

Through COVID-19

A Quality Profile for Indian Hill Schools Fall 2021

Your investment in our schools with the passage of the May 2021 levy secured our excellent educational services for future generations of students and provided funding to address the serious and substantial needs within our facilities.

A message from our Superintendent Kirk Koennecke

Our Vision

Enduring Excellence in Learning, Leadership, Innovation, and Service

Brave during COVID: During the 2020-2021 school year, this was the story we



Excellence in athletics

VID During the 2020-2021 school year, this was the story we authored. It was a story of excellence in academics, arts, and athletics despite the unprecedented circumstances of a global pandemic.

Our investment in safety made it possible for our students to experience a school year that offered 92% of school days including in-person learning (this includes our hybrid learning model) with 86% of those days in school five days per week.

Our investment in a new learning model to serve our students virtually provided families with an important educational option, and Brave Virtual Academy (BVA) served 534 students (24% of our student body).

Your investment in our schools with the passage of the May 2021 levy secured our excellent educational services for future generations of students and provided funding to address the serious and substantial needs within our facilities.

This ninth annual publication of the Quality Profile is the story of how we were Brave through COVID. During the 2020-2021 school year, we authored the final chapter of our G.O.L.D. Strategic Plan for Transformational Excellence. Through these pages, you can explore how this plan served to keep our vision of *Enduring Excellence in Learning, Leadership, Innovation, and Service* alive.

Indian Hill is ranked No. 1 in the state and No. 7 in the country according to Niche; ranked No. 7 in the state by U.S. News and World Report; has been a "Best Communities for Music Education" the past seven consecutive years; and we remain a Top Workplace seven years and counting.

Ours is a story of a commitment to excellence in academics, the arts, and athletics despite any obstacles we face. We were Brave through COVID, and our #IHPromise to you is to continue to rise to the challenge each year to deliver the excellent educational experience you expect and deserve.

In service to our children,

Kirk Koennecke Superintendent Indian Hill School District Kirk.Koennecke@ihsd.us



A Quality Profile for Indian Hill Schools

our **Different Courter of Courter**

Our Mission

The Indian Hill Exempted Village School District provides exceptional educational services to ensure the intellectual development, personal growth, and social responsibility of each student.

Our Values

- Commitment to Excellence
- Collaborative Relationships
 - Community Engagement
 - Continuous Improvement



BRAVE through COVID-19

Global Competence

Prepare students of the Indian Hill Exempted Village School District to understand and prosper in a diverse global community to successfully lead, engage, and serve others.

2020–2021 Brave Achievements



Project Lead The Way Distinguished School in STEM two years & running!

IHHS is one of only 204 high school programs nationally to receive this distinction for the 2020-2021 school year!

Four Indian Hill Elementary School Teams Earn Top 10 in State for Stock Market Game!

Indian Hill Elementary School (IHES) students continue to take the lead in investing! The Indian Hill School District is proud to share that four IHES teams placed within the top 10 in the state during the annual Stock Market Game sponsored by the nonprofit Alpaugh Family Economics Center, University of Cincinnati. The students who placed in the top 10 included: Third Place - Ellie White, Emma Prada, Shalili Shah; Seventh Place - Ellie Pedrick; Ninth Place - Leo Chen, Amani Williams, Elsa Trout, Claire Bergstrom; 10th Place - Saanvi Shrivastav, Samantha Kettler, Neve Seaman-Kossmeyer.



WORLD COMPETITION BOUND!

IHHS students Kunal Ranjan, Krish Ranjan, Euan Ji, Nathan Padhy, Arjun Verma, and Jack Brunner created a cleaning robot which autonomously sanitizes desks with the help of a UV light, killing germs and viruses including COVID-19. They WON the Robotics Online Challenge sponsored by Google, advancing to the WORLD COMPETITION!

Indian Hill High School Robotics Students Earn P&G Grant

Indian Hill High School (IHHS) congratulates the IHHS Robotics Team for earning a \$900 grant from P&G. The funds will allow students to invest in supplies to expand and improve the Robotics Team by purchasing needed supplies, increasing student involvement, and allowing for further outreach to Indian Hill Middle School students in order to promote involvement in science, technology, engineering, and math (STEM).

Making National Headlines

NBC Today Show put the spotlight on Indian Hill High School student Sophie Chabris and her Corona Care Callers Program. The program used a volunteer force made up of Indian Hill High School students who hosted virtual, weekly meetings with younger Brave Virtual Academy students to keep them connected.



Indian Hill Student Poll Worker Interviewed

Indian Hill High School senior Vandita Rastogi was interviewed by NBC Nightly News as part of a special report the network produced about students volunteering at the polls during the November 2020 election to help protect elderly election volunteers due to COVID-19.



Athletics: Learning

outside the classroom encourage leadership; exhibit and discipline; strengthen selfprepared for life in general.

We are and always will be BRAVES!

BRAVE ATHLETIC ACHIEVEMENTS

64% of our Indian Hill High School student body participate in athletics - and

50% of those

student-athletes participate in multiple sports.

Our athletes also continue to excel within the classroom:

79% of our graduating student-athlete seniors earned a GPA of 3.5 or higher.

Indian Hill Mock Trial Team wins National MockOn Tournament of Champions!

Congratulations to the Indian Hill High School Mock Trial Team of students Audrey Bristol, Tacey Hutten, Ethan Marx, Sydney Poffenberger, and Brooke Youngblood for earning the title of 2021 MockOn Mock Trial National Champions! The team competed against 32 championship teams came out on top.

Congratulations to

Overture Awards 2021



Meet IHMS Student-Author Lillie Waltz

She turned guarantine into an opportunity to pursue her writing passion. Her novel, And Then I Came Along, earned student-author Lillie Waltz a Scholastic Art & Writing Silver Key Award. That is not where this young writer's story ends. Waltz is working to get this already award-winning 60,000word novel published!



Taking Her Talents to International Competitions

IHHS student Marianna Narita traveled to Japan to compete as a finalist in the Osaka International Music Competition. She was also selected to participate in the London-based Friend's International Violin Academy, described as an intensive learning experience for the most gifted violinists.



The Spotlight is on an Indian Hill High School Singing Brave!

The spotlight is on IHHS sophomore Joseph Kayne, as the singing Brave took center stage after earning second place in NATS (National Association of Teachers of Singing). "When I was 11-years old, I starred in Aladdin and this sparked my passion for singing and theatre in general," said Kayne.

IHHS Student Accepted into CSO Nouveau Program

We congratulate Indian Hill High School sophomore Emery Cunningham on her acceptance into the prestigious CSO Nouveau Program! We are so proud of this Indian Hill Orchestra leader!



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During the 2020–2021 school year, our student-athletes made incredible headlines:

2021 -



OTCA Girls Team State Runner-Up

2020 -

Hockey State Final

Field

Four

OTCA Boys Tennis Team State Runner-Up

Boys Swimming State Runner-Up

2021 -

2021 -200 Individual Medley, 100 Butterfly - Gibson

Holmes

2020-2021 -

Indian Hill captured seven league championships

> Cheerleading team placed as the Disney Nationals Runner-Up 2020-2021

2020-2021 -

Competitive

18 senior student-athletes committed to play at the collegiate level



IHHS students competed in 26 sports with 43 teams, and participated in more than 50 student clubs – 95% student participation!



Indian Hill High School students earn prestigious Nancy F. Walker Memorial Scholarship

Congratulations to IHHS students Claire Hardek and Kate McGrath for each earning scholarships in the Nancy F. Walker Memorial Scholarship Competition for classical instrumental and vocal students presented by Matinée Musicale Cincinnati.

Indian Hill celebrates Arts and Military Signing Ceremony

IHHS celebrated students who are planning for futures in the arts and military during the debut Arts and Military Signing Ceremony in May. Five students preparing for studies within the arts took center stage at Indian Hill High School Gym: Conor Gallagher, Reilly Grace, Annie Hovey, Nikki Kode, and John Kushman.



Indian Hill Science Olympiad team makes school history placing in the top 10 at the state competition!

Indian Hill High School celebrates record-breaking DECA success

The numbers are record-breaking for Indian Hill High School: 61 students competed at the DECA state level; 41 students finished in the top ten at state; 29 of those finalists qualified for the 2021 DECA International Competition; and one, Indian Hill High School senior Lauren Sewell, broke a school record – earning a total of three state champion titles during her tenure at IHHS. DECA is an international organization for business and marketing students.



Indian Hill High School student-artist featured in Ohio Governor's Youth Art Exhibition

Michelle Fu's artwork was selected as one of the pieces to be displayed for the Ohio Governor's Youth Art Exhibition out of 6,280 entries submitted by 2,441 students from across Ohio.

Indian Hill earns 20 awards in the Regional Scholastic **Art Competition!**

Nine Indian Hill High School students earned 20 Regional Scholastic Art Awards. Two students who earned Gold Key awards, Michelle Fu and Grace Wang advanced to the National competition in New York City.















Small Class Size Counts

As a District, our student to teacher ratio is 11.6 to one.

Award-Winning Faculty

Within our faculty, 90 percent of our

Our Indian Hill Global Parent Network -

which represents 40 different nationalities within the District - assists the District in planning unique, age-appropriate learning

activities for our students, like our annual

educators have earned a Master's

Global Competence

Global Cultural Week.

Experienced &

dearee or higher.



View video here



View video here



Nationally Recognized Music Education Program

For six consecutive years, the Indian Hill School District has been named an award recipient of the National Association of Music Merchant's Best

Communities for Music Education. Indian Hill was one of only 754 districts in the country to earn this recognition last year. More than 400 students perform with our orchestra, band, and choir at Indian Hill High School and Indian Hill Middle School, and our music education program begins with our youngest scholars.

STEM Celebration with IHHS

Project Lead The Way (PLTW), a national organization that provides programs in computer science, engineering, and biomedical science - designated Indian Hill High School (IHHS) as a 2019-2020 Distinguished School. Indian Hill High School was one of 143 PLTW

high school programs across the country to receive

The Indian Hill High School Experience

recognition.

Indian Hill High School is home to 28 Advanced Placement courses; AP Capstone: and an award-winning team of five counselors supporting our Braves through the college application process.



View video here.



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Develop meaningful student experiences throughout grade levels and beyond the Indian Hill Exempted Village School District

A Quality Profile for Indian Hill Schools

2021 -All American Boys Lacrosse - Charlie DiGennaro

Operational Efficiency & Effectiveness

Optimize resource utilization and infrastructure components, including people, financial resources, processes, technology, physical grounds and facilities, equipment, and maintenance.



Indian Hill Schools demonstrates the excellence in fiscal operations that match our educational excellence. We regularly earn the recognition from the state auditor's office for excellence in fiscal reporting, and recently earned recognition from the Ohio Senate for exemplary achievement in financial reporting.



Building a Brave future: With the passage of the May 2021 levy, our community supported and secured our District's mission for generations. On behalf of the Board of Education, the administration, the teachers, and the staff members of the Indian Hill School District, I want to offer a sincere message of gratitude to the Indian Hill School District community for supporting the excellent educational services our District provides.

Thanks to the support of our community, our District will be able to address the serious and substantial needs within our facilities. The bond is a 30-year financial commitment that will generate approximately \$77 million for our facilities – that total includes the replacement of Indian Hill Middle School and the replacement of the Indian Hill Elementary School "sawtooth" wing; security upgrades at every building; and necessary mechanical upgrades across the District.

The levy passage also helped to stabilize our daily operating budget. The operational portion of the levy is a five-year commitment generating approximately \$3.3 million per year so our District can maintain our nationally recognized educational experience that offers unparalleled opportunities in academics, the arts, and athletics for our students. Our District will have an option to place a renewal of this levy on a future ballot.

Again, thank you for the continued support of our schools. You can count on continued timely financial updates. Should you have any questions about our District's finances, please contact me directly.

Dedicated to the success of our Braves,

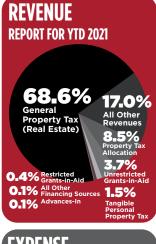
Mick Davis Treasurer Indian Hill School District Mick.Davis@ihsd.us

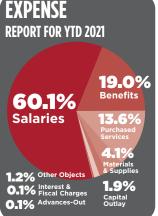
AAA Rating & Historic Low Interest Rates

In July 2021, the Indian Hill School District had a very successful sale of \$71,450,000 of AAA rated tax exempt bonds. The bonds were very well received in the market, receiving roughly \$110,000,000 in orders. Interest rates in the market were near all-time lows, allowing the school district to achieve an all in interest rate of 2.316%.

Energy Savings Program

In the fall of 2020, the Indian Hill School District partnered with Motz Engineering and Energy Optimizers in developing a fiscally responsible Energy Savings Program to make Districtwide facility upgrades that are good for the environment. This plan equips District school buildings with LED lighting designed to provide students and staff with an improved learning environment. Along with the brighter, clean light in classrooms and hallways, the District has implemented a building-by-building plan to improve facilities with a focus on integrating energy-efficient systems, improving air quality, and conserving water. Certain end-of-life equipment replacements were incorporated as well as installing air conditioning in the high school gymnasium. As part of this Board-approved plan, the Indian Hill School District invested \$3.7 million to make the facilities upgrades. The improvements will result in a guaranteed energy savings of \$154,528 annually.





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Building a Brave Future: Construction Zone

Indian Hill Middle School eighth grade graduation celebrating the future Class of 2025! This was the final class to graduate from the old building, which served the Indian Hill School District well since the 1960s.

Scan the QR code to see the full video.

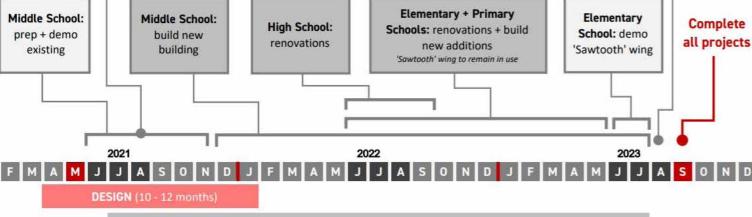
Middle School: students move into new building

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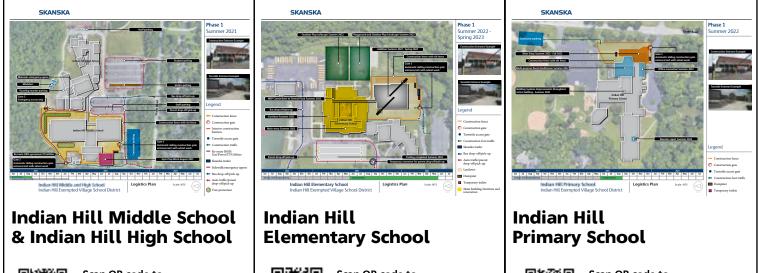
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Middle School: students move to Elementary and High Schools



CONSTRUCTION (24 - 26 months





Scan QR code to see all phases of construction.



Scan QR code to see all phases of construction.

Scan QR code to see all phases of construction.

Objective

A Quality Profile for Indian Hill Schools

Cultivate plan for best-in-class facilities with approved funding and prioritize operational strategies to promote short- and long-range district goals



• Despite a dramatic shift in the educational model in Spring 2020, 86.5% of all students who took at least one AP course received a passing score of that course's AP exam



« Parents Spoke, We Listened

Feedback from the 2020-2021 reopening survey that was distributed May 2020 weighed heavily on our educational plan development. Thank you to the 985 families who shared their thoughts with us. We will 33 continue to listen to vou.

> Dr. Melissa Stewart, Indian Hill Assistant Superintendent

Preparations for the start of the 2020-2021 school year as a District:

100 percent of our faculty participated in professional learning with distance learning experts from around the country to strengthen the delivery of online learning

- We established three reopening committees equipped with more than 40 staff members to engage on what a COVID-19 school model could look like
- We invested in safety measures to ensure in-person learning

Tech Support Snapshot:

300 District-owned devices were provided to BVA students

- 1,350 District-owned devices were provided to students during Plan B/C instruction
- 300 technology support tickets were closed for BVA families
- 500 technology support contacts

534 students (24% of student body) served through Brave Virtual Academy

BRAVE VIRTUAL ACADEMY

• Reassignment of twenty-seven teachers to provide instruction to our BVA students: only 4 teachers were new hires to the District to staff BVA

•92% of the full course offering was provided to students in grades K-12



Jane Gibson **IHPS BVA Grade 2**

"I like BVA because I can be here with my brothers and still learn. My brother taught me how to solve a Rubik's cube and I have more time to play the piano!



Elizabeth Ruebusch & Kristi Booth **IHPS BVA Teachers**

"This unique model allows us to see aspects of our students' personalities we would not have had the opportunity to see in the classroom which in turn has provided additional opportunities to personalize student learning."



Alexis Wintrob **IHPS BVA Parent**

Michelle Lemmon,

IHES BVA Parent

"BVA gave us the unexpected gift of watching our children learn and grow first-hand and I am confident that their time in BVA has also enabled to accrue unexpected life-skills nat they would not have otherwise learned at this young

Ice Cream Social and Lunch Bunch virtual events for student socialization • Parent Book Study about student agency in the classroom Community Town Hall for parents to share celebrations and areas of growth • Project based learning through World Museum Presentations, Problem-Finders Invitations, and Book Writing Creations • Firehouse Virtual field trip

Shaili Shah. IHES BVA Grade 5

"I have become more independent am way better at doing stuff on computers. I can do more with Google slides and other tools. I've gotten good with Meets and Zoom."



Lisa Schauer. IHES BVA Teacher

"Using the chat feature in Zoom has opened a new avenue of communication with my students Students are able to individually send me a chat that no one else in the class sees. I have received questions from students asking for help, funny comments, personal connections and quick stories. It has helped me connect deeper with my students.



"Our girls have been blessed with the most caring e, knowledgeable, and engaging IH teache while we safely guarantine for our at-risk family members. My husband and I have also been so rateful to be able to be there for our girls for all of those special school moments that we previous-

ly couldn't easily attend and to get to watch them rn and grow right before our eyes."

• Lunch Bunch sessions for teachers and students to meet informally and socialize • Flexible recess period of sledding to take advantage of the snowfall

• Investigation and celebration of the live coverage of the Mars Rover and Space Station • BVA classrooms paired with HS students in the Graphic Design course for project based learning

National competition in the Stock Market Game-leading to a championship



HPS

MS

Miya Gilbert, IHMS BVA Grade 8



MSBVA Team of Megan Klosterman, Kelly Patricia Sutton, IHMS BVA Teachers

saw students grow in their independence, we used their environments as the classroom, we witnessed learners building the skills they will need for the future along

Julie Jacobson-Ruby, IHMS BVA Parent of: Jacob and Evan Ruby

"There were so many wonderful outcomes as a result of BVA this year. The ability to work at your own pace, take breaks for activity, and receive individualized attention in breakout rooms has been invaluable."

 Advisory (character education) weekly, including students from different grade levels • MS BVA Scavenger Hunt to find items in nature, in homes, and make comparisons • Project Based Learning through science experiments within the home and the Future Cities Competition • Commitment to STEM through guest speakers, Hour of Code, and the MATHCOUNTS Competition IHMS BVA Baking Club for extra-curricular socialization and exploration

Student-Principal chat sessions to seek feedback and maintain connection to school

• Individualized virtual sessions between BVA students and band/orchestra/vocal teachers



"I appreciate my teachers did an amazing job itioning to the online transitioning to the learning environment. They gave me clear instructions and helped me understand concepts and sometimes gave me extensions to complete my work."



• BVA Liaisons assigned to provide individualized and small group support of foundational skills for online learning success • Concurrent classses (in-person and BVA within the same class), to allow instruction from IHHS teachers in unique courses

• Flexible and short-term virtual options for students in arts and athletics who required a setting without risk of quarantine

Debbie McDaniel,

IHHS BVA Liaison

IHHS BVA Parent "We believe that BVA was a chance for ou girls to develop dependence and the self-management skills they will need to be successful in college and in the workplace."

Ray Attiyah,



BVA. Limiting the social interac-tions allowed Kennedy to focus on her work. Another bonus is the autonomy she has, which is great practice for college - which she will attend in the fall of 2021! Kennedy really focused, and BVA brought out the best in her.

Karyn & Damon Frost,

Objective

A Quality Profile for Indian Hill Schools

Optimize Learning-Centered Culture to create an inclusive Indian Hill School District community, nurture the best in every student, and close performance gaps by department, grade level, teacher, and student

Build and nurture relationships with parents, community members, business leaders, alumni, and government representatives through transparent communications to foster support of the Indian Hill Exempted Village School District's Vision, Mission, Values, and Goals.



Dynamic Stakeholder Engagement

To increase Dynamic Stakeholder Engagement, during the school year the District:



Established and communicated new educational models and safety precautions via video storytelling, graphic pdfs, and our Brave Return to School web resource to manage opening school during COVID-19



Maintained evolving communications regarding operations during COVID-19 with a dedicated operations web resource

COVID-19 Reporting 8 District Data 2020-2021

Developed a COVID-19 communication reporting system per state mandates and a District dashboard capturing positive cases and quarantines weekly to serve as a resource for parents



Launched a new Uniquely Indian Hill seven-part video series showcasing all that makes our District an excellent experience, housed within the About section of our website



Continued authentic student voice storytelling through our Senior Experience internship program and column features



Produced a video State of the Schools presentation, which was sent as a QR code via postcard to every District resident



Managed 378 total communications



Launched a beINFORMED web resource providing important information about the May 4 levy

Coverage of 233 stories in

traditional media outlets with two

students featured on NBC network

shows: Today and NBC Nightly News



Continued virtual in-home coffee chats to interact in person with stakeholders; conducted live building tours in advance of the May 4 levy vote

Increased the combined social

media audience by 925 likes and

follows for a combined social

media audience (Facebook, Twitter,

Instagram) of 6.928



Produced two video series (eight videos total) to clearly communicate both facilities and operational needs in advance of the May 4 levy vote: Inside our Facilities and Meet the CEO/CFO



Produced a total of eight printed publications – six of which were mailed to all residents



ABC's "Good Morning America" featured a story on student Eli Bey reading in IHES teacher Mari Mileham's class after the Tweet went viral receiving more than 700,000 likes; more than 88,000 retweets; more than 1.000 comments that was as of June 2021!

BRAVE through COVID-19 | FALL 2021

We appreciate our partners in education

Indian Hill High School Class of 2021 graduation ceremony!



full video.





er, Engage, & Effec



In 2020-2021, the Indian Hill Foundation proudly supported K-12 educational excellence in partnership with the alumni, parents, teachers and students. The Foundation matched donor passion with school needs in academics, athletics and the arts, providing countless volunteer hours and \$770,000 in strategic gifts to help the Indian Hill Brave community thrive.

- Grants provided STEAM (science, technology, engineering, arts, and math) and reading materials so K-5 students could continue hands-on learning without sharing supplies.
- A virtual library of careers was introduced and will continue to expand offering students flexible profession exploration opportunities.
- Indian Hill High School received a new kiln and equipment for science labs.
- **The community stayed connected** and engaged through pop-up parties, and drive-through teacher appreciation. The #ONEBRAVE 5K in partnership with the Indian Hill School District Wellness Committee inspired local families, faculty and even an international alumnus to focus on a physically and mentally healthy outlook.
- Alignment, Community and Giving are the pillars of the new five-year strategic plan to strengthen the BRAVE experience.

Indian Hill Parent-Teacher Organization (IH PTO)

In 2020-2021, IH PTO supported all Indian Hill schools with financial support totaling \$123,115.90, and contributed substantial donations in materials. Countless volunteer hours were given to lead a variety of events.

Indian Hill Boosters

In the 2020-2021 school year, the Indian Hill Boosters organization donated \$190,167.55 to our District. The Boosters organization supports our students as they participate in academic clubs, sports competitions, and arts productions.

Cincinnati Academy of Performing Arts (CAPA)

CAPA provides after-school programming in performing arts for students in grades K-12. CAPA sponsors scholarship programs that allow students to showcase their talents in the performing arts. Each summer, CAPA also offers intensive full production musical theatre camps.

Indian Hill Parent Equity Group

Founded in 2016, the Indian Hill Parent Equity Group consists of parents from a multitude of racial, cultural and religious backgrounds who support the Indian Hill School District initiative to bring racial awareness and cultural competency into our District and community.

Indian Hill Global Parents Group

Our Indian Hill Global Parents Group represents approximately 40 different nationalities within the District and assists the District in planning unique, age-appropriate learning activities for our students, including the annual Global Cultural Week Celebration.

Objective

Stakeholder engagement and communication measured by group as highly engaged

A Quality Profile for Indian Hill Schools



Indian Hill Exempted Village School District

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🖸 @ihschools

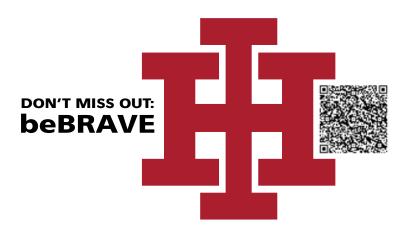
Indianhillschools

indianhillschools.org

The Indian Hill Exempted Village School District serves students in the Village of Indian Hill, Kenwood, parts of Sycamore and Symmes Township, Camp Dennison and a small portion of Loveland.



Indian Hill Exempted Village School District Board of Education (Left to Right) Elizabeth Johnston, Member; Nancy Aichholz, VP for Operations; Dr. Eddie Hooker, President; Kim Martin Lewis, VP of Finance; Niki Singh, Member



Stay informed by signing up to receive our weekly electronic District publication highlighting the Indian Hill School District #IHPromise in Action!

It's News Braves Need!

Scan the QR code to sign up and select IH District: or visit our District website

indianhillschools.org