

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT  
MINUTES  
Regular Meeting of May 19, 2020**

A regular meeting of the Indian Hill Exempted Village School District was held on Tuesday, May 19, 2020, at 6:15 p.m., in the Indian Hill High School Multipurpose Room, 6865 Drake Road, Cincinnati, OH 45243 in accordance with notices sent to each member. Mrs. Lewis and Mrs. Singh attended the meeting using Zoom conference call. The meeting was live-streamed. There were technical difficulties prior to the meeting being called to order by Mrs. Aichholz, President, at 6:35 p.m. and roll call showed the following members as present:

|               |            |               |
|---------------|------------|---------------|
| Mrs. Aichholz | Dr. Hooker | Mrs. Johnston |
| Mrs. Lewis    | Mrs. Singh |               |

Also present on the call were Kirk Koennecke, Melissa Stewart, Mark Ault, Dennis Dupps, and Mick Davis.

**ADOPTION OF REGULAR BUSINESS MEETING AGENDA & ADDENDUM (052001)** - Mrs. Johnston moved, seconded by Dr. Hooker, to adopt the agenda and the addendum of the regular business meeting of the Indian Hill Board of Education. All members present voted aye. Motion carried.

**EXECUTIVE SESSION (052002)** – Dr. Hooker moved, seconded by Mrs. Johnston, to move into Executive Session at 6:35 p.m. In accordance with O.R.C. 121.22(G) – (1): To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official;

Roll call vote was as follows:

|                    |                 |                    |
|--------------------|-----------------|--------------------|
| Mrs. Aichholz, aye | Dr. Hooker, aye | Mrs. Johnston, aye |
| Mrs. Lewis, aye    | Mrs. Singh, aye |                    |

Also present in Executive Session were Mr. Koennecke, Dr. Stewart, Dr. Ault, and Mr. Davis.

The Board reconvened its regular meeting at 6:57 p.m. with all members present.

**PLEDGE OF ALLEGIANCE** – Mr. Koennecke led the recitation of the Pledge of Allegiance with those in attendance.

**CORRESPONDENCE AND ANNOUNCEMENTS**

- Recognition of Indian Hill Mock Trial Team Ohio State 2nd Place
- Recognition of Indian Hill as a US News & World Report Top School in Ohio
- Recognition of 2020 Retirees: Rosa Jason; Anne Kuhn; Terry Mullenax

**PERSONNEL ACTIONS (052003)** – Dr. Hooker moved, seconded by Mrs. Johnston, to approve the following personnel matters as recommended by the Superintendent:

Approval of Certified Staff Contracts (2020-2021)

Julia Kunkel, 1.0 FTE, High School Math, Column I, Step 3, \$51,787.00

Renewal of Limited Employment Contracts - 2020-2021 School Year

|                              |                            |                             |
|------------------------------|----------------------------|-----------------------------|
| Amy Church, 1.0 FTE          | Megan Gattermeyer, 1.0 FTE | Amy Giniewski, 1.0 FTE      |
| Todd Gries, .75 FTE          | Loni Jackson, 1.0 FTE      | Mari Mileham, 1.0 FTE       |
| Jessica Carrion, .79 FTE     | Rachel Mallicote, 1.0 FTE  | Dennis Dupps, .50 FTE       |
| Jayci Jackson, 1.0 FTE       | Austin Sayre, 1.0 FTE      | Jackie McCarthy, 1.0 FTE    |
| Kathryn Blankenship, 1.0 FTE | Elisabeth Glass, 1.0 FTE   | Megan Idoine, 1.0 FTE       |
| Lauren Richardson, 1.0 FTE   | Jessica Brown, 1.0 FTE     | Megan Klosterman, 1.0 FTE   |
| Ariana Knue, .71 FTE         | Michal Eubanks, 1.0 FTE    | Samantha Frodge, 1.0 FTE    |
| Katelynn Bunevich, 1.0 FTE   | Michelle Shafer, 1.0 FTE   | Michael Piergalski, 1.0 FTE |
| Austin Newman, 1.0 FTE       | Lateef Johnson, 1.0 FTE    | Kendra Thomas, .167 FTE     |
| Andrea Thomas, 1.0 FTE       | Adrienne Scott, 1.0 FTE    |                             |

Appointments to Continuing Employment Contracts - beginning 2020-2021 School Year

Sarah Croston, 1.0 FTE

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Acceptance of Retirements/Resignations

Nicole Snitl, High School Math, resignation effective July 31, 2020

Approval of Administrative Contracts – beginning 2020-2021

Brian Phelps, Athletic Director, up to ten transition days, per diem

Approval of Substitutes (2020-2021)

|  |  |
|--|--|
| Joyce Schlesiger, Bus Driver, \$23.25/hour | Tom Weilbacher, Bus Driver, \$23.25/hour   |
| Karen Cooper, Bus Driver, \$23.25/hour     | Debby Werling, Bus Driver, \$23.25/hour    |
| Frank Fazio, Bus Driver, \$23.25/hour      | Nick Burleson, Bus Driver, \$23.25/hour    |
| Rachel Davis, Bus Driver, \$23.25/hour     | Paul Ketterer, Bus Driver, \$23.25/hour    |
| Cindy Ketterer, Bus Driver, \$23.25/hour   | Dave Gentry, Bus Driver, \$23.25/hour      |
| Michele Diemler, Bus Driver, \$23.25/hour  | Amanda Shawkey, Bus Driver, \$23.25/hour   |
| Elise Sheehy, Bus Driver, \$23.25/hour     | Dan Daly, Bus Driver, \$23.25/hour         |
| Jason Croucher, Bus Driver, \$23.25/hour   | Amanda Darnell, Bus Driver, \$23.25/hour   |
| Samuel James, Bus Driver, \$23.25/hour     | Joanne Frasher, Bus Driver, \$23.25/hour   |
| Robyn Schatzman, Van Driver, \$21.10/hour  | Andrea Bothe, Van Driver, \$21.10/hour     |
| Donna Gamble, Bus Monitor, \$15.00/hour    | Robyn Schatzman, Bus Monitor, \$15.00/hour |
| Andrea Bothe, Bus Monitor, \$15.00/hour    |  |

Supplemental/Personal Service Contracts (2020-2021)

Kristi Booth, Summer School Coordinator K-5, \$3,500.00  
Pam Marshall, Summer School Professional Development Coordinator, \$35/hour, maximum 16 hours  
Jennifer Apanites, Summer School Professional Development Coordinator, \$35/hour, maximum 16 hours  
Sue Speno, Summer School Professional Development Coordinator, \$35/hour, maximum 16 hours  
Amy Campa, Summer School Professional Development Coordinator, \$35/hour, maximum 16 hours  
Brad Brunswick, Online Summer School Teacher K-5, \$35/hour, not to exceed 77 hours  
Jennifer Apanites, Online Summer School Teacher K-5, \$35/hour, not to exceed 77 hours  
Charlotte Yarnell, Online Summer School Teacher K-5, \$35/hour, not to exceed 77 hours  
Amie Kanzeg, Online Summer School Teacher K-5, \$35/hour, not to exceed 77 hours  
Lauren Watts, Online Summer School Teacher K-5, \$35/hour, not to exceed 77 hours  
Amy Campa, Online Summer School Teacher K-5, \$35/hour, not to exceed 77 hours  
Leslie Lakamp, Online Summer School Teacher K-5, \$35/hour, not to exceed 77 hours

Tuition Reimbursement

Amy Arnold, Social Thinking, Ashland University, \$180.00  
Amy Kirchner, Social Thinking, Ashland University, \$180.00  
Heather Hardesty, Social Thinking, Ashland University, \$180.00  
Amy Kirchner, Braves University, Ashland University, \$540.00  
Amy Arnold, Braves University, Ashland University, \$180.00  
Mark Atwood, Fluency and Comprehension, Mt. St. Joseph University, \$1,830.00  
Michele Shafer, Engaging Students With PBL, Ashland University, \$600.00  
Rebecca Stevens, Comprehension The Key To Success, UC San Diego, \$379.00  
Heather Hardesty, Braves University, Ashland University, \$360.00  
Michelle Sweeney, Social Thinking, Ashland University, \$180.00  
Sara Jones, Library/Media Specialist Practicum, Kent State, 1,460.00

Roll call vote was as follows:

|                    |                 |                    |
|--------------------|-----------------|--------------------|
| Mrs. Aichholz, aye | Dr. Hooker, aye | Mrs. Johnston, aye |
| Mrs. Lewis, aye    | Mrs. Singh, aye |                    |

**PERSONNEL ACTIONS (052004)** – Dr. Hooker moved, seconded by Mrs. Johnston, to approve the following personnel matters as recommended by the Superintendent:

Renewal of Limited Employment Contracts - 2020-2021 School Year

Anthony Arcuri, 1.0 FTE

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Roll call vote was as follows:

|                    |                 |                    |
|--------------------|-----------------|--------------------|
| Mrs. Aichholz, aye | Dr. Hooker, aye | Mrs. Johnston, aye |
| Mrs. Lewis, no     | Mrs. Singh, aye |                    |

**APPROVAL OF MINUTES (052005)** – Mrs. Johnston moved, seconded by Dr. Hooker, to approve the minutes the April 28, 2020 regular meeting. Roll call vote was as follows:

|                    |                 |                    |
|--------------------|-----------------|--------------------|
| Mrs. Aichholz, aye | Dr. Hooker, aye | Mrs. Johnston, aye |
| Mrs. Lewis, aye    | Mrs. Singh, aye |                    |

**APPROVAL OF FINANCIAL REPORTS (052006)** – Mrs. Johnston moved, seconded by Dr. Hooker, to approve the financial reports as presented for the month ended April 30, 2020. Roll call vote was as follows:

|                    |                 |                    |
|--------------------|-----------------|--------------------|
| Mrs. Aichholz, aye | Dr. Hooker, aye | Mrs. Johnston, aye |
| Mrs. Lewis, aye    | Mrs. Singh, aye |                    |

**APPROVAL TO PARTICIPATE IN SPECIAL PROGRAMS (052007)** - Mrs. Johnston moved, seconded by Dr. Hooker, to approve participation in the following programs:

- Title I-A - Improving Basic Programs
- Title II-A - Teacher/Principal Training and Recruiting
- Title III - Immigrant
- Title IV-A - Student Support and Academic Enrichment
- Special Education (IDEA-B)
- Early Childhood Special Education (ECSE)

Roll call vote was as follows:

|                    |                 |                    |
|--------------------|-----------------|--------------------|
| Mrs. Aichholz, aye | Dr. Hooker, aye | Mrs. Johnston, aye |
| Mrs. Lewis, aye    | Mrs. Singh, aye |                    |

**NEOLA POLICY UPDATES - SECOND READING (052008)** - Dr. Hooker, seconded by Mrs. Johnston, to adopt the following policies as read:

- Policy 1520 - Employment of Administrators
- Policy 3120 - Employment of Professional Staff
- Policy 3120.05 - Employment of Personnel in Summer School and Adult Education Programs
- Policy 3120.08/4120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities
- Policy 2464 - Gifted Education and Identification
- Policy 4120 Employment of Professional/Classified Staff
- Policy 3120.04 - Employment of Substitutes
- Policy 4124 - Employment Contract
- Policy 4162 - Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions
- Policy 5460 - Graduation Requirements
- Policy 5460.02 - Students At Risk of Not Qualifying for a High School Diploma (NEW)
- Policy 6107 - Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures

Roll call vote was as follows:

|                    |                 |                    |
|--------------------|-----------------|--------------------|
| Mrs. Aichholz, aye | Dr. Hooker, aye | Mrs. Johnston, aye |
| Mrs. Lewis, aye    | Mrs. Singh, aye |                    |

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**OTHER BUSINESS BY BOARD/ADMINISTRATION**

OPERATIONS COMMITTEE – The operations committee submitted their minutes to the Board of Education from the May 13, 2020 meeting. The 2020-2021 Capital Plan was submitted for first reading. The plan contained bus lease payments, technology, and a DEF tank. All other items were deferred to future years to maximize cash conservation.

FINANCE COMMITTEE – The finance committee submitted their minutes to the Board of Education from the May 13, 2020 meeting. **Mr. Davis presented the five-year forecast for May 2020 and recommended that the Board make a motion to approve the forecast and its assumptions as presented. (052009)** Dr. Hooker so moved, seconded by Mrs. Johnston.

Roll call vote was as follows:

Mrs. Aichholz, aye  
Mrs. Lewis, aye

Dr. Hooker, aye  
Mrs. Singh, aye

Mrs. Johnston, aye

PERSONNEL COMMITTEE – The personnel committee submitted their minutes to the Board of Education from the May 13, 2020 meeting.

Mrs. Aichholz opened the discussion of the bond/operation levy and why there was not a second vote on the May agenda to place it on the ballot in November.

Mr. Koennecke announced the need for a special meeting and calendars were checked.


**ADJOURNMENT (052010)** – Dr. Hooker moved, seconded by Mrs. Johnston, to adjourn the Regular Meeting of the Indian Hill Board of Education at 8:14 p.m. Roll call vote was as follows:

Mrs. Aichholz, aye  
Mrs. Lewis, aye

Dr. Hooker, aye  
Mrs. Singh, aye

Mrs. Johnston, aye

  
Board President

  
Treasurer