

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT  
BOARD OF EDUCATION  
MINUTES  
Special Meeting of May 2, 2019**

A special meeting of the Indian Hill Exempted Village School District was held on Wednesday, May 2, 2019, at 7:00 p.m., in the Indian Hill High School Multipurpose Room, 6865 Drake Road, Cincinnati, OH 45243, in accordance with notices sent to each member. Mrs. Lewis called the meeting to order at 7:00 p.m. and roll call showed the following members as present:

Mrs. Aichholz  
Mrs. Johnston

Mr. Fiore  
Mrs. Lewis

Dr. Hooker

Also present was Mark Miles, Mick Davis, Mark Ault, Melissa Stewart and Anne Kuhn.

**PLEDGE OF ALLEGIANCE** - Dr. Miles led the recitation of the Pledge of Allegiance with those in attendance.

**ADOPTION OF AGENDA (051904)** Mrs. Aichholz moved, seconded by Mrs. Johnston, to adopt the agenda of the special meeting of the Indian Hill Board of Education, as presented. All members present voted aye. Motion carried.

**OVERVIEW** – Mrs. Lewis, Personnel Committee, reported on the outcome of teacher negotiations with a new two year Collective Bargaining Agreement, beginning July 1, 2019 through June 30, 2021. Highlights included changes to personal days, accumulation of sick leave for staff members in final year before retirement, athletic supplementals removed from the contract and a revision of the make-up of the Insurance Advisory Committee.

Salary Schedules for the 2019-2020 academic year shall include:

- An increase of 0.75% for steps 0-5
  - An increase of 1.5% for steps 6-12
  - An increase of 1.75% for steps 13-15
  - An increase of 2.0% for steps 16-26
  - An increase of 2.25% for step 27
- Total one year increase of \$563,847 for step and increase

Salary Schedules for the 2020-2021 academic year shall include:

- An increase of 0.75% for steps 0-5
  - An increase of 1.5% for steps 6-12
  - An increase of 1.75% for steps 13-15
  - An increase of 2.0% for steps 16-26
  - An increase of 2.25% for step 27
- Total one year increase of \$573,465 for step and increase

Medical Insurance

- All staff will go to a high deductible health plan (HDHP)
  - A \$50/month charge to have a spouse on the plan during calendar year 2020 and a \$75/month charge to have a spouse on the plan during calendar year 2021
  - Contributions to the health savings account of \$1250/year for single plans and \$2000/year for other plans in year one
  - Contributions to the health savings account of \$1000/year for single plans and \$2000/year for other plans in year two
- Total savings of \$411,616 for medical insurance plan changes

**APPROVAL OF NEW COLLECTIVE BARGAINING AGREEMENT (051905)** Dr. Hooker moved, seconded by Mrs. Aichholz, to approve a new Collective Bargaining Agreement between the Indian Hill Exempted Village School District and the Indian Hill Educators Professional Organization (IHEPO) for the two year period beginning July 1, 2019. Roll call vote was as follows:

Mrs. Aichholz  
Mrs. Johnston

Mr. Fiore  
Mrs. Lewis

Dr. Hooker

**ADJOURNMENT (051906)** Mr. Fiore moved, seconded by Dr. Hooker, to adjourn the May 2, 2019 special meeting of the Indian Hill Board of Education at 7:12 p.m. Roll call vote was as follows:

Mrs. Aichholz  
Mrs. Johnston

Mr. Fiore  
Mrs. Lewis

Dr. Hooker

  
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Board President

  
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Treasurer