

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES
Regular Meeting of May 20, 2019**

A regular meeting of the Indian Hill Exempted Village School District was held on Monday, May 20, 2019, at 6:00 p.m. in the Indian Hill High School Multipurpose Room, 6865 Drake Road, Cincinnati, OH 45243 in accordance with notices sent to each member. The meeting was called to order by Mrs. Lewis at 6:00 p.m. and roll call showed the following members present:

Mrs. Aichholz
Mrs. Johnston

Mr. Fiore
Mrs. Lewis

Dr. Hooker

ADOPTION OF REGULAR BUSINESS MEETING AGENDA AND ADDENDUM (051910) Mr. Fiore moved, seconded by Mrs. Johnston, to adopt the agenda and the addendum of the regular business meeting of the Indian Hill Board of Education. All members present voted aye. Motion carried.

EXECUTIVE SESSION (051911) – Mrs. Aichholz moved, seconded by Dr. Hooker, to move into Executive Session at 6:01 p.m. In accordance with O.R.C. 121.22(G) – (1): To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official; O.R.C. 121.22(G) - (5) Matters required to be kept confidential by federal law, rules, or state statutes;

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Johnston, aye

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye

Also present in Executive Session were Mark Ault, Melissa Stewart, Mark Miles, Mick Davis, and Bill Deters, District Counsel. Dr. Ault, Dr. Miles, Dr. Stewart, Mr. Davis, and Mr. Deters left executive session at 6:35 p.m. Executive Session concluded at 6:55 p.m.

The Board reconvened its regular meeting at 7:00 p.m. with all members who answered the roll call present.

Also present were Dr. Miles, Mr. Davis, Dr. Ault, Dr. Stewart, Mr. Deters, Jim Nichols, Whitney Buell, Mark Richardson, Heather Higdon, Jeff Damadeo, Anne Kuhn, Erica Leppert, Lori Klindedinst, Erin Owens, Mike Hayes, Cash Hayden, Mark Atwood, Matt Haskamp, Ken Stegman, Heather Bennett, Amy Dunlap, Tim Sharp, Eric Lutz, Karl Grafe, Sandy Gemmel, Amy Smart, Kirk Koennecke. and others.

CORRESPONDENCE AND ANNOUNCEMENTS – Mrs. Lewis began with a recognition of Dr. Miles as this would be his final Board meeting as Superintendent of Indian Hill Exempted Village School District. The entire Board expressed their gratitude for the seven years served and wished him the best in his upcoming position.

Dr. Miles began with recognition of the Indian Hill Middle School Unified Track & Field Team. Indian Hill Middle School has a new team of Braves ready to compete ... the IHMS Unified Track and Field. Thirteen sixth, seventh, and eighth graders – have spent time this spring sports season participating in the shot put, 100- and 200-yard dash, and long jump. I had the pleasure to spend some time on the track with these students, and I can tell you first-hand – these are some impressive athletes. Members of the team include Jordan Hall, Drew Palmer, Brooke Smith, Griffin Kanzeg, Evan Grace, Quinten Carter, Jack Hater, Ryan Hater, Finley Hutten, Pratt Gibson, Finan Desta, Holden Wilson, and Adonai Burroughs. Indian Hill Middle School is the only middle school in Ohio with a Unified Team. The team is coached by Middle School teachers Sandy Gemmel and Amy Smart in partnership with Middle School teacher and track coach Eric Bass.

Next was the recognition of 2019 Ohio Economic Challenge State Champions. State Champions – that is the title four Indian Hill High School (IHHS) students earned during the 2019 Ohio Economics Challenge sponsored by the University of Cincinnati and affiliated with the National Economics Challenge. IHHS seniors Radu Dragomirescu, Ethan Shah, Cooper Pierce, and Mark Kholodenko were announced winners of the challenge (Adam Smith Division) April 3 after competing with students across the state by taking an online test in March. The top three scores for the team determine the team score. This is the second time in the past three years Braves earned the State Champion title. We want to recognize IHHS teacher and team sponsor John Slonim for his mentorship to these students during this competition.

Next was Recognition of Recipients of the People’s Choice Award from the Design LAB Architecture Competition. Four months – that is how long our Indian Hill Primary School students worked on a project that earned the title of “People’s Choice Award” in Cincinnati’s Design LAB city-wide architecture competition ... and *hundreds* of visitors to the downtown branch of the Cincinnati Public Library voted for our students to receive this award! The creators of the award-winning “Nature Water Park”

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design include Blake Farrell, Brooklyn Gotlieb, Darcy McMahon, Arya Murphy, and Oliver Netherwood. We extend our appreciation to teacher Monica Dawkins who brought this incredible hands-on learning project to our students.

Next was the recognition of recipients of the 2019 Ohio Center for Law Related Education Civics & Law Honor Roll. The Ohio Center for Law Related Education Civics & Law Honor Roll began as an initiative of the American Bar Association Commission on Civic Education, and it seeks to annually honor the top social studies students in each state. It is a significant recognition to receive, and this year, we have two Indian Hill High School students to congratulate for receiving this distinction. Congratulations to seniors Albert Kwon and Sarah Kaplan for earning the (OCLRE) 2019 Civics & Law Honor Roll. Sarah and Albert become just the fourth and fifth Indian Hill students so honored; we are extremely proud of all they have earned. Academic achievement, a history of community volunteerism, and participation in at least one civic education program (in this case, Mock Trial) are considered when making the selection. Of course, we also want to recognize their Mock Trial mentor, Mr. Steve Reger, for the guidance he has given during their tenure.

INDIAN HILL PUBLIC SCHOOLS FOUNDATION ANNUAL REPORT – Lori Klinedinst, Executive Director and Andy Swallow, President, of the Indian Hill Public Schools Foundation, presented the Foundation’s annual report.

SECOND READING & DISCUSSION OF 2020-21 SCHOOL CALENDAR – Dr. Stewart reviewed the discussion that was had with the Information & Technology Committee. The committee discussed the potential of adding further professional development days for teaching staff. The Board recommended that this reading be tabled to conduct further surveys of district parents, staff, and community members as well as allow Mr. Koennecke to provide input.

APPROVAL TO REVISE THE 2019-2020 SCHOOL CALENDAR (051912) - Mr. Fiore moved, seconded by Mrs. Johnston, to convert February 13, 2020 to a staff professional development day. Roll call vote was as follows:

Mrs. Aichholz, aye	Mr. Fiore, aye	Dr. Hooker, aye
Mrs. Johnston, aye	Mrs. Lewis, aye	

OVERNIGHT FIELD TRIPS (051913) – Mr. Fiore moved, seconded by Mrs. Johnston, to approve the following overnight field trips.

Indian Hill High School Cross Country Teams - Panthers Run for Fun Cross Country Invitational, Sandusky, OH, August 23-24, 2019
Indian Hill High School Spanish Students - Spain, June 4-14, 2020
Indian Hill High School Boys Soccer Team, Strongsville, OH, July 26-28, 2019

Roll call vote was as follows:

Mrs. Aichholz, aye	Mr. Fiore, aye	Dr. Hooker, aye
Mrs. Johnston, aye	Mrs. Lewis, aye	

PERSONNEL ACTIONS (051914) – Mrs. Lewis requested that the following item be removed from the personnel matters and be discussed further.

Renewal of Limited Employment Contracts - 2019-2020 School Year
Anthony Arcuri, 1.0 FTE

Upon removal of that item, Mr. Fiore moved, seconded by Mrs. Johnston, to approve the remaining personnel matters as recommended by the Superintendent, as shown below:

Approval of Certified Staff Contracts (2019-2020)

Michael Piergalski, 1.0 FTE, High School English, Column III, Step 10, \$73,201.00
Michelle Shafer, 1.0 FTE, High School Science, Column III, Step 10, \$73,201.00
Lateef Johnson, 1.0 FTE, High School Counselor, Column III, Step 8, \$68,321.00
Katie Bunevich, 1.0 FTE, Middle School Counselor, Column III, Step 4, \$58,561.00
Adrienne Scott, 1.0 FTE, Elementary School Fourth Grade, Column III, Step 10, \$74,299.00

Appointments to Continuing Employment Contracts - beginning 2019-2020 School Year

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Brad Brunswick, 1.0 FTE
Bryan Daniel, 1.0 FTE
Monica Gibson, 1.0 FTE
Laura Krehbiel, 1.0 FTE
Jill Kurtz, 1.0 FTE
Zoe Rottenberg, 1.0 FTE
Jordan Siebenaller, 1.0 FTE
Becky Stevens, .71 FTE
Michelle Sweeney, 1.0 FTE
Sara Vincent, 1.0 FTE

Renewal of Limited Employment Contracts - 2019-2020 School Year

Lauren Girdler, 1.0 FTE
Amy Church, 1.0 FTE
Brittany Fitzgerald, 1.0 FTE
Megan Gattermeyer, 1.0 FTE
Amy Giniewski, 1.0 FTE
Todd Gries, .75 FTE
Loni Jackson, 1.0 FTE
Lauren Koepfle, 1.0 FTE
Mari Mileham, 1.0 FTE
Amanda Taylor, 1.0 FTE
Jessica Carrion, .50 FTE
Kelley Murray, 1.0 FTE
Alex Fries, 1.0 FTE
Nicole Zistler, .67 FTE
Rachel Mallicote, 1.0 FTE
Kaitlin Shurts, 1.0 FTE
Sarah Croston, 1.0 FTE
Dennis Dupps, .50 FTE
Jayci Jackson, 1.0 FTE
Austin Sayre, 1.0 FTE
Jackie Weber, 1.0 FTE
Kathryn Blankenship, 1.0 FTE
Elisabeth Glass, 1.0 FTE
Megan Idoine, 1.0 FTE
Maggie Jones-Schrader, 1.0 FTE
Lauren Richardson, 1.0 FTE
Nicole Snitil, 1.0 FTE
Jessica Brown, 1.0 FTE
Megan Klosterman, 1.0 FTE
Ariana Knue, .71 FTE

Acceptance of Retirements/Resignations

Laura Miner, Bus Driver, resignation effective May 31, 2019

Approval of Classified Staff Contracts (2019-2020)

Jana Arlinghaus, Middle School Secretary, Step 14, \$23.49/hr
Angel Canter, Bus Driver, Step 8, \$23.39/hr
Dawn Harrison, Bus Driver, Step 8, \$23.39/hr

Approval of Summer Help

Savannah Elliott, Custodian, \$10.50/hr
Emily Doppes, Custodian, \$10.50/hr
Tremaine Wilson, Custodian, \$10.50/hr
Myia Davis, Custodian, \$10.50 hr
Anthony Harrison, Custodian, \$10.50/hr

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Change of Contract/Deduct Days

Rebecca Bachman - 5/20/2019

Approval of Substitutes

Craig Schatzman, Custodian, \$15.65/hr
Laura Miner, Bus, \$23.25/hr
Joyce Schlesiger, Bus, \$23.25/hr
Tom Weilbacher, Bus, \$23.25/hr
Karen Cooper, Bus, \$23.25/hr
Debby Werling, Bus, \$23.25/hr
Frank Fazzio, Bus, \$23.25/hr
Nick Burleson, Bus, \$23.25/hr
Rachel Davis, Bus, \$23.25/hr
Andrea Bothe, Bus, \$23.25/hr
Paul Ketterer, Bus, \$23.25/hr
Cindy Ketterer, Bus, \$23.25/hr

Approval of Supplemental/Personal Service Contracts (2019-2020)

Pam Marshall, Reading Intervention, June and August, \$35/hr
Sue Speno, Reading Intervention, June and August, \$35/hr
Char Yarnell, Reading Intervention, June and August, \$35/hr
Rosa Jason, Reading Intervention, June and August, \$35/hr
Jill Kurtz, Reading Intervention, June and August, \$35/hr
Katy Ping, Reading Intervention, June and August, \$35/hr
Pat McGraw, Reading Intervention, June and August, \$35/hr
Amy Campa, Reading Intervention, June and August, \$35/hr
Tami Miller, Reading Intervention, August, \$35/hr
Sandy Gemmel, Extended School Year, \$35/hr
Melanie Broxterman, Extended School Year, \$35/hr

Tuition Reimbursement

Bradley Brunswick, Teaching With Technology, Ashland University, \$180.00
Kelly Vaughn, Teaching With Technology, Ashland University, \$180.00
Kaycee Wynne, IMSE Comprehensive, Ashland University, \$360.00
Amanda Taylor, Teaching With Technology, Ashland University, \$180.00
Steven Seeger, Teaching With Technology, Ashland University, \$180.00
Danielle Lintz, Teaching With Technology, Ashland University, \$180.00
Kate Zink, Teaching With Technology, Ashland University, \$180.00
Lyndsey Phelps, Teaching With Technology, Ashland University, \$180.00
Megan Gattermeyer, Teaching With Technology, Ashland University, \$180.00
Christian Miller, IMSE Comprehensive, Ashland University, \$360.00
Lisa Campbell, Teaching With Technology, Ashland University, \$180.00
Nicole Snitil, Teaching With Technology, Ashland University, \$180.00
Sarah Croston, Field Practicum in Education, Ashland University, \$539.00
Whitney Buell, Internship Superintendent 1, Xavier University, \$1680.00.
Antoinette Roark, Ashland University, Teaching With Technology, \$180.00
Sarah Meinberg, Ashland University, Teaching With Technology, \$180.00
Elizabeth Smallwood, Teaching With Technology, Ashland University, \$180.00.
Lauren Watts, Communications Strategies & Techniques, Xavier University, \$550.00.
Antoinette Roark, Teaching With Technology, Ashland University, \$180.00.
Whitney Buell, Internship: Superintendency, Xavier University, \$1,680.00
Sarah Meinberg, Teaching With Technology, Ashland University, \$180.00.
Cash Hayden, Organizational Metaphors & Contexts, Xavier University, \$2,430.00
Cash Hayden, Fundamentals of Doctoral Research, Xavier University, \$810.00
Jackie O'Brien, Instructional Coaching Institute, Ashland University, \$354.00
Elizabeth Kamen, Teaching With Technology, Ashland University, \$180.00
Laura Gentile, Teaching With Technology, Ashland University, \$180.00
Teresa Mullenax, Teaching With Technology, Ashland University, \$180.00

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Loni Jackson, Teaching With Technology, Ashland University, \$180.00
Kelly Murray, Teaching With Technology, Ashland University, \$180.00

Roll call vote was as follows:

Mrs. Aichholz, aye	Mr. Fiore, aye	Dr. Hooker, aye
Mrs. Johnston, aye	Mrs. Lewis, aye	

PERSONNEL ACTIONS (051915) – Dr. Hooker moved, seconded by Mr. Fiore, to approve the following personnel matter as recommended by the Superintendent,

Renewal of Limited Employment Contracts - 2019-2020 School Year
Anthony Arcuri, 1.0 FTE

Roll call vote was as follows:

Mrs. Aichholz, abstain	Mr. Fiore, aye	Dr. Hooker, aye
Mrs. Johnston, aye	Mrs. Lewis, no	

APPROVAL OF MINUTES (051916) - Mrs. Johnston moved, seconded by Mrs. Aichholz, to approve the minutes of the April 16, 2019 regular meeting, as presented. Roll call vote was as follows:

Mrs. Aichholz, aye	Mr. Fiore, aye	Dr. Hooker, abstain
Mrs. Johnston, aye	Mrs. Lewis, aye	

APPROVAL OF MINUTES (051917) – Dr. Hooker moved, seconded by Mrs. Aichholz, to approve the minutes of the April 15, 2019 special meeting, the minutes of the April 29, 2019 special meeting, April 30, 2019 special meeting, May 1, 2019 special meeting, May 2, 2019 special meeting, and the May 7, 2019 special meeting as presented. Roll call vote was as follows:

Mrs. Aichholz, aye	Mr. Fiore, aye	Dr. Hooker, aye
Mrs. Johnston, aye	Mrs. Lewis, aye	

APPROVAL OF FINANCIAL REPORTS (051918) - Dr. Hooker moved, seconded by Mrs. Aichholz, to approve the financial reports as presented for the month ended April 30, 2019. Roll call vote was as follows:

Mrs. Aichholz, aye	Mr. Fiore, aye	Dr. Hooker, aye
Mrs. Johnston, aye	Mrs. Lewis, aye	

APPROVAL TO AWARD BID (051919) – Mrs. Aichholz moved, seconded by Mrs. Johnston, to award the base bid of the Tennis Court Renovation project to Megen Construction Co., Inc. in the amount of \$533,000.00. Roll call vote was as follows:

Mrs. Aichholz, aye	Mr. Fiore, aye	Dr. Hooker, aye
Mrs. Johnston, aye	Mrs. Lewis, aye	

APPROVAL TO AWARD BID (051920) – Following further discussion of the project alternate, Mr. Fiore moved, seconded by Mrs. Johnston, to award the alternate #1 bid of the Tennis Court Renovation project to Megen Construction Co., Inc. in the amount of \$171,000.00. Roll call vote was as follows:

Mrs. Aichholz, no	Mr. Fiore, aye	Dr. Hooker, aye
Mrs. Johnston, aye	Mrs. Lewis, no	

APPROVAL TO PAY INVOICES (051921) - Dr. Hooker moved, seconded by Mrs. Aichholz, to pay the following invoices in accordance with Section 5705.41 (D)(1):

LEI Consulting, Leadership Training, \$6,615.00

Roll call vote was as follows:

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Mrs. Aichholz, aye
Mrs. Johnston, aye

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye

APPROVAL TO PARTICIPATE IN SPECIAL PROGRAMS (051922) - Dr. Hooker moved, seconded by Mrs. Aichholz, to approve participation in the following programs:

Title I-A - Improving Basic Programs
Title II-A - Teacher/Principal Training and Recruiting
Title III - Language Instruction for Limited English Proficient
Title III - Immigrant
Title IV-A - Student Support and Academic Enrichment
Special Education (IDEA-B)
Early Childhood Special Education (ECSE)

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Johnston, aye

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye

APPROVAL OF CONTRACT (051923) - Dr. Hooker moved, seconded by Mrs. Aichholz, to enter into the following contracts;

MEO Business Group, Preschool Therapist, \$12,400.00 for school year 2019-2020
MEO Business Group, Occupational Therapist, \$111,600.00 for school year 2019-2020, and Physical Therapist, \$29,760.00 for school year 2019-2020
Hamilton Clermont County (HCC), Technology Services, \$50,821.90 for school year 2019-2020
Hamilton County Education Service Center, on behalf of All Saints, County Services, 2019-2020 school year, \$232,502.40
Hamilton County Education Service Center, on behalf of St. Vincent Ferrer, County Services, 2019-2020 school year, \$119,119.20

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Johnston, aye

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye

ACCEPTANCE OF DONATIONS (051924) - Dr. Hooker moved, seconded by Mrs. Aichholz, to accept the following donations:

Indian Hill Foundation, to IH District, Spanish Teacher Professional Development (Digital Portfolios), \$2,145.00
Indian Hill Foundation, to IH Primary School, Flexible Seating, \$9,250.00
Indian Hill Foundation, to IH Middle School, Sphero Robotics, \$2,900.00
Indian Hill Foundation, to IH Middle School, Digital Drawing Tablets, \$1,200.00
Indian Hill Foundation, to IH Elementary School, STEM Lab, \$18,300.00
Indian Hill Foundation, to IH Elementary and Primary Schools, Music Program, \$950.00
Indian Hill PTO, to IH High School, Junior Day, \$2,000.00
Indian Hill PTO, to IH Elementary School, COSI, \$992.00

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Johnston, aye

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye

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OTHER BUSINESS BY BOARD/ADMINISTRATION

APPROVAL OF A CONTRACT EMPLOYMENT FOR THE SUPERINTENDENT AND CONSULTANT’S CONTRACT WITH KIRK KOENNECKE (051925) – Mrs. Johnston moved, seconded by Mr. Fiore to adopt the following resolution:

WHEREAS, Ohio Revised Code authorizes boards of education to appoint and hire administrators as necessary; and

WHEREAS, the Board desires to authorize and approve a Contract of Employment and a Consultant’s Contract for Kirk Koennecke within the Indian Hill Exempted Village School District.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Indian Hill Exempted Village School District as follows:

The Board hereby authorizes, approves and ratifies the Contract of Employment and Consultant’s Contract, which have been given to the Board as “Exhibit A” and “Exhibit B.”

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Johnston, aye

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye

FINANCE COMMITTEE – The finance committee submitted their minutes to the Board of Education from the May 16, 2019 meeting. **Mr. Davis presented the five-year forecast for May 2019 and recommended that the Board make a motion to approve the forecast and its assumptions as presented. (051926)** Mrs. Aichholz so moved, seconded by Dr. Hooker.

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Johnston, aye

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye

PERSONNEL COMMITTEE – Mrs. Lewis summarized the personnel committee meetings held April 29, 2019 and May 15, 2019 and presented the 2019-2020 administrative salary increase recommendation to the Board. Mr. Fiore moved, seconded by Mrs. Johnston, to approve the 2019-2020 administrative salary schedule, as presented. **(051927)**

Name	Role	Recommended 2019-2020 Salary
Ault, Mark	Assistant Superintendent	\$117,254
Buell, Whitney	Elementary School Principal	\$103,000
Damadeo, Jeff	High School Principal	\$116,500
Davis, Mick	Treasurer	\$122,750
Haskamp, Matt	Athletic Director	\$95,000
Hayden, Cash	Middle School Assistant Principal	\$96,500
Hayes, Mike	High School Assistant Principal	\$95,500
Higdon, Heather	Director of Communications	\$84,000
Leonard, Barb	Transportation Supervisor	\$82,746
Leppert, Erica	Director of Pupil Services	\$104,000

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Nichols, Jim	Primary School Principal	\$108,412
Owens, Erin	Primary/Elementary Assistant Principal	\$88,000
Richardson, Mark	Director of Technology	\$105,000
Stegman, Ken	Facilities Supervisor	\$82,500
Stewart, Melissa	Assistant Superintendent	\$130,000
Ulland, Jen	Middle School Principal	\$109,000

In addition, for the 2019-2020 school year, all administrators will be eligible for a buyback of unused vacation days (not to exceed five).

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Johnston, aye

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye

INSTRUCTION & TECHNOLOGY COMMITTEE – The instruction & technology committee submitted their minutes to the Board of Education from the May 17, 2019 meeting.

RECOGNITION OF A BOARD MEMBER (051928) – Mrs. Aichholz moved, seconded by Dr. Hooker to approve a resolution to formally recognize Kim Lewis for her outstanding service while on the Indian Hill Board of Education.

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Johnston, aye

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye

PUBLIC COMMENTARY – No public commentary.

ADJOURNMENT (051929) Dr. Hooker moved, seconded by Mr. Fiore, to adjourn the Regular Meeting of the Indian Hill Board of Education at 8:30 p.m. Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Johnston, aye

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye



Board President



Treasurer