INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES
Regular Meeting of May 27, 2025

A regular meeting of the Indian Hill Exempted Village School District was held on Tuesday, May 27, 2025, at 6:30 p.m., in the Indian Hill Community Room, 6855 Drake Road, Cincinnati, OH 45243 in accordance with notices sent to each member. Mrs. Singh, President, called the meeting to order at 6:30 p.m. and roll call showed the following members as present:

Mr. Marx Mrs. Singh Mr. Sumerel
Mr. Tullis Mr. Warfel

Also present were Jim Nichols, Mick Davis, Kirk Koennecke, Melissa Stewart, Heather Higdon, Melissa Chen, Brad Motz, Christine Smith, Cash Hayden, Whitney Buell, Amy Clark, Andy Gruber, Danielle Lintz, Cherita Malone, Adam Wolters, Mark Atwood, Denny Dupps, Melissa Burgess, Jenny Burton, Dylan Dykes, Monique Sewell, Eric Cimini and others.

PLEDGE OF ALLEGIANCE – Eagle Scout led the recitation of the Pledge of Allegiance.

ADOPTION OF REGULAR BUSINESS MEETING AGENDA (052505) – Mr. Sumerel moved, seconded by Mr. Marx, to adopt the agenda of the regular business meeting of the Indian Hill Board of Education. All members present voted aye. Motion carried.

PUBLIC COMMENTARY – Melissa Chen spoke about the importance of truth and integrity in leadership and education at Indian Hill. The speaker stresses that trust is fundamental and must be maintained through honesty, even in difficult situations, and by following proper processes and procedures. Ms. Chen highlights that strong leadership isn't about perfection but about taking responsibility for mistakes and demonstrating accountability. The message concludes with a call for everyone—students, the Board, and the Superintendent—to uphold the values of honesty, courage, and character, especially when it's uncomfortable.

CORRESPONDENCE AND ANNOUNCEMENTS

Monthly Welcome Home Video - Student Ambassadors Newscast in tribute to Mr. Denny Dupps

We celebrate the grand opening of Indian Hill High School's new vibrant, accessible outdoor wellness space designed and developed by the Blooming Braves, a group of innovative student leaders. The official Grand Opening and Ribbon-Cutting Ceremony took place Tuesday, May 13, 2025, at Indian Hill High School (IHHS). This community celebration marked the realization of a student-driven vision that took root when the Blooming Braves were named finalists in last year's The Big Pitch competition and became proud recipients of funding through the 2024 Indian Hill Foundation Brave Day of Giving. The new wellness space was imagined as a place for relaxation, reflection, and connection—accessible to all students and staff at IHHS.

We celebrate Indian Hill High School senior Jolyne Gunadi who has been awarded the highly prestigious Robertson Scholarship, a full-ride scholarship program that enables recipients to study at both the University of North Carolina at Chapel Hill (UNC) and Duke University. The program is widely recognized as one of the most selective and transformative scholarship experiences available to high school seniors in the United States.

We celebrate two student-group winners for the third annual "The BIG Pitch" program, bringing a student wellness room to Indian Hill High School and funding the beautification of the already existing outside commons area. Students who presented "Brave Room" earned a $5,000 grant to fund a dedicated student wellness space and students who presented "The Commons" earned a $5,000 grant to create a more functional and beautiful outside commons area during the school's "Shark Tank" style competition finale on Thursday, April 10. The Indian Hill Foundation awarded a total of $10,000 in grants. Winning students for Brave Room included Ardisha Thawrani and Grace Zhang; winning students for The Commons included Arpad Lallement and Michael Miller.

We celebrate Indian Hill High School student Lillian Liu who has been selected as one of only 621 semifinalists nationwide in the 2025 U.S. Presidential Scholars Program, one of the nation's highest honors for high school students. Liu's selection places her among an elite group of students recognized for their outstanding academic achievement, leadership, and commitment to service.

We thank the Indian Hill community for showing up on April 26th for 2025's Conquer the Hill with record-breaking participation of 435 individuals, an increase of over 100 participants compared to last year. 100% of all race registration fees were donated to Braves Helping Braves, raising over $8500. This fund provides confidential support to district families in need.

We are proud to announce that Indian Hill Arts Conservatory students, staff, and programs received a record 12 Blue Chip Awards at the 2025 Blue Chip Awards Ceremony held on Wednesday, April 30, at Northern Kentucky University's Griffin Hall. We earned accolades across an unprecedented 28 finalist nominations – the most in district history – demonstrating the depth of talent and creativity cultivated through Indian Hill's acclaimed arts and media education programs.

We congratulate the 15 Indian Hill High School DECA students on their exceptional achievements at the prestigious DECA International Career Development Conference (ICDC) held in Orlando, Florida, from April 26 to April 29. Competing among more than 22,000 attendees from across the globe, Indian Hill students demonstrated outstanding business acumen and professional skill.

We celebrate Indian Hill High School Latin teacher Melissa Burgess, named a 2025 Merens Award recipient by the American Classical League (ACL). This prestigious honor, the highest presented by the ACL, recognizes Burgess for her sustained and distinguished service to the Classics profession and her exceptional contributions to the ACL.

We proudly announce that Indian Hill High School students Ardisha Thawrani and Grace Zhang have been nationally recognized by the United Nations Association of the USA (UNA-USA) and InnerView in the Eighth Annual Community Service Impact Awards, including: Ambassador Award - Ardisha Thawrani; Merit Award - Grace Zhang; Ohio State Recognition - Ardisha Thawrani, Grace Zhang; and National Mental Health | Youth Advisory Council Member - Ardisha Thawrani. These prestigious awards celebrate student leaders across the United States who are making measurable progress toward the United Nations Sustainable Development Goals.

We celebrate the 10 Indian Hill High School students who are planning for futures in the arts and military. The students include seniors Caroline Michelle Grace, Raffi Jacques Hagopian, Emma Hobbs, Freddie Davis Kong, Patrick James Langworthy, Jules Finneas Levine, Aiden Joowhan Ok, Whitley Louise Schoeny, Scarlett Elizabeth Starkey, and Lillian Diane Waltz. Additionally, five of these students participated in the fifth-annual Arts and Military Signing Ceremony on Thursday, May 8 held at the Sue Harder Memorial Performing Arts Center.

We are proud to announce that the District and CFO/Treasurer Mick Davis have once again been honored with the Ohio Auditor of State Award, this time for fiscal year 2024. A representative from the Ohio Auditor of State's office presented the award to the District on Tuesday, May 13. The award recognizes exemplary financial reporting in accordance with Generally Accepted Accounting Principles (GAAP) and notes, "The citizens you represent are well-served by your effective and accountable financial practices."

We congratulate the five businesses receiving recognition certificates from the Ohio School Boards Association Honor Roll (OSBA). OSBA offers its sincere thanks to Maximum Potential, Franklin Covey, the Greenacres Foundation, Fleet Feet, and Fifty West Brewing Co. for their strong support of Indian Hill Exempted Village Schools.

We congratulate the 44 Indian Hill High School students inducted into the National Honor Society (NHS) during the Induction Ceremony on April 17 in the Sue Harder Memorial Performing Arts Center. The annual event celebrates the academic excellence, leadership, service, and character of student-leaders with membership into the prestigious organization, joining a legacy of commitment to the core values of NHS.

We celebrate the outstanding achievements of our educators with the announcement of the 2025 Teacher and Superintendent Award winners and the distinguished Awards of Excellence. Among this year's honorees, Indian Hill Primary School teacher Amy Campa received the Ohio Master Teacher Award of Excellence, presented by the Martha Holden Jennings Foundation, a prestigious recognition reserved for Ohio's most exemplary educators.

We are proud to announce that Chief Communications Officer Heather Higdon has been honored with a 2025 National School Public Relations Association (NSPRA) Gold Medallion Award for her innovative entry, "Student Ambassadors: Developing K-12 Communications Experienceships." This top national honor recognizes exemplary, strategic school communication programs and is the only award of its kind in the field of school public relations.

We are proud to announce that a team of five outstanding educators – Loni Jackson, Amie Kanzeg, Mari Mileham, Adrienne Scott, and Kelly Vaughan – has been selected as a recipient of the George B. Milbourn Team Teachers Award of Excellence, presented by the Martha Holden Jennings Foundation. This distinguished honor is awarded annually to only five teams across the state of Ohio and recognizes exemplary collaboration, innovation, and dedication to student success. The Indian Hill team was selected for its positive impact on student learning and its commitment to educational excellence within the school community.

The Board awards were presented to the following:
Mrs. Singh presented the Brave Team Career Achievement Award to Denny Dupps
Mr. Warfel presented the Brave Champion Partner Award to Brian Shaw
Mr. Koennecke presented the Superintendent's Steward Award to Monique Sewell
Mr. Tullis presented the IH Alumni Connector Award to Brad Motz

Mr. Gruber, Mr. Wolter, Mr. Atwood and Ms. Malone presented on the IHHS Media Center Vision.

Melissa Stewart and Whitney Buell presented on the #IHPromise Strategic Plan: By the Numbers.

FIRST READING: TEXTBOOK ADOPTION – Mr. Koennecke presented to the Board of Education the first reading of a new textbook for Kindergarten-5th Grade. ELA/Science of Reading, Open Up Resources, EL Education, 2017 Edition - Cost of textbooks are covered by funds from the state provided for Science of Reading curriculum. The second reading and approval will be on the June Board agenda.

RESOLUTION DECLARING THE IMPRACTICABILITY OF TRANSPORTATION AND OFFERING PAYMENT TO PARENTS IN LIEU OF TRANSPORTATION (052506) – Mr. Marx moved, seconded by Mr. Sumerel, to approve the following resolution:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation;
2. The number of pupils to be transported;
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration;
4. Whether similar or equivalent service is provided to other pupils eligible for transportation;
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules;
6. Whether other reimbursable types of transportation are available.

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Indian Hill Exempted Village School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardians(s) of students named on the attachment, payment-in-lieu of transportation.

ATTACHMENT TO RESOLUTION

Student Name(s)	School(s) and Grade(s)	Parent(s)/Guardians(s)
Cole Michael Greulich	St. Xavier 9th (25-26)	Emily Greulich
Katelynn Reno	CHCA 6th	Jodi Reno
Jackson Reno	CHCA 8th	Jodi Reno

Roll call vote was as follows:

Mr. Marx, aye Mrs. Singh, aye Mr. Sumerel, aye
Mr. Tullis, aye Mr. Warfel, aye

APPROVAL OF ADMINISTRATIVE ASSISTANT SALARY SCHEDULE (052507) – Mr. Marx moved, seconded by Mr. Sumerel, to approve the following salary schedule:

INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
Cincinnati, Ohio
ADMINISTRATIVE ASSISTANT
Hourly Salary Schedule

STEP	2025-2026 RATE	2026-2027 RATE	2027-2028 RATE
1	17.89	18.43	18.98
2	18.63	19.19	19.77
3	19.41	19.99	20.59
4	20.19	20.80	21.42
5	20.91	21.54	22.19
6	21.77	22.42	23.09
7	22.53	23.21	23.91
8	23.30	24.00	24.72
9	24.15	24.87	25.62
10	24.90	25.65	26.42
11	25.70	26.47	27.26
12	26.50	27.30	28.12
13	26.90	27.68	28.43
14	27.30	28.16	29.00
15	27.88	28.72	29.58
16	28.39	29.24	30.12
17	28.70	29.56	30.45
18	28.99	29.86	30.76
19	29.33	30.21	31.12
20	29.71	30.60	31.52
21	29.92	30.82	31.74
22	30.36	31.27	32.21

A 3% increase was added to the base for school year 2026, 3% in 2027, and 3% in 2028. All staff members received a $1250 bonus in school year 2025. Health Savings Accounts will increase from $1000/$2000 to $1500/$3000 starting with the calendar year 2026 payment. There will be a link between evaluations and any increases, as follows: To be eligible for any increases, employees must receive either an Accomplished or Skilled rating based on the principal's/supervisor's evaluation of the employee during the preceding school year. Any employee who receives a rating of Developing or Ineffective on their principal's/supervisor's evaluation during the preceding school year will not be eligible for any increases, including step increases. Members will be eligible for the benefit of transferring two unused personal days from a school year to the next school year. All personal days must be approved by the Superintendent and no staff member may have more than five days at any one time.

Roll call vote was as follows:

Mr. Marx, aye Mrs. Singh, aye Mr. Sumerel, aye
Mr. Tullis, aye Mr. Warfel, aye

APPROVAL OF MAINTENANCE/MECHANICS SALARY SCHEDULE (052508) – Mr. Marx moved, seconded by Mr. Sumerel, to approve the following salary schedule:

INDIAN HILL EXEMPTED VILLAGE SCHOOLS
Cincinnati, Ohio
MAINTENANCE and MECHANIC
Hourly Salary Schedule

STEP	2025-2026 RATE	2026-2027 RATE	2027-2028 RATE
1	22.33	23.00	23.69
2	23.22	23.92	24.64
3	24.15	24.87	25.62
4	24.80	25.54	26.31
5	25.49	26.25	27.04
6	26.30	27.09	27.90
7	27.11	27.92	28.76
8	27.95	28.79	29.65
9	28.78	29.64	30.53
10	29.59	30.48	31.39
11	30.43	31.34	32.28
12	31.23	32.17	33.14
13	31.92	32.88	33.87
14	32.58	33.56	34.57
15	33.39	34.39	35.42
16	33.75	34.76	35.80
17	34.01	35.03	36.08
18	34.30	35.33	36.39
19	34.54	35.58	36.65
20	34.81	35.85	36.93
21	35.35	36.41	37.50

A 3% increase was added to the base for school year 2026, 3% in 2027, and 3% in 2028. All staff members received a $1250 bonus in school year 2025. Health Savings Accounts will increase from $1000/$2000 to $1500/$3000 starting with the calendar year 2026 payment. There will be a link between evaluations and any increases, as follows: To be eligible for any increases, employees must receive either an Accomplished or Skilled rating based on the principal's/supervisor's evaluation of the employee during the preceding school year. Any employee who receives a rating of Developing or Ineffective on their supervisor's evaluation during the preceding school year will not be eligible for any increases, including step increases. Members will be eligible for the benefit of transferring two unused personal days from a school year to the next school year. All personal days must be approved by the Superintendent and no staff member may have more than five days at any one time. Vacation time earned will be two (2) weeks after year 1 and four (4) weeks after year 5.

Roll call vote was as follows:

Mr. Marx, aye Mrs. Singh, aye Mr. Sumerel, aye
Mr. Tullis, aye Mr. Warfel, aye

APPROVAL OF BUS DRIVER SALARY SCHEDULE (052509) – Mr. Marx moved, seconded by Mr. Sumerel, to approve the following salary schedule:

INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
Cincinnati, Ohio
SCHOOL BUS DRIVERS
Hourly Salary Schedule

	2025-2026	2026-2027	2027-2028
STEP	RATE	RATE	RATE
1	22.29	22.96	23.65
2	23.03	23.72	24.43
3	23.69	24.40	25.13
4	24.27	25.00	25.75
5	24.87	25.62	26.39
6	25.43	26.19	26.98
7	26.14	26.92	27.73
8	26.73	27.53	28.36
9	27.38	28.20	29.05
10	28.13	28.97	29.84
11	28.85	29.72	30.61
12	29.49	30.37	31.28
13	29.94	30.84	31.77
14	30.24	31.15	32.08
15	30.48	31.39	32.33
16	30.78	31.70	32.65
17	31.13	32.06	33.02
18	31.39	32.33	33.3
19	31.64	32.59	33.57
20	31.90	32.86	33.85
21	32.36	33.33	34.33

A 3% increase was added to the base for school year 2026, 3% in 2027, and 3% in 2028. All staff members received a $1250 bonus in school year 2025. Health Savings Accounts will increase from $1000/$2000 to $1500/$3000 starting with the calendar year 2026 payment. There will be a link between evaluations and any increases, as follows: To be eligible for any increases, employees must receive either an Accomplished or Skilled rating based on the supervisor's evaluation of the employee during the preceding school year. Any employee who receives a rating of Developing or Ineffective on their principal's/supervisor's evaluation during the preceding school year will not be eligible for any increases, including step increases. Members will be eligible for the benefit of transferring two unused personal days from a school year to the next school year. All personal days must be approved by the Superintendent and no staff member may have more than five days at any one time.

Roll call vote was as follows:

Mr. Marx, aye Mrs. Singh, aye Mr. Sumerel, aye
Mr. Tullis, aye Mr. Warfel, aye

APPROVAL OF ATHLETIC SUPPLEMENTAL SALARY SCHEDULE (052510) – Mr. Marx moved, seconded by Mr. Sumerel, to approve the following salary schedule:

2025-26	JH
Level	Salary
1	750
2	1200
3	1700
4	2500
5	3000
6	4000
7	5200
8	6000
9	7500
10	8500
11	11000
12	13500

2026-2027	JH
Level	Salary
1	750
2	1200
3	1750
4	2600
5	3050
6	4100
7	5300
8	6100
9	7600
10	8600
11	11250
12	13750

2027-2028	JH
Level	Salary
1	750
2	1200
3	1800
4	2700
5	3100
6	4200
7	5400
8	6200
9	7700
10	8700
11	11500
12	14000

Playoff Bonus	$150 per week	per coach on staff	
State Final Four	$500 - all staff		
State Champs	$1,000 - all staff		
Longevity Pay	-		

Do not receive both Final Four and State Champ Pay

Position	Level	2025-2026 Salary	2026-2027 Salary	2027-2028 Salary
Cross Country Coach, Varsity (B+G) Head	9	7500	7600	7700
Cross Country Coach, Varsity B/ G Head	8	6000	6100	6200
Cross Country Coach, Asst (B+G)	7	5200	5300	5400
Cross Country Coach MS (B+G)	6	4000	4100	4200
Cross Country Coach, MS (B+G)	5	3000	3050	3100
Discretionary, Fall/Wint/Spr	2	1200	1200	1200
Discretionary, Fall/Wint/Spr	1	750	750	750
Discretionary, Fall/Wint/Spr	1	750	750	750
Diving Coach, HS/MS (B+G) Head	6	4000	4100	4200
Diving Coach, HS/ MS Asst (B+G)	5	3000	3050	3100
E-Sports HS	3	1700	1750	1800
E-Sports MS	2	1200	1200	1200
Field Hockey Coach, Varsity Head	10	8500	8600	8700
Field Hockey Coach, JV Head	7	5200	5300	5400
Field Hockey Coach, Asst	6	4000	4100	4200
Football Coach, Varsity Head	12	13500	13750	1400
Football Coach, JV Head	9	7500	7600	7700
Football Coach, Asst	8	6000	6100	6200
Football Coach, Asst	8	6000	6100	6200
Football Coach, Asst	8	6000	6100	6200
Football Coach, Asst	8	6000	6100	6200
Football Coach, Asst	8	6000	6100	6200

Position	Level	2025-2026 Salary	2026-2027 Salary	2027-2028 Salary
Soccer Coach, B/ G JV Head	8	6000	6100	6200
Soccer Coach, B / G, Asst	7	5200	5300	5400
Soccer Coach, B /G Asst	7	5200	5300	5400
Softball Coach, Varsity Head	10	8500	8600	8700
Softball Coach, JV or Asst	8	6000	6100	6200
Softball Coach, Asst	7	5200	5300	5400
Softball Coach, Asst	6	4000	4100	4200
Swimming Coach, Varsity Head	9	7500	7600	7700
Swimming Coach, Asst	7	5200	5300	5400
Swimming Coach, MS Head	7	5200	5300	5400
Swimming Coach, MS	6	4000	4100	4200
Swimming Coach, MS	6	4000	4100	4200
Tennis Coach, B/ G Varsity Head	10	8500	8600	8700
Tennis Coach, B / G JV Head	7	5200	5300	5400
Tennis Coach, B / G Asst	6	4000	4100	4200
Tennis Coach B /G MS	6	4000	4100	4200
Tennis Coach B /G MS Asst	5	3000	3050	3100
Track Coach, Varsity (B+G)	11	11000	11250	11500
Track Coach, Varsity B/G	9	7500	7600	7700
Track Coach, Asst	7	5200	5300	5400
Track Coach, Asst	7	5200	5300	5400
Track Coach, Asst	7	5200	5300	5400
Track Coach, Asst	7	5200	5300	5400

Position	Level	2025-2026 Salary	2026-2027 Salary	2027-2028 Salary
Baseball Coach, Varsity Head	10	8500	8600	8700
Baseball Coach, JV Head	8	6000	6100	6200
Baseball Coach, Asst	7	5200	5300	5400
Baseball Coach, Asst	6	4000	4100	4200
Basketball Coach, B /G Varsity Head	11	11000	11250	11500
Basketball Coach, B / G JV Head	9	7500	7600	7700
Basketball Coach, B / G F or Asst	8	6000	6100	6200
Basketball Coach, B / G Asst	7	5200	5300	5400
Basketball Coach B/ G MS	7	5200	5300	5400
Basketball Coach (B) MS B Team	6	4000	4100	4200
Basketball Coach (B) MS B Team	6	4000	4100	4200
Bowling Coach, B+G Varsity Head	8	6000	6100	6200
Bowling Coach, B/G Varsity Head	7	5200	5300	5400
Bowling Coach Asst	6	4000	4100	4200
Bowling Coach Asst	4	2500	2600	2700
Cheerleading Coach, Varsity Head Fall/Winter	8	6000	6100	6200
Cheerleading Coach, JV Fall/Winter	6	4000	4100	4200
Cheerleading Coach, MS- Fall/Wint.	5	3000	3050	3100
Cheerleading Coach Asst - Fall/ Wint	5	3000	3050	3100
Concessions, Fall/Wint/Spr	3	1700	1750	1800

Position	Level	2025-2026 Salary	2026-2027 Salary	2027-2028 Salary
Football Coach, Asst	8	6000	6100	6200
Football Coach, Asst	8	6000	6100	6200
Football Coach, MS Head	8	6000	6100	6200
Football Coach HS or MS asst	7	5200	5300	5400
Football Coach, MS Asst	6	4000	4100	4200
Football Coach, MS Asst	6	4000	4100	4200
Football Coach, MS Asst	6	4000	4100	4200
Golf Coach, B+G Varsity	10	8500	8600	8700
Golf Coach, B / G Varsity	8	6000	6100	6200
Golf Coach, B / G JV	7	5200	5300	5400
Golf Coach, MS	6	4000	4100	4200
Golf Coach, MS	5	3000	3050	3100
Ice Hockey Coach, Varsity Head	11	11000	11250	11500
Ice Hockey Coach, Asst	8	6000	6100	6200
Ice Hockey Coach, Asst	8	6000	6100	6200
Ice Hockey Coach, Asst	8	6000	6100	6200
Intramurals Coach	4			
Lacrosse Coach, B/ G Varsity Head	10	8500	8600	8700
Lacrosse Coach, B/G JV Head	8	6000	6100	6200
Lacrosse Coach, B/ G Asst	7	5200	5300	5400
Lacrosse Coach, B /G Asst	7	5200	5300	5400
Soccer Coach, B / G Varsity Head	10	8500	8600	8700

Position	Level	2025-2026 Salary	2026-2027 Salary	2027-2028 Salary
Track Coach, MS	7	5200	5300	5400
Track Coach, MS Asst	5	3000	3050	3100
Track Coach, MS Asst	5	3000	3050	3100
Track Coach, MS Asst	5	3000	3050	3100
Track Coach (Indoor)	4	2500	2600	2700
Volleyball Coach, B/G Varsity Head	10	8500	8600	8700
Volleyball Coach, JV Head	8	6000	6100	6200
Volleyball Coach, Asst	6	4000	4100	4200
Volleyball Coach MS (G)	6	4000	4100	4200
Volleyball Coach MS (G)	6	4000	4100	4200
Volleyball Coach MS (G)	5	3000	3050	3100
Wrestling Coach, Varsity Head	10	8500	8600	8700
Wrestling Coach, Asst	7	5200	5300	5400
Wrestling Coach, Asst	7	5200	5300	5400
Wrestling Coach MS	7	5200	5300	5400
Wrestling Coach, MS	6	4000	4100	4200

Playoff Extended Season Bonus	$150 - all staff	per extended	week
State Final Four	$1000 - all staff		
State Championship - Win	$1500 - all staff		
Final four pay or State Pay but not both			
Longevity pay			

Roll call vote was as follows:

Mr. Marx, aye Mrs. Singh, aye Mr. Sumerel, aye
Mr. Tullis, aye Mr. Warfel, aye

APPROVAL OF ACADEMIC, CO-CURRICULAR, AND CLUB SUPPLEMENTAL SALARY SCHEDULE (052511) – Mr. Marx moved, seconded by Mr. Sumerel, to approve the following salary schedule:

Peforming Arts and Club Supplementals			
	25-26	**26-27**	**27-28**
Level 1	500	500	500
Level 2	1500	1600	1700
Level 3	2000	2100	2200
Level 4	2500	2600	2700
Level 5	3000	3100	3200
Level 6	3500	3600	3700
Level 7	4000	4100	4200
Level 8	4500	4600	4700
Academic Supplementals			
	25-26	**26-27**	**27-28**
BLT	2800	2900	3000

	25-26	**Level**
HS		
Bridges	500	1
Chess Club	1500	2
Class Activities - Freshman	2500	4
Class Activities - Sophomore	2500	4
Class Activities - Junior	4000	7
Class Activities - Senior	4000	7
French Club	2500	4
The Hill	4000	7
J.S.A. (Junior States of America)	1500	2
Latin Club	2500	4
Legend (Yearbook)	4000	7
Literary Magazine-Fragments	1500	2
Mock Trial Team	4000	7
Model United Nations	1500	2
National Honor Society ($2,251 per	2500	4
Trivia/Academic Team (formerly Quiz Team)	1500	2
Robotics Club	1500	2
Science Olympiad	1500	2
Senior Project Advisor	1500	2
Spanish Club	1500	2
Student Government	4000	7
MS		
Detention/Friday Study Supervisor	TBD	TBD
French Club	2500	4
Future Cities	1500	2
Latin Club	2500	4
Latin Club (Certamen)	2500	4
Mad Scientist Club	1500	2
Math Counts	1500	2
Navig8tors	1500	2
Power of the Pen (Grades 7-8)	1500	2
Science Olympiad	1500	2
STEP Homework Club	34.05/hr	N/A
Student Council (Braves Club)	1500	2
Yearbook	2500	4
ES		

Maker Maniacs (STEM)	1500	2
Kids Who Care Club	1500	2
Science Club	1500	2
Yearbook	2000	3
Yoga Club	1500	2
Girls on the Run	1500	2
Boost Club	TBD	TBD
NSTEM	1500	2
PS		
Kids Who Care Club	1500	2
Yearbook	2000	3
Coding Club	1500	2
Lego Club	1500	2
Primary Pacers	1500	2
NSTEM	1500	2

Position		**Stipend**
HS Marching Band Director	7	4000
HS Marching Band Assistant Director	4	2500
HS Marching Band Percussion-Band Camp	N/A	Personal Service Contract for $2100.00
HS Marching Band Percussion-Fall Season	N/A	Personal Service Contract for $1800.00
HS Marching Band Visual-Band Camp	N/A	Personal Service Contract for $1800.00
HS Marching Band Visual-Fall Season	3	$2,000.00
HS Marching Band Drill Writer	N/A	Personal Service Contract for $1800.00
HS Color Guard-Band Camp	N/A	Personal Service Contract for $800.00
HS Marching Band Color Guard-Fall Season	2	$1,500.00
HS Pep Band Director	2	1500
HS Jazz Ensemble	2	1500
HS Premieres	2	6003
IHSD Accompanist	N/A	Consultant Services -$2251 001-4113-419-050
HS Orchestra Director	4	2500
HS Band Director	4	2500
HS Drama Club	4	2500
HS Art Club	2	1500
MS Spring Show Vocal Director	4	2500
MS Theatre Advisor (formerly MS Drama Club)	4	2500
MS Band Director	4	2500
MS Jazz Band Director	2	1500
MS Visual Art Club	2	1500
ES Choir Director	7	4000
ES Art Club Advisor	2	1500
PS Orff	4	2500

Building	Position	Supplement Amount
HS	Braves Leadership Team HS Gifted	$2800
HS	Braves Leadership Team HS English	$2800
HS	Braves Leadership Team Math	$2800
HS	Braves Leadership Team Science	$2800
HS	Braves Leadership Team Social Studies	$2800
HS	Braves Leadership Team World Languages	$2800
HS	Braves Leadership Team Innovation Coach	$2800
HS	Braves Leadership Team HS Visual Arts	$2800
HS	LPDC	4% of base
Building	**Position**	**Supplement Amount**
MS	Braves Leadership Team MS World Languages	$2800
MS	Braves Leadership Team MS Innovation Coach	$2800
MS	Braves Leadership Team MS Math	$2800
MS	Braves Leadership Team MS English	$2800
MS	Braves Leadership Team MS Science	$2800
MS	Braves Leadership Team MS Counselor	$2800
MS	Braves Leadership Team MS Intervention Specialist	$2800
MS	Braves Leadership Team MS Encore	$2800
MS	LPDC	4% of base
Building	**Position**	**Supplement Amount**
ES	Braves Leadership Team ES Gifted	$2800
ES	Braves Leadership Team ES Innovation Coach	$2800
ES	Braves Leadership Team ES Grade 5	$2800
ES	Braves Leadership Team ES Technology	$2800
ES	Braves Leadership Team ES	$2800
ES	Braves Leadership Team ES	$2800
ES	Braves Leadership Team ES Intervention Specialist	$2800
ES	Braves Leadership Team ES Counselor	$2800
ES	LPDC	4% of base
Building	**Position**	**Supplement Amount**
PS	Braves Leadership Team PS Grade 2	$2800
PS	Braves Leadership Team PS Grade 1	$2800
PS	Braves Leadership Team PS Intervention Specialist	$2800
PS	Braves Leadership Team PS Innovation Coach	$2800
PS	Braves Leadership Team PS Counselor	$2800
PS	Braves Leadership Team PS K	$2800
PS	Braves Leadership Team PS Grade 1	$2800
PS	Braves Leadership Team PS Gifted/STEM	$2800
PS	LPDC	4% of base

Roll call vote was as follows:

Mr. Marx, aye Mrs. Singh, aye Mr. Sumerel, aye
Mr. Tullis, aye Mr. Warfel, aye

APPROVAL OF OVERNIGHT FIELD TRIP (052512) – Mr. Marx moved, seconded by Mr. Sumerel, to approve the following overnight field trips:

Indian Hill High School HOSA - Nashville, TN - 6/17/25-6/21/25

Roll call vote was as follows:

Mr. Marx, aye Mrs. Singh, aye Mr. Sumerel, aye
Mr. Tullis, aye Mr. Warfel, aye

APPROVAL OF SCIENCE OF READING PROFESSIONAL DEVELOPMENT STIPEND TO BE REIMBURSED UNDER HOUSE BILL 33 OF THE 135TH ASSEMBLY (052513) – Mr. Marx moved, seconded by Mr. Sumerel, to approve the following stipend to be reimbursed under House Bill 33:

Don Barker, $400.00
Kristina Booth, $1,200.00
Melissa Burgess, $400.00
Mary Anne Hammond, $400.00
Melissa Carr, $400.00
Rochelle Dean, $400.00

Kim Given, $400.00
Lee Jimenez, $1,200.00
Jimmy Rapp, $400.00
Amy Mongenas, $1,200.00
Leslie Lakamp, $1,200.00
Jennifer Theiss-Smith, $1,200.00
Jami Meredith, $1,200.00
Megan Klosterman, $400.00
Benn VanOudenallen, $400.00
Cody Reardon, $400.00

Roll call vote was as follows:

Mr. Marx, aye Mrs. Singh, aye Mr. Sumerel, aye
Mr. Tullis, aye Mr. Warfel, aye

PERSONNEL ACTIONS, TUITION REIMBURSEMENTS AND PROFESSIONAL MEETINGS (052514) – Mr. Marx moved, seconded by Mr. Sumerel, to approve the following personnel matters as recommended by the Superintendent:

Renewal of Limited Employment Contracts - 2025-2026 School Year
Kevin Boden, 1.0 FTE
Matt Campbell, .71 FTE
Amy Church, 1.0 FTE
Molly Ensor, 1.0 FTE
Jenna Ervin, .71 FTE
Malia Ferry, 1.0 FTE
Kelly Freels, 1.0 FTE
Adam Froehlich, 1.0 FTE
David Garcia, 1.0 FTE
Alex Grzegorzewski, 1.0 FTE
Mary Anne Hammond, 1.0 FTE
Denise Haney, 1.0 FTE
Ricardo Hill, 1.0 FTE
Kendall Hogden, 1.0 FTE
Lee Jimenez, 1.0 FTE
Lauren Kleespies, 1.0 FTE
Ryan Knuppel, 1.0 FTE
Shayla Kockenower, 1.0 FTE
Dasia Lewis, 1.0 FTE
Kelsey Marlow, 1.0 FTE
Jami Meredith, 1.0 FTE
Sean Minion, 1.0 FTE
Brandon Nelson, 1.0 FTE
James Rapp, 1.0 FTE
Taylor Schermer, 1.0 FTE
Renee Schumacher, 1.0 FTE
Travis Snyder, 1.0 FTE
Angelo Sylvester, 1.0 FTE
William Thomure, 1.0 FTE

Correction of Continuing Contract
Amy Brich, from 1.0 to .71 FTE

Change of Contract/Position
Debbie Cook from MS ELA to MS Social Studies
Julius King to Non-Certified Administrative Contract, August 1, 2025 - July 31, 2027, $64,000.00

Approval of Certified Staff Contracts (2025-2026)
Nathan Clark, 1.0 FTE, High School Social Studies, Limited Contract, Column MA, Step 8, $76,928.00
Amy Van Son, MS Intervention Specialist, Limited Contract, Column BA, Step 0, $49,218.00
Olivia Casto, .71 FTE, Kindergarten Teacher, Limited Contract, Column BA, Step 0, $34,944.80
John McClellan, High School Math, Limited Contract, Column MA+30, Step 10, $87,421.00
Kim Gordon, Middle School Gifted, Limited Contract, Column MA, Step 9, $79,674.00
Jessica Todd, 5th Grade Teacher, Limited Contract, Column BA, Step 7, $67,439.00

Approval of Classified Substitute Staff Contracts (2024-2025)
Tiffiny Johnson, Bus Driver, $23.25/hour
Katie Buckley, Nurse, $23.14/hour
William Burbick, Sub Aide, $15.00/hr

Approval of Continuing Certified Staff Contracts (2025-2026)
Cody Reardon, 1.0 FTE

Approval of Classified Substitutes (2025-2026 School Year)
Tom Blanton, Bus Driver
Rachel Davis, Bus Driver
Douglas Rich, Bus Driver
Joyce Schlesiger, Bus Driver
Amanda Shawkey, Bus Driver
Ted Sidor, Bus Driver
Michael Walker, Bus Driver
Mike Williams, Bus Driver
Steven Wilson, Bus Driver
Brody Burleson, Van Driver
Donna Gamble, Bus Monitor, $16.50/hour
Julie Pyles, Bus Monitor, $16.50/hour
Donna Frickman, Secretary
Diana Cole, Nurse
Diana Cole, Secretary
Amanda Jones, Nurse

Classified Employment Contract Recommendation (2025-2026 school year)
David Tudor, Facilities Support, Continuing
Veronica Weaver, Administrative Assistant, Continuing
Rebecca Donnellan, Health Services Aide, Continuing
Robert Schalk, Mechanic, Continuing
Jason Croucher, Bus Driver, two year limited
Kim Darnell, Bus Driver, two year limited
Nick Darnell, Bus Driver, one year limited
Susan Dudley, Bus Driver, two year limited
Salvatore Forlini, Bus Driver, one year limited
Samuel James, Bus Driver, two year limited
Tiffiny Johnson, Bus Driver, one year limited
Monica Mroz, Bus Driver, two year limited
Charity Sweet, Administrative Assistant, two year limited
Bethany Rabenold, Educational Aide, two year limited
Cierra Underwood, Educational Aide, two year limited
Colleen York, Educational Aide, two year limited
Elizabeth Santaiti, Educational Aide, two year limited
Aimee Watkins, Educational Aide, two year limited
Cindi Arnold, Educational Aide, two year limited
Jackie Lyon, Educational Aide, two year limited
Tamara Buechner, Educational Aide, two year limited

Jamie Smith, Educational Aide, two year limited
Londa Thomas, Educational Aide, two year limited
Kathleen Dryer, Educational Aide, two year limited
Deborah Heineman, Educational Aide, two year limited
Angela Grippa, Educational Aide, two year limited
Kyle Smith, Educational Aide, two year limited
Alexandra Lepard, Educational Aide, two year limited
Zachary Smith, Educational Aide, two year limited
Kristina Sherf, Administrative Assistant, two year limited
Michael Slade, Facilities Support, two year limited
Kenneth Stegman, Facilities Manager, one year limited
Dylan Dykes, Network Engineer, two year limited
Kathleen Mileham, Media Aide, two year limited
Jennifer Burton, Executive Administrative Assistant, two year limited
Rachel Price, Executive Administrative Assistant, two year limited
Ronda Dillon, Administrative Assistant, two year limited
Amy Hiler, Dance Teacher, two year limited
McCristy Gould, Administrative Assistant, two year limited
Carol Siegel, Recess Aide, two year limited
Thomas Buckley, Athletic Worker, two year limited
Matthew McKinney, Athletic Worker, two year limited

Approval of Non-Certified Staff Contracts (2025-2026)
Leah Bashover-Nichols, Playground Aide, $16.00/hr, 15 hours per week

Approval of Administrative Contracts for School Year 2025-2026
Cash Hayden, Primary School Principal, 2 Year Contract, August 1 2025-July 31, 2027, $120,000.00
Cristina Smith, Primary School Assistant Principal, 2 Year Contract, August 1, 2025-July 31, 2027, $110,700.00

Approval of Administrative Salaries for School Year 2025-2026
Whitney Buell, Elementary School Principal, $135,674.00
Amy Clark, Arts and Activities Director, $82,082.00
Jeff Damadeo, Director of K-12 Leadership and Career Development, $143,526.00
Nate Eigher, Elementary School Assistant Principal, $106,600.00
Andy Gruber, High School Principal, $117,875.00
Heather Higdon, Chief Communications Officer, $107,171.00
Erica Leppert, Director of Pupil Services, $125,380.00
Jim Nichols, Chief Human Resources & Operations Officer, $134,511.00
Brian Phelps, Athletic Director, $108,658.00
Alex Fries, Middle School Assistant Principal, $101,475.00
Mark Richardson, Director of Technology, $123,556.00
Diane Spurlock, Transportation Director, $74,620.00
Melissa Stewart, Chief Academic Officer, $159,005.00
Lauren Gentene, Middle School Principal, $141,610.00
Danielle Lintz, High School Assistant Principal, $109,113.00

Approval of Classified Staff Salary Adjustments (2025-2026)
Jana Arlinghaus, Educational Aide, $25.20hr
Gretchen Ashton, Educational Aide, $20.46/hr
Jessica Black, Educational Aide, $19.53/hr
Deborah Cocchiararo, Educational Aide, $19.95/hr
Abby Farr, Educational Aide, $20.86/hr
Don Flint, Educational Aide, $30.58/hr
Emily Fry, Educational Aide, $20.38/hr
Abby Graham, Educational Aide, $19.62/hr
Paula Hardek, Educational Aide, $25.88/hr

Danielle Haugh, Educational Aide, $19.62/hr
Ryan Hill, Educational Aide, $19.11/hr
Robin Hock, Educational Aide, $20.06/hr
Barbara Jacobs, Educational Aide, $27.11/hr
Carol Kirkeng, Educational Aide, $20.22/hr
Lindsey Maiocco, Educational Aide, $19.87/hr
Patricia McCue, Educational Aide, $27.20/hr
Beth Rabenold, Educational Aide, $19.69/hr
Amanda Roshon, Educational Aide, $27.56/hr
Callie Sammeroff, Educational Aide, $19.69/hr
Beth Santaiti, Educational Aide, $19.05/hr
Karla Smith, Educational Aide, $25.01/hr
Amy Stine, Educational Aide, $26.85/hr
Cierra Underwood, Educational Aide, $20.11/hr
Aimee Watkins, Educational Aide, $19.53/hr
Roberta Willis, Educational Aide, $28.22/hr
Colleen York, Educational Aide, $23.62/hr
Jamie Smith, Educational Aide, $20.70/hr
Debbie Heineman, Educational Aide, $20.70/hr
Jackie Dillon, Educational Aide, $20.16
Alexandra Lepard, Educational Aide, $19.67
Cindi Arnold, Educational Aide, $20.16
Londa Thomas, Educational Aide, $19.80
Kyle Smith, Educational Aide, $19.04
Zach Smith, Educational Aide, $18.63
Angela Grippa, Educational Aide, $19.67
Saida Rangen Briseno, Educational Aide, $19.15
Tamara Buechner, Educational Aide, $23.55
Katie Mileham, Media Aide, $22.15/hr
Gayle Joyce, Health Specialist, $32.70/hr
Jill Donnellan, Health Specialist, $32.43/hr
Judy Neff, Health Specialist, $32.70/hr
Michell Cowherd, Athletic Department Admin Assistant, $31.12/hr
Ester Hall, College Coordinator, $66,496.00
Bill Gruber, Technology Lead Technician, $87,859.00
Linda Woolridge, Accounting Supervisor, $67,070.00
Jennifer Shomo, EMIS Coordinator, $57,680.00
Shelley Hoyer, District Nurse, $89,449.00
Jennifer Burton, Executive Administrative Assistant, $66,923.00
Rachel Price, Executive Administrative Assistant, $62,158.00
Ken Stegman, Lead Maintenance, $74,960.00
Eric Cimini, Auditorium Manager, $83,585.00
Mimi Black, Payroll & Benefits Coordinator, $75,000.00
Logan Neff, Director of Strength and Conditioning, $66,177.50
Wendy Hopkins, Transportation Administrative Assistant, $26.20/hr
Charity Sweet, Transportation Administrative Assistant, $28.42/hr

Approval of Supplemental/Personal Service Contracts (2024-2025 School Year)
Hilary Smith, Summer Curriculum Work, $35.00/hour, not to exceed 10 hours
Toni Roark, Summer Curriculum Work, $35.00/hour, not to exceed 10 hours
Elizabeth Ruebusch, Summer Curriculum Work, $35.00/hr, not to exceed 80 hours
Betsy Henning, Summer Curriculum Work, $35.00/hr, not to exceed 80 hours
Lee Jiminez, Summer Curriculum Work, $35.00/hr, not to exceed 80 hours
Kristi Booth, Summer Curriculum Work, $35.00/hr, not to exceed 80 hours
Samantha Herman, Girls Lacrosse Assistant Coach, $2,200.00
Ellen Hughes, Curriculum Hours, $35.00/hr, not to exceed 35 hours

Sandy Gemmel, Unified Track & Field, $2,250.00
Amy Smart, Unified Track & Field, $2,250.00
Bev Dorenbusch, Lockers, $14.00/hr
Owen Stewart, Summer Help, $14.00/hr
Heather Koester, MS Spring Show Vocal, $1,876.50
Eric Bass, Curriculum Hours, $35.00/hr, not to exceed 10 hours
Monica Gibson, Extended Service - 6 days, per diem
Jessica Carrion, Extended Service - 3 days, per diem
Barb Danver, Extended Service - 3 days, per diem
Ashley Morrison, Curriculum Hours, $35.00/hr, not to exceed 10 hours
Cody Reardon, Curriculum Hours, $35.00/hr, not to exceed 18 hours

Non Renewals
Ja'Nay Brown, Educational Aide

Final Intervention and Enrichment Supplemental List Adjustment (This list is final and supersedes all prior approvals.)

Summer Payroll

Stipend Pay Form

Primary Intervention	Amount	Pay Preference
Pam Marshall	$4000	1 lump sum on July 20th
* Megan Gattermeyer	$2000	June 20th
Lyndsey Phelps	$4000	June 20th
Charlotte Yarnell	$4000	1 lump sum on July 20th
Jenna Ervin	$4000	2 payments on June 20th ($2000) and July 20th ($2000)
Dana Snyder	$4000	2 payments on June 20th ($2000) and July 20th ($2000)
Leslie Lakamp	$4000	2 payments on June 20th ($2000) and July 20th ($2000)
Amanda Taylor	$4000	2 payments on June 20th ($2000) and July 20th ($2000)
Ryan Knuppel	$4000	2 payments on June 20th ($2000) and July 20th ($2000)
* Kristi Booth	$2000	1 payment on July 20th (Each in July)
Kristi Booth	$10,000	2 payments on June 20th ($7500) and July 20th ($2500)

Enrichment Teachers	Pay Requested
Ryan Knuppel	Each teacher will receive a $2000 stipend on June 20, 2025
Charlotte Yarnell	
Jenna Ervin	
Susan Schonauer	

Resignations
Dan Daly, Sub Bus Driver, effective 4/1/25
Erin Owens, Primary School Principal, effective 7/31/25
Mike Dietz, Network Engineer, effective 7/31/25
Jennifer Earhart, Primary Counselor, effective end of 2024-25 school year
Joanne Frasher, Bus Driver, effective end of school year 2025
Debara Werling, Bus Driver, effective end of school year 2025
Kathleen Dryer, Educational Aide, effective end of school year 2025
Kendra Thomas, Teacher, effective end of school year 2025

Tuition Reimbursement
Richard Whitt, University of LaVerne, $420.00
Richard Whitt, University of LaVerne, $140.00
Alex Grzegorzewski, University of LaVerne, $420.00
Sara Jones, University of Pacific, $158.00
Lauren Kleespies, Augustana University, $489.00
Paula Hardek, University of Cincinnati, $662.00
Paula Hardek, University of Cincinnati, $1,986.00
Amy Harold Hiler, Bowling Green University, $935.40
Kevin Boden, Bowling Green University, $935.40

Third Party Payment
Angelo Sylvester, Xavier University, $500.00

Approval of Classified Staff Contracts/Salaries 2025-2026
Amanda Marasch-Brinkman, MS Theater Director, $15,000
Stacy Searle, HS Theater Program Director, $25,000.00

Roll call vote was as follows:

Mr. Marx, aye Mrs. Singh, aye Mr. Sumerel, aye
Mr. Tullis, aye Mr. Warfel, aye

SECOND READING: 2024-2025 ACADEMIC SCHOOL FEES (052515) – Mr. Marx moved, seconded by Mr. Sumerel, to adopt the 2025-2026 school fee changes. Roll call vote was as follows:

Mr. Marx, aye Mrs. Singh, aye Mr. Sumerel, aye
Mr. Tullis, aye Mr. Warfel, aye

APPROVAL OF MINUTES (052516) – Mr. Warfel moved, seconded by Mr. Tullis, to approve the minutes of the April 8, 2025 regular meeting. Roll call vote was as follows:

Mr. Marx, aye Mrs. Singh, aye Mr. Sumerel, aye
Mr. Tullis, aye Mr. Warfel, aye

APPROVAL OF MINUTES (052517) – Mr. Warfel moved, seconded by Mr. Tullis, to approve the minutes of the May 19, 2025 special meeting. Roll call vote was as follows:

Mr. Marx, aye Mrs. Singh, aye Mr. Sumerel, aye
Mr. Tullis, aye Mr. Warfel, aye

APPROVAL OF FINANCIAL REPORTS (052518) – Mr. Warfel moved, seconded by Mr. Tullis, to approve the financial reports as presented for the month ended April 30, 2025. Roll call vote was as follows:

Mr. Marx, aye Mrs. Singh, aye Mr. Sumerel, aye
Mr. Tullis, aye Mr. Warfel, aye

APPROVAL OF CLASSIFIED STAFF CONTRACTS (052519) – Mr. Warfel moved, seconded by Mr. Tullis, to approve the following classified staff contract:

Mimi Black, Payroll and Benefits Coordinator, $75,000.00, prorated through July 31, 2025

Roll call vote was as follows:

Mr. Marx, aye Mrs. Singh, aye Mr. Sumerel, aye
Mr. Tullis, aye Mr. Warfel, aye

APPROVAL TO PARTICIPATE IN SPECIAL PROGRAMS FOR 2025-2026 SCHOOL YEAR (052520) – Mr. Warfel moved, seconded by Mr. Tullis, to approve participation in the following programs:

Title I-A - Improving Basic Programs
Title II-A - Teacher/Principal Training and Recruiting
Title III - Immigrant
Title IV-A - Student Support and Academic Enrichment
Special Education (IDEA-B)
Early Childhood Special Education (ECSE)

Roll call vote was as follows:

Mr. Marx, aye Mrs. Singh, aye Mr. Sumerel, aye
Mr. Tullis, aye Mr. Warfel, aye

APPROVAL OF CONTRACTS (052521) – Mr. Warfel moved, seconded by Mr. Tullis, to approve the following contracts:

Trane USA, HVAC Equipment - Chiller, $44,856.00
Carpetland, HS Media Center Carpet, $38,355.00
Forward Edge, Video Surveillance Servers, $37,625.42

Roll call vote was as follows:

Mr. Marx, aye Mrs. Singh, aye Mr. Sumerel, aye
Mr. Tullis, aye Mr. Warfel, aye

APPROVAL OF CONTRACTS 2025-2026 (052522) – Mr. Warfel moved, seconded by Mr. Tullis, to approve the following contracts for the 2025-2026 school year:

1. Warren County ESC, Nursing Services and Master Service Agreement, $133,424.00
2. Cincinnati Center for Autism, Educational and Behavioral services, $61,105.00
3. MEO Business Group, Occupational/Physical Therapist, Preschool Speech Therapist, Interpreter Services and Preschool Training, School Year 2025-2026, OT - $328,320.00, PT - $57,600.00, PT Asst - $43,520.00 ST - $201,600.00, IS - $95,200.00, 504 Coordinator - $98,560.00 PreK- $2,880.00
4. MEO Business Group, Occupational/Physical Therapist, Speech Therapist, Interpreter Services and Preschool Training, extended school year services 6/2/25 to 8/8/25, $77/hr for Physical/Speech/Occupational Therapist, $70/hr for Physical Therapist Assistant
5. Cincinnati Children's Hospital, Private Duty Nursing Services for two students, $71.44/hr - RN or $65.84/hr - LPN, per student
6. Hamilton County ESC, Frontline Products, $36,245.52
7. Instructure, Inc., Canvas Subscription and Support, $25,315.14
8. Hamilton County Educational Service Center, on behalf of All Saints, Student Services and Intervention Solutions, for school year 2025-2026, $222,065.60
9. Hamilton County Educational Service Center, on behalf of St. Vincent Ferrer, Student Services and Intervention Solutions, for school year 2025-2026, $155,844.40
10. Frontline Technologies Group, Financial Planning Analytics, Comparative Analytics, Budget Management Analytics, $25,965.85
11. Hamilton County Developmental Disabilities, as needed, no students currently referred for services
12. Hamilton County ESC, Early Childhood Special Education Programming, $268,479.00

Roll call vote was as follows:

Mr. Marx, aye Mrs. Singh, aye Mr. Sumerel, aye
Mr. Tullis, aye Mr. Warfel, aye

APPROVAL OF CONTRACT REVISION FOR 2025-2026 SCHOOL YEAR (052523) – Mr. Warfel moved, seconded by Mr. Tullis, to approve the following contracts revision:

Hamilton County ESC, Annual Services Agreement School Year 2025-2026, Total Services, $275,470.40, City Local Credit, $13,741.00, originally approved on April 8, 2025

Roll call vote was as follows:

Mr. Marx, aye Mrs. Singh, aye Mr. Sumerel, aye
Mr. Tullis, aye Mr. Warfel, aye

APPROVAL TO CLOSE ACCOUNTS 1240125173269 AND 1240125187114 AT PARK NATIONAL BANK (052524) – Mr. Warfel moved, seconded by Mr. Tullis, to approve the closure of the accounts. Roll call vote was as follows:

Mr. Marx, aye Mrs. Singh, aye Mr. Sumerel, aye
Mr. Tullis, aye Mr. Warfel, aye

ACCEPTANCE OF DONATIONS (052525) – Mr. Warfel moved, seconded by Mr. Tullis, to accept the following donations:

1. Greg Beutsch, Soccer Field, $700.00
2. MPower Youth Sports, Inc., Karate Club, $640.00
3. Mathew and Sarah Walker, Athletics - Boys Lacrosse, $1,000.00
4. Indian Hill PTO, Class of 2025 Senior Week Celebrations - Donation to Unified Arts, $2,025.00

Roll call vote was as follows:

Mr. Marx, aye Mrs. Singh, aye Mr. Sumerel, aye
Mr. Tullis, aye Mr. Warfel, aye

OTHER BUSINESS BY BOARD/ADMINISTRATION

Mrs. Singh asked if there was any other business by the Board or Administration.

Mr. Koennecke requested the approval of the following:

RESOLUTION TO ADOPT SPECIAL EDUCATION MODEL POLICIES AND PROCEDURES (052526) – Mr. Tullis moved, seconded by Mr. Marx, to accept the following resolution:

RESOLUTION TO ADOPT SPECIAL EDUCATION MODEL POLICIES AND PROCEDURES

WHEREAS, RC 3323.08 requires each school district to provide assurances to the Ohio Department of Education and Workforce (DEW) that the district will provide for the education of children with disabilities within its jurisdiction and has in effect policies, procedures, and programs that are consistent with the policies and procedures adopted by DEW; and

WHEREAS, DEW developed and revised (4/4/25) a document entitled "Special Education Model Policies and Procedures" ("Model Policies") that a board of education may adopt to fulfill the requirement described in the preceding paragraph.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby adopts DEW's Model Policies (attached as Exhibit A).

BE IT FURTHER RESOLVED, that the Board directs all staff in the District to use and comply with the Model Policies as set forth above. The Board further authorizes the Superintendent to notify DEW of the Board's adoption of the Model Policies through DEW's monitoring systems by uploading a copy of this Board resolution; and

BE IT FURTHER RESOLVED, the Board acknowledges that the Model Policies, while comprehensive, do not include every requirement set forth in the IDEA, the regulations implementing IDEA, the Operating Standards, the Ohio Revised Code, and/or the Ohio Administrative Code, and the Board recognizes its obligation to follow these laws and regulations, as well as applicable caselaw, in the event there is a conflict between their requirements and the Board-adopted Model Policies.

Roll call vote was as follows:

Mr. Marx, aye Mrs. Singh, aye Mr. Sumerel, aye
Mr. Tullis, aye Mr. Warfel, aye

Mrs. Singh asked if there was any additional business.

EXECUTIVE SESSION (052527) – Mr. Tullis moved, seconded by Mr. Marx, to move into Executive Session at 7:53p.m.

WHEREAS, as a public board of education may hold an executive session only after a majority of the quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

In accordance with O.R.C. 121.22(G) (1) - To consider the employment public employee or official (teacher).

In accordance with O.R.C. 121.22(G) (5) - Matters required to be kept confidential by federal law or rules or state statutes.

NOW, THEREFORE, BE IT RESOLVED, that the Indian Hill Exempted Village School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) listed above.

Roll call vote was as follows:

Mr. Marx, aye Mrs. Singh, aye Mr. Sumerel, aye
Mr. Tullis, aye Mr. Warfel, aye

Thereupon, Mrs. Singh declared the resolution adopted.

At 7:53p.m., the Board went into executive session with the following persons also present:

Mr. Davis, Mr. Koennecke, Mr. Nichols and Dr. Stewart.

At 8:14p.m., the Board of Education returned from Executive Session with all members present.

RESOLUTION TO ACCEPT A RESIGNATION AGREEMENT WITH AN EMPLOYEE (052528) – Mr. Sumerel moved, seconded by Mr. Warfel, to accept the resignation agreement. Roll call vote was as follows:

Mr. Marx, aye Mrs. Singh, aye Mr. Sumerel, aye
Mr. Tullis, aye Mr. Warfel, aye

RESOLUTION TO ACCEPT A RESOLUTION AGREEMENT AND WAIVER REGARDING A SPECIAL EDUCATION MATTER (052529) – Mr. Warfel moved, seconded by Mr. Sumerel, to accept the resolution. Roll call vote was as follows:

Mr. Marx, aye Mrs. Singh, aye Mr. Sumerel, aye
Mr. Tullis, aye Mr. Warfel, aye

ADJOURNMENT (052530) – Mr. Tullis moved, seconded by Mr. Marx, to adjourn the Regular Meeting of the Indian Hill Board of Education at 8:17 p.m. Roll call vote was as follows:

Mr. Marx, aye Mrs. Singh, aye Mr. Sumerel, aye
Mr. Tullis, aye Mr. Warfel, aye

Board President **CFO/Treasurer**