachers across all buildings in three areas: teaching and learning, communication, and administration. Dr. Ault announced the Elementary School is now wireless and the technology facilitator position has been restored this year resulting in improved technology application, integration and training for teachers and students. Parent-community involvement and curriculum integration are developing as teachers become proficient in the use of Blackboard and Curriculum Mapper. Teachers Ken Dunlap, Andrea Weis, and Kim Engel gave brief presentations on the use of technology and Blackboard in their respective classrooms to enable students and parents to access their classrooms at any time.

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POLICY ADOPTION – SECOND READING (110604) Mrs. Hopewell moved, seconded by Mrs. Johnston, to adopt the Acceleration policy, File IKEB, as presented. Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Johnston, aye

Mrs. Hopewell, aye
Mr. Sharp, aye

Mr. Jaroszewicz, aye

APPROVAL OF OVERNIGHT FIELD TRIP (110605) Mrs. Hopewell moved, seconded by Mrs. Johnston, to approve the overnight field trip for Model UN to attend the Ohio Leadership Institute in Columbus, Ohio, December 7-9, 2006, as presented. Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Johnston, aye

Mrs. Hopewell, aye
Mr. Sharp, aye

Mr. Jaroszewicz, aye

ACCEPTANCE OF DONATIONS (110606) Mrs. Hopewell moved, seconded by Mrs. Johnston, to accept the following donations:

Primary School PTO:

REQUESTED BY	DEPT/GR	ITEM	FUNDED
J McDaniel	Lang Arts	Lessons in Literacy kits	\$1,687.25
S Harte	School	(20) Time Timers	\$880.00
B Watson	Music	Wireless Microphone	\$270.00
C Andrade	Spanish	(2) Maps, labeled in Spanish	\$508.90
H Hardesty	Science	Crystal Clear Science lessons, K-2	\$1,575.00
J Anders	Kdg	Set, (7) Storytelling Puppets	\$335.65
		TOTAL Primary	\$5,641.58

Elementary School PTO:

REQUESTED BY	DEPT/GR	ITEM	FUNDED
A Bohn	Music	Extended Warranty, MP3 Player (purchased by CG last year)	\$75.00
M Simonds	Lang Arts	Core books, gr 5	\$144.00
M Kerbl	Art	Subscription, Scholastic Art Magazine, gr 3	\$487.78
M Richardson	Technology	Digital Cameras (8)	\$600.00
T Mullenax	Lang Arts	Califone Listening Center, 4 headsets	\$717.76
E Nuckols	Gr 3	Subscription, Scholastic News Magazine, gr 3	\$760.00
A Wunderlich	Gr 3	Cincinnati Museum Center, Outreach Program	\$820.00
S Seeger	Gr 3	Cincinnati Museum Center, Program on Wheels, Animal Adaptations	\$970.00
		TOTAL Elementary	\$4,574.54

Boosters:

REQUESTED BY	DEPT/GR	ITEM	FUNDED
S Harte	Primary	Outdoor Play Equipment/Storage Cart	\$747.46
D Centers	Premieres	Cabaret Show	\$1,346.00
		TOTAL Boosters	\$2,093.46

Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Johnston, aye

Mrs. Hopewell, aye
Mr. Sharp, aye

Mr. Jaroszewicz, aye

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PERSONNEL ACTIONS (110607) Mrs. Hopewell moved, seconded by Mrs. Johnston, to approve the following personnel matters as recommended by the Superintendent:

A. Approval of Supplemental/Personal Service Contracts – 2006-07 year

EMPLOYEE	CONT	BLDG	CONTRACT POSITION/DUTY	RATE	AMOUNT
Savage, Susan	SUPP	ATH	Cross Country, Regional Competition	0.5%	\$164.50
Harvey, Holly	PSC	ATH	Dance Coach, Varsity	5%	\$1,647.00
Glorius, Jason	PSC	ATH	Diving Coach, HS/MS	9%	\$2,965.00
Mees, William	PSC	ATH	Soccer, Boys, District/Regional Competition	1%	\$329.00
Dunlap, Amy	SUPP	ATH	Soccer, Girls, District Competition	0.5%	\$164.50
Khoury, Jonathan	PSC	ATH	Tennis Coach, Boys, JV	6%	\$1,977.00
Vaughn, Lindsay	SUPP	ATH	Tennis Coach, Boys, MS	5%	\$1,647.00
Hemingway, Chris	SUPP	ATH	Tennis Coach, Boys, Varsity	9%	\$2,965.00
Schwartz, Andrea	SUPP	DST	Tutoring, Home Instruction	\$28.32/hr	\$2,832.00
Hall, Ester	SUPP	HS	Diversity Awareness Team (2005-06 yr)	Group D	\$1,297.00

B. Retirements/Resignations

Last Name	First Name	Assignment	Building	Effective Date
Baris	Judy	Secretary	Maintenance	January 31, 2007

C. Tuition Reimbursements

Cynthia Adkins	Lifespan Development	XU	\$1,386.00
Linda Mehas	Addiction: An Epidemic	XU	\$462.00
Linda Mehas	Brain Development	XU	\$462.00
Linda Mehas	Brain Development	XU	\$462.00
James Prugh	Blackboard: Course Creation	Ashland Univ	\$480.00
James Prugh	Tech Tune Up For Teachers	Ashland Univ	\$480.00
Patricia Sutton	Methods: Middle School Math	Univ of WI-Stark	\$900.00
Patricia Sutton	Blackboard: Course Creation	Ashland Univ	\$240.00
Brian Weaver	Blackboard: Course Creation	Ashland Univ	\$480.00

Roll call vote was as follows:

Mrs. Barber, aye	Mrs. Hopewell, aye	Mr. Jaroszewicz, aye
Mrs. Johnston, aye	Mr. Sharp, aye	

APPROVAL OF MINUTES (110608) Mr. Sharp moved, seconded by Mr. Jaroszewicz, to adopt the minutes of the April 14, 2005 and October 10, 2006 meetings as presented. Roll call vote was as follows:

Mrs. Barber, aye	Mrs. Hopewell, aye	Mr. Jaroszewicz, aye
Mrs. Johnston, aye	Mr. Sharp, aye	

APPROVAL OF FINANCIAL REPORTS (110609) Mr. Sharp moved, seconded by Mr. Jaroszewicz, to approve the financial reports for the month ending October 31, 2006 including Fund Reports and Expenditure/Warrant Listings totaling \$2,819,944.95, as presented:

General Fund	\$2,481,673.45
Bond Retirement Fund	\$ 23,331.71
Building Fund	\$ 27,110.00
Enterprise Funds	\$ 119,205.73
Special Revenue Funds	\$ 156,318.87
Special Trust Funds	\$0.00
Agency Funds	\$ 12,305.19
TOTAL ALL FUNDS, October 31, 2006	\$2,819,944.95

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Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Johnston, aye

Mrs. Hopewell, aye
Mr. Sharp, aye

Mr. Jaroszewicz, aye

APPROVAL TO PAY INVOICES (110610) Mr. Sharp moved, seconded by Mr. Jaroszewicz, to approve the following invoices prior to payment in accordance with Section 5705.41 (D)(1):

VENDOR	ITEM DESCRIPTION	AMOUNT
Cincinnati Country Day School	Reimburse Teaching Resources	\$4,136.84
Cincinnati Country Day School	Reimburse Internet/Cincinnati Bell	\$4,676.00
Cincinnati Floor Company	Replace MS Gym Floor-Maintenance (Insurance Claim)	\$124,547.00
Enquirer Printing	Print School Directory-Technology	\$9,635.60
Hamilton County Board of MRDD	2005-06 Tuition-Pupil Services	\$95,750.00
IHEVSD Cafeteria	Senior Breakfast-Class of 2007	\$3,600.00
IHEVSD Transportation	August-September 2006 Field Trips-Athletics	\$15,976.12
Mobilcom	Bus Radios	\$3,137.00
Tranet	Troubleshooting, Repairs-Technology	\$3,729.75
Yavneh Day School	Reimburse Pearson Education	\$6,269.97

Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Johnston, aye

Mrs. Hopewell, aye
Mr. Sharp, aye

Mr. Jaroszewicz, aye

APPROVAL OF CONTRACT WITH CINCINNATI AQUATICS CLUB (110611) Mr. Sharp moved, seconded by Mr. Jaroszewicz, to enter into an agreement with the Cincinnati Aquatics Club (CAC) to provide swimming pool access and swimming expertise for our Middle School aquatics teams at an estimated cost of \$8,000 for the 2006-07 year. Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Johnston, aye

Mrs. Hopewell, aye
Mr. Sharp, aye

Mr. Jaroszewicz, aye

APPROVAL TO SET FY2007 BUDGET HEARING AND ORGANIZATION MEETING (110612) Mr. Sharp moved, seconded by Mr. Jaroszewicz, to set Tuesday, January 9, 2007 at 7:30 p.m. in the Indian Hill High School Multipurpose Room as the Budget Hearing on the FY2007 Budget and the Organizational Meeting for the Indian Hill Board of Education. Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Johnston, aye

Mrs. Hopewell, aye
Mr. Sharp, aye

Mr. Jaroszewicz, aye

COMMITTEE REPORTS

Personnel Committee Report – Mrs. Hopewell reported the Tentative Agreement with the IHEA had been ratified. This Agreement was the culmination of many months of meetings. Mrs. Hopewell expressed her appreciation to the IHEA negotiating team (K Ping, L Laichas, and S Little) for their professional conduct and preparedness throughout the process. The Agreement is fair and equitable and reflects that the District values the important work of its teaching staff.

APPROVAL OF IHEA AGREEMENT (110613) Mrs. Hopewell moved, seconded by Mr. Sharp, to approve the Agreement with the Indian Hill Education Association, effective the date of ratification through November 30, 2009, with the following summary of changes:

NONECONOMIC ITEMS:

- 1) Clarification of teacher evaluation process to make written process in line with current practice.
- 2) Removal of dated language in contract, including old task forces.
- 3) Clarification of reduction (in force) process to make written ROCS (Roster of Continuing Service) in line with current listings.

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4) Clarification of role of Insurance Advisory Committee as well as clarification of the District's right to change health insurance carriers to comparable coverage without renegotiating the Agreement.

ECONOMIC ITEMS:

- 1) Provides retroactive salary increase to the start of the 2006-07 school year. Insurance benefits and premium contribution changes to be effective December 1, 2006.
- 3) Base Salary Schedule increases 2.75% for 2006-07 year; 2.5% for 2007-08 year; and 2.5% for 2008-09 year.
- 4) Supplemental Salary Schedule increases follow the Base Salary Schedule increases for each of the three years.
- 5) Longevity Bonus to increase \$60 with 15 or more completed years of service, \$75 for 20 or more completed years of service, and \$100 for 25 or more completed years of service, and creates a tier of \$2,325 for 30 or more completed years of service to be paid in June of the year following eligibility.
- 6) Provides Anthem HMO and PPO plan for the 2006-07 year. The Board will pay 88% of the cost of the HMO premium for either the HMO or PPO program for the 2006-07 school year. For the 2007-08 school year, the Board will pay 87% of the cost of the HMO premium for either the HMO or PPO program. For the 2008-09 school year, the Board will pay 85% of the cost of the HMO premium for either the HMO or PPO program.

SICK LEAVE BANK The Assistant Superintendent and two IHEA designees will consider Sick Leave Bank proposals post contract ratification and if they unanimously agree on one before June 1, 2007, it will be added to the Contract by addendum (without re-opening the contract.)

Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Johnston, aye

Mrs. Hopewell, aye
Mr. Sharp, aye

Mr. Jaroszewicz, aye

Professional Relations Committee Report - Mrs. Barber indicated that the Professional Relations Committee had its first quarterly meeting with the Association in mid-October. Mrs. Barber commented on the topics discussed during this meeting: consistency in arrival and departure times for staff and management of missed work for students who are under suspension. Minutes had been sent to each board member.

COMMITTEE REPORTS - continued

Legislative Committee Report - Mr. Sharp reported on the proposed enhanced graduation requirements for rising 9th graders, which would require more years in core subjects, such as math and science.

Finance Committee Report - Mr. Jaroszewicz reported on the Board's intention to pursue refinancing nearly \$23 million of outstanding bonds for an estimated savings of 1% on the refinancing. Additionally, the Board intends to use \$2.6 million in excess bond fund reserves and \$400,000 of operating funds to repay \$3 million of the outstanding bonds. The savings of about \$6.7 million over the remaining 16 years will lower the bond millage slightly for property owners. [The Board had previously voted to reduce bond millage beginning in calendar 2007 by 1.1 mills.]

PUBLIC COMMENTARY – None.

ADJOURNMENT (110614) Mrs. Johnston moved, seconded by Mrs. Hopewell, to adjourn the November 14, 2006 regular meeting of the Indian Hill Board of Education at 8:15 p.m. Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Johnston, aye

Mrs. Hopewell, aye
Mr. Sharp, aye

Mr. Jaroszewicz, aye

Board President

Treasurer