

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
BOARD OF EDUCATION
MINUTES
Regular Meeting of June 18, 2019**

A regular meeting of the Indian Hill Exempted Village School District was held on Tuesday, June 18, 2019, at 6:15 p.m., in the Indian Hill High School Multipurpose Room, 6865 Drake Road, Cincinnati, OH 45243 in accordance with notices sent to each member. The meeting was called to order at 6:16 p.m. and roll call showed the following members as present:

Mr. Fiore

Mrs. Johnston

Mrs. Lewis

Also present were Mark Ault, Jeremy Neff, District Counselor, Gary Winters, McCaslin, Imbus, and McCaslin, Erica Leppert, Melissa Stewart and Mick Davis.

ADOPTION OF REGULAR BUSINESS MEETING AGENDA AND ADDENDUM (061901) - Mr. Fiore moved, seconded by Mrs. Johnston, to adopt the agenda of the regular business meeting of the Indian Hill Board of Education. All members present voted aye. Motion carried.

EXECUTIVE SESSION (061902) - Mr. Fiore moved, seconded by Mrs. Johnston, to move into Executive Session at 6:17 p.m. In accordance with O.R.C. 121.22(G) – (1): To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official; O.R.C. 121.22(G) - (3) Conference with an attorney concerning disputes involving the public body that are subject of pending or imminent court action; Roll call vote was as follows:

Mr. Fiore, aye

Mrs. Johnston, aye

Mrs. Lewis, aye

Also present in Executive Session were Dr. Ault, Mr. Neff, Mr. Winters, Dr. Stewart, Mrs. Leppert, and Mr. Davis. Dr. Hooker was on teleconference. Dr. Hooker arrived at 6:24 p.m. Dr. Ault, Mr. Neff, Mr. Winter, Dr. Stewart, Mrs. Leppert, and Mr. Davis left Executive Session at 6:45. Executive Session concluded at 6:58.

The Board reconvened its regular meeting at 7:00 p.m. with Mr. Fiore, Dr. Hooker, Mrs. Johnston, and Mrs. Lewis present.

Also present were Dr. Miles, Mr. Davis, Dr. Ault, Dr. Stewart, Mrs. Leppert, Jim Nichols, Whitney Buell, Tom Butt, Mark Atwood, Heather Higdon, Kirk Koennecke, Mark Richardson, Julie Pfeiffer, Doug Cox, Pat Garibay, Sheri Hanna, Erin Owens, Mary Siegel, Susan Savage, Jackie McCarthy, Laurie Sharrock, Matt Haskamp, Samantha Frodge, Michal Eubanks and others.

PLEDGE OF ALLEGIANCE – Dr. Stewart led the recitation of the Pledge of Allegiance with those in attendance.

CORRESPONDENCE AND ANNOUNCEMENTS

Recognition of Indian Hill High School Track & Field State Champions

Dr. Stewart recognized the 2019 Track & Field State Champions.

Title I and IDEA Public Hearing

Dr. Stewart, Assistant Superintendent for Teaching & Learning and Mrs. Leppert, Director of Pupil Services conducted a public hearing for Title I and IDEA. The overview of each program was presented and the floor was opened for public questions. No questions or comments were offered.

2018-2019 Athletic Season Highlights

Mr. Haskamp gave a presentation of the athletic highlights of the 2018-2019 school year. Several athletes will be attending college to participate in their respective sports. The class of 2019 achieved many league titles and also some state titles during their athletic career. Mr. Haskamp celebrated the academic achievements of student athletes.

SUBSTITUTE TEACHER PAY (061903) – Dr. Hooker moved, seconded by Mrs. Johnston, to approve establishing the substitute teacher rate at \$92/day, and the long-term rate at \$162/day starting on day one of the appointment: Roll call vote was as follows:

Mr. Fiore, aye

Dr. Hooker, aye

Mrs. Johnston, aye

Mrs. Lewis, aye

SUBSTITUTE NURSE PAY (061904) – Dr. Hooker moved, seconded by Mrs. Johnston, to approve establishing the substitute teacher rate at \$19/hour: Roll call vote was as follows:

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Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye

Mrs. Johnston, aye

ALLIANCE FOR HIGH QUALITY EDUCATION (061905) – Dr. Hooker moved, seconded by Mrs. Johnston, to approve the District membership in the Alliance for High Quality Education at a rate of \$3,500.00: Roll call vote was as follows:

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye

Mrs. Johnston, aye

OVERNIGHT FIELD TRIPS (061906) - Dr. Hooker moved, seconded by Mrs. Johnston, to approve the following overnight field trips.

Indian Hill High School Varsity Girls Basketball Team - Windermere Prep Basketball Tournament, Orlando, FL, December 26-30, 2019

Roll call vote was as follows:

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye

Mrs. Johnston, aye

PERSONNEL ACTIONS (061907) - Mrs. Lewis requested that the following item be removed from the personnel matters and be discussed further.

Approval of Supplemental/Personal Service Contracts (2019 -2020)

Tony Arcuri, Football – Varsity, \$8,500.00

Upon removal of that item, Dr. Hooker moved, seconded by Mrs. Johnston, to approve the remaining personnel matters as recommended by the Superintendent, as shown below:

Approval of Athletic Supplemental Salary Schedule (2019-2020)

**Athletic Supplemental Compensation
Fall 2019-2020, 2020-21, 2021-22 school years**

1. The Superintendent [or Designee] and the Athletic Director shall convene and co-chair an Athletic Supplementals Committee which shall meet annually [and more frequently as necessary] no later than April 1st. Coach representatives shall be appointed by the co-chairs and the IHEPO president. At least two of the representatives must be IHEPO members.
2. The salary for each position is a percentage of the supplemental base salary. Each position is assigned a rate percentage based on recommendations made by the Athletic Director.

	Base Rate	\$38,500	\$38,750	\$39,000
YEAR		2019-20	2020-21	2021-22
Position	RATE	Salary	Salary	Salary
Baseball Coach, Varsity	13%	5005	5037	5070
Baseball Coach, Asst Varsity	9%	3465	3487	3510
Baseball Coach, JV	9%	3465	3487	3510
Basketball Coach, B /G Varsity	23%	8855	8912	8970
Basketball Coach, B / G JV	16%	6160	6200	6240
Basketball Coach (Boys), 9th Grade	15%	5775	5812	5850
Basketball Coach, B/G Asst Varsity	14%	5390	5425	5460

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Basketball Coach B/ G MS	12%	4620	4650	4680
Cheerleading Coach, Varsity Fall/Winter	12%	4620	4650	4680
Cheerleading Coach, JV Fall/Winter	6%	2310	2325	2340
Cheerleading Coach, MS- Fall/Wint	5%	1925	1937	1950

Cross Country, Boys Varsity	8.25%	3177	3197	3217
Cross Country, Girls Varsity	8.25%	3177	3197	3217
Cross Country, Boys Varsity Asst.	4%	1540	1550	1560
Cross Country, Girls Varsity Asst.	4%	1540	1550	1560
Cross Country, Boys MS	3.50%	1347	1356	1365
Cross Country, Girls MS	3.50%	1347	1356	1365
Diving Coach, HS/MS	9%	3465	3487	3510
Field Hockey Coach Varsity	13%	5005	5037	5070
Field Hockey Coach, JV	8%	3080	3100	3120
Field Hockey Coach, Asst. JV	6%	2310	2325	2340
Football Coach, Varsity	25%	9625	9687	9750
Football Coach, Asst Varsity (5)	16%	6160	6200	6240
Football Coach, 9th Grade Head (1)	13%	5005	5037	5070
Football Coach, MS Head (1)	13%	5005	5037	5070
Football Coach, 9th Grade Asst. (1)	11%	4235	4262	4290
Football Coach, MS Asst. (3)	11%	4235	4262	4290
Golf Coach, B / G Varsity	9%	3465	3487	3510
Golf Coach, B / G JV	6%	2310	2325	2340
Golf Coach, B / G MS	5%	1925	1937	1950
Intramurals Coach	4%	1540	1550	1560

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Lacrosse Coach, B/ G Varsity	15%	5775	5812	5850
Lacrosse Coach, B/ G JV	13%	5005	5037	5070
Lacrosse Coach, B/ G Varsity Asst	12%	4620	4650	4680
Lacrosse Coach, B /G JV Asst	12%	4620	4650	4680
Soccer Coach, B / G Varsity	18%	6930	6975	7020
Soccer Coach, B/ G JV	13%	5005	5037	5070
Soccer Coach, B / G, Asst Varsity	12%	4620	4650	4680
Soccer Coach, B /G JV Asst	7%	2695	2712	2730
Softball Coach, Varsity	13%	5005	5037	5070
Softball Coach, JV	9%	3465	3487	3510
Softball Coach, Asst. Varsity	9%	3465	3487	3510
Swimming Coach, B / G Varsity	13%	5005	5037	5070
Swimming Coach , Asst Varsity	9%	3465	3487	3510
Swimming Coach, MS	7%	2695	2712	2730
Tennis Coach, B/ G Varsity	9%	3465	3487	3510
Tennis Coach, B / G JV	6%	2310	2325	2340
Tennis Coach B /G MS	5%	1925	1937	1950
Track Coach, Girls Varsity	11.25%	4331	4359	4387
Track Coach, Boys Varsity	11.25%	4331	4359	4387
Track Coach, Girls Asst Varsity	5.50%	2117	2131	2145
Track Coach, Boys Asst Varsity	5.50%	2117	2131	2145
Track Coach, Girls MS	6.50%	2502	2518	2535
Track Coach Boys MS	6.50%	2502	2518	2535
Track Coach, Girls MS Asst	4%	1540	1550	1560
Track Coach, Boys MS Asst	4%	1540	1550	1560
Volleyball Coach, Varsity	14%	5390	5425	5460
Volleyball Coach, JV	10%	3850	3875	3900
Volleyball Coach, Asst Varsity	9%	3465	3487	3510
Volleyball Coach MS	7%	2695	2712	2730
Wrestling Coach, Varsity	16%	6160	6200	6240
Wrestling Coach, Varsity Asst-JV	12%	4620	4650	4680
Wrestling Coach, Varsity Asst	12%	4620	4650	4680
Wrestling Coach MS	10%	3850	3875	3900
Wrestling Coach Asst MS	6%	2310	2325	2340
	Playoff Bonus	2019-20	2020-21	2021-22
		\$100	\$125	\$150

Playoff Extended Season Bonus: For all coaching staff members working the extra playoff hours in the program as determined by the Varsity Coach.

Effective August 1, 2019- Longevity Payout:

There will be a 1 time payout after each 5 year interval.

This is for Varsity Coaches only.

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Must be coaching in the same sport same program at IH consecutively (no intermittent time lapses).

Longevity Pay
5yr = \$125;
10yr = \$150;
15yr= \$200
20yr= \$250;
25yr= \$500

Approval of Secretaries Hourly Salary Schedule (2019-2020)

INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
Cincinnati, Ohio
SECRETARIES
Hourly Salary Schedule

	2019-2020	2020-2021
STEP	RATE	RATE
1	16.01	16.37
2	16.67	17.05
3	17.36	17.75
4	18.07	18.48
5	18.72	19.14
6	19.48	19.92
7	20.16	20.61
8	20.85	21.32
9	21.61	22.10
10	22.28	22.78
11	22.99	23.51
12	23.72	24.25
13	23.97	24.51
14	24.02	24.56
15	24.94	25.50
16	25.40	25.97
17	25.67	26.25
18	25.94	26.52
19	26.25	26.84
20	26.57	27.17
21	26.78	27.38
22	27.18	27.79

A 2.25% increase was added to the base in both school years. There will be a link between evaluations and any increases, as follows: To be eligible for any increases, employees must receive either an Accomplished or Skilled rating based on the principal's/supervisor's evaluation of the employee during the preceding school year. Any employee who receives a rating of Developing or Ineffective on their principal's/supervisor's evaluation during the preceding school year will not be eligible for any increases, including step increases.

Approval of Maintenance/Mechanics Hourly Salary Schedule (2019-2020)

INDIAN HILL EXEMPTED VILLAGE SCHOOLS
Cincinnati, Ohio
MAINTENANCE and MECHANIC
Hourly Salary Schedule

	2019-2020	2020-2021
STEP	RATE	RATE
1	19.99	20.44
2	20.77	21.24
3	21.61	22.10
4	22.19	22.69
5	22.81	23.32
6	23.53	24.06
7	24.26	24.81
8	25.01	25.57
9	25.75	26.33
10	26.48	27.08
11	27.23	27.84

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12	27.94	28.57
13	28.56	29.20
14	29.16	29.82
15	29.88	30.55
16	30.20	30.88
17	30.44	31.12
18	30.69	31.38
19	30.90	31.60
20	31.15	31.85
21	31.63	32.34

A 2.25% increase was added to the base in both school years. The Maintenance/Mechanics have agreed to meet in August of 2019 regarding the potential of leaving the salary schedule system for the 2020-2021 school year. There will be a link between evaluations and any increases, as follows: To be eligible for any increases, employees must receive either an Accomplished or Skilled rating based on the principal's/supervisor's evaluation of the employee during the preceding school year. Any employee who receives a rating of Developing or Ineffective on their principal's/supervisor's evaluation during the preceding school year will not be eligible for any increases, including step increases.

Approval of Custodian Hourly Salary Schedule (2019-2020)

INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
Cincinnati, Ohio
CUSTODIANS
Hourly Salary Schedule

	2019-2020	2020-2021
STEP	RATE	RATE
1	16.08	16.44
2	16.72	17.10
3	17.36	17.75
4	17.82	18.22
5	18.26	18.67
6	18.72	19.14
7	19.19	19.62
8	19.70	20.14
9	20.12	20.57
10	20.59	21.05
11	21.06	21.53
12	21.54	22.02
13	22.02	22.52
14	22.51	23.02
15	23.01	23.53
16	23.29	23.81
17	23.55	24.08
18	23.75	24.28
19	23.98	24.52
20	24.09	24.63
21	24.47	25.02

A 2.25% increase was added to the base in both school years. The Custodians have agreed to meet in August of 2019 regarding the potential of leaving the salary schedule system for the 2020-2021 school year. There will be a link between evaluations and any increases, as follows: To be eligible for any increases, employees must receive either an Accomplished or Skilled rating based on the principal's/supervisor's evaluation of the employee during the preceding school year. Any employee who receives a rating of Developing or Ineffective on their principal's/supervisor's evaluation during the preceding school year will not be eligible for any increases, including step increases.

Approval of Bus Drivers Hourly Salary Schedule (2019-2020)

INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
Cincinnati, Ohio
SCHOOL BUS DRIVERS
Hourly Salary Schedule

	2019-2020	2020-2021
STEP	RATE	RATE
1	19.95	20.40
2	20.62	21.08
3	21.19	21.67
4	21.71	22.20
5	22.26	22.76
6	22.76	23.27
7	23.39	23.92

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8	23.92	24.46
9	24.50	25.05
10	25.17	25.74
11	25.82	26.40
12	26.39	26.98
13	26.80	27.40
14	27.06	27.67
15	27.28	27.89
16	27.54	28.16
17	27.85	28.48
18	28.10	28.73
19	28.31	28.95
20	28.54	29.18
21	28.96	29.61

A 2.25% increase was added to the base in both school years. The Drivers have agreed to meet in August of 2019 regarding the potential of leaving the salary schedule system for the 2020-2021 school year. There will be a link between evaluations and any increases, as follows: To be eligible for any increases, employees must receive either an Accomplished or Skilled rating based on the principal's/supervisor's evaluation of the employee during the preceding school year. Any employee who receives a rating of Developing or Ineffective on their principal's/supervisor's evaluation during the preceding school year will not be eligible for any increases, including step increases.

Approval of Certified Staff Contracts (2019-2020)

Austin Newman, 1.0 FTE, Interim High School Physical Education, Column I, Step 5, \$55,871.00
 Samantha Frodge, 1.0 FTE, Middle/High School Latin, Column III, Step 10, \$74,299.00
 Michal Eubanks, 0.71 FTE, Kindergarten, 0.29 English as a Secondary Language, Column IV, Step 6, \$66,644.00

Approval of Summer Help

Jared Ellerman, Custodian, \$10.50/hr
 Matthew Briedis, Custodian, \$10.50/hr

Approval of Supplemental/Personal Service Contracts (2018-2019)

Jen Anders, Summer Curriculum Work, 2 hours, \$25/hr
 Kristi Booth, Summer Curriculum Work, 2 hours, \$25/hr
 Cristina Smith, Summer Curriculum Work, 2 hours, \$25/hr
 Tami Miller, Summer Curriculum Work, 2 hours, \$25/hr
 Amie Kanzeg, Summer Curriculum Work, 2 hours, \$25/hr
 Brad Brunswick, Summer Curriculum Work, 2 hours, \$25/hr
 Danielle Lintz, Summer Curriculum Work, 2 hours, \$25/hr
 Kelly Hartings, Summer Curriculum Work, 2 hours, \$25/hr
 Amanda Sopko, Summer Curriculum Work, 2 hours, \$25/hr
 Megan Klosterman, Summer Curriculum Work, 2 hours, \$25/hr
 Amy VanStrien, Summer Curriculum Work, 2 hours, \$25/hr
 Kim Given, Summer Curriculum Work, 2 hours, \$25/hr
 Ashley Morrison, Summer Curriculum Work, 2 hours, \$25/hr
 Lauren Richardson, Summer Curriculum Work, 2 hours, \$25/hr
 Hilary Smith, Summer Curriculum Work, 2 hours, \$25/hr
 Kathryn Blankenship, Summer Curriculum Work, 2 hours, \$25/hr
 Brittany Fitzgerald, Summer Curriculum Work, up to 25 hours, \$25/hr
 Rosa Jason, Summer Curriculum Work, up to 25 hours, \$25/hr
 Ashley Morrison, Develop Canvass Training, 15 hours, \$25/hr
 Lauren Richardson, Develop Canvass Training, 15 hours, \$25/hr
 Jenn Oden, 2 Extended Service Days, per diem
 Katie Dillenburger, Summer Curriculum Work, up to 16 hours, \$25/hr
 Kelly Murray, Summer Curriculum Work, up to 16 hours, \$25/hr
 Jana Arlinghaus, MS Secretary, 2 transition days in June, per diem
 Eric Bass, Summer Geometry, \$3,731.73
 Jackie McCarthy, Summer Geometry, \$2,013.90
 Susan Savage, State Championship, Track, \$571.80
 Pete Rudowski, 2nd round, Baseball, \$190.60
 Tim McKay, Regional Semi Final, Boys Lacrosse, \$381.20
 Jeanne Parlin, Regional Semi Final, Girls Lacrosse, \$381.20

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Wade Ward, State Championship, Boys Tennis, \$571.80

Approval of Classified Staff Salary Adjustments (2019-2020)

Jennifer Ratliff, Instructional Aide, \$16.85/hr
Amy Estep, Instructional Aide, \$17.26/hr
Lisa Ledwin, Instructional Aide, \$17.26/hr
Barbara Jacobs, Instructional Aide, \$22.37/hr
Bobbi Bradford, Instructional Aide, \$16.85/hr
Jazmyn Dieckman, Instructional Aide, \$16.85/hr
Patricia McCue, Instructional Aide, \$22.06/hr
Bobbie Petronio, , Instructional Aide, \$22.57/hr
Amy Stine, Instructional Aide, \$22.37/hr
Jonathan Cobb, , Instructional Aide, \$18.33/hr
Terri Lohmann, , Instructional Aide, \$20.01/hr
Pam Lozano, Instructional Aide, \$16.85/hr
Karla Smith, Instructional Aide, \$20.00/hr
Amanda Roshon, Instructional Aide, \$21.93/hr
Renee Schumacher, Instructional Aide, \$16.85/hr
Holly James, Instructional Aide, \$22.90/hr
Carol Kirkeng, Instructional Aide, \$16.85/hr
Julius King, Instructional Aide, \$18.33/hr
Lauren Cocola, Instructional Aide, \$16.85/hr
Ann Powers, Instructional Aide, \$22.90/hr
Sharon Watt, Instructional Aide, \$17.90/hr
Roberta Willis, Instructional Aide, \$22.57/hr
Gayle Joyce, Health Specialist, \$27.46/hr
Jill Donnellan, Health Specialist, \$27.10/hr
Judy Neff, Health Specialist, \$27.46/hr
Kendra Thomas, Media Aide, \$17.26/hr
Lucy Pavlick, Media Aide, \$19.11/hr
Cheryl Ely, Media Aide, \$22.22/hr
Carolyn Bruscato, Media Aide, \$19.48/hr
Krissi Sherf, Tech Aide, \$17.81/hr
Don Flint, Attendance, \$27.22/hr

Approval of Classified Staff Contract (2019-2020)

Gregory Ogle, Bus Driver, Step 8 \$23.39/hour

Approval of Supplemental/Personal Service Contracts (2019-2020)

Todd Gries, Chess Club, \$1,500.00	Lucy Pavlick, Yoga Club, \$1,500.00
Marcia Tuznik, Art Club, \$1,500.00	Alice Bohn, Chorus Advisor, \$3,753.00
Jennifer Bammerlin, Makers Maniacs/Coding Club, \$750.00	
Jackie O'Brien, Makers Maniacs/Coding Club, \$750.00	
Avery Lewis, Kids Who Care Advisor, \$750.00	Kelly Vaughan, Kids Who Care Advisor, \$750.00
Brittany Fitzgerald, Equity Support Facilitator, \$1,500.00	
John Sommer, Science Club Advisor, \$1,500.00	Sarah Kellett, Extended Service, 6 days, per diem
Lisa Schauer, New Student Spanish Camp Instructor, up to 5 hrs, August, @\$35/hr	
Jacqueline O'Brien, I-Team Technology, \$2,700.00	Danielle Lintz, 5th Grade Rep., \$2,700.00
Sarah Kellett, I-Team Unified Arts, \$2,700.00	Betsy Henning, I-Team Gifted, \$2,700.00
Melanie Broxterman, I-Team Special Education, \$2,700.00	
Heather Rise, I-Team 4th Grade Rep., \$2,700.00	Zoe Rottenberg, I-Team 3rd Grade Rep., \$2,700.00
Rosa Jason, Equity Support Facilitator, \$1,500.00	Monica Dawkins, I-Team Language Arts, \$2,700.00
Kristi Booth, I-Team, \$2,700.00	Elizabeth Ruebusch, I-Team Mathematics, \$2,700.00
Jill Kurtz, I-Team, \$2,700.00	Michelle Sweeney, I-Team Science, \$2,700.00
Barb Danver, I-Team Unified Arts, \$2,700.00	Monica Dawkins, Kids Who Care, \$1,500.00
Jennifer Anders, Coding Club, \$300.00 per session	
Lauren Girdler, Yearbook Advisor, \$25.00/hr up to 75 hours	
Barbara Watson, Primary Players, \$2,251.00	Jennifer Oden, Extended Service - 6 days, per diem

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Amy Lichey, Kdg Screening up to 4 hours, per diem	Ari Knue, Kdg Screening up to 4 hours, per diem
Liz Smallwood, Kdg Screening up to 4 hours, per diem	
Cheryl Ventresca, Kdg Screening up to 4 hours, per diem	
Kate Zink, Kdg Screening up to 4 hours, per diem	Becky Stevens, Kdg Screening up to 4 hours, per diem
Jeff Bahl, Football, \$4,400.00	
Ethan Arcuri, Football, Asst. Coach \$4,400.00	Larry Ely, Football, Asst. Coach, \$4,400.00
Bob Odom, Football, Asst. Coach, \$1,565.00	Antwan Peek, Football, Asst. Coach, \$4,400.00
Paul Jenne, Football, Asst. Coach, \$4,400.00	Guy Westmoreland, Asst. Coach, \$4,400.00
Brad Hamilton, Asst. Coach, \$4,400.00	Don Flint, Asst. Coach, \$4,400.00
John Misali, Asst. Coach, \$4,400.00	Kristen Brewer, HS Cheerleading Coach, \$4,620.00
Alexandra Hart, HS Cheerleading Asst., \$2,310.00	Susan Savage, HS Cross Country Coach, \$6,354.00
Alan Edwards, HS Cross Country Asst., \$3,080.00	Tara Rose, HS Field Hockey, \$5,005.00
Pamela Angel, HS Field Hockey Asst., \$3,080.00	Mike Harbison, Varsity Boys Golf, \$3,465.00
Rick Blyberg, HS JV Boys Golf, \$2,310.00	Jenna DiPaolo, HS Girls Golf, \$3,465.00
Bryan Daniel, Varsity Boys Soccer, \$6,930.00	Mike Duncan, Varsity Boys Soccer Asst., \$4,200.00
Mike Fry, JV Boys Soccer, \$4,700.00	Alex Kamphaus, JV Boys Soccer Asst., \$2,2820.00
Bill Mees, JV Boys Soccer Asst., \$600.00	Amy Dunlap, Varsity Girls Soccer, \$6,930.00
Gary Samuels, Varsity Girls Tennis, \$3,465.00	Ellen Hughes, Varsity Volleyball, \$5,390.00
Molly Borges, Varsity Volleyball Asst., \$3,465.00	Alex Brenner, JV Volleyball, \$3,850.00
Robert Leslie, MS Cross Country, \$2,694.00	Bert Sheard, MS Football, \$5,005.00
Eric Bass, MS Football, \$4,235.00	Chris Hudson, MS Football, \$4,235.00
Ricky Bush, MS Football, \$4,235.00	Jacob Pratt, MS Golf, \$1,925.00
Steve Pritz, MS Girls Tennis, \$1,925.00	Liz Imrie, MS Volleyball 7th, \$2,695.00
Kaitlin Shurts, MS Volleyball 8th, \$2,695.00	
Jessica Brown, Athletic Seasonal Site Supervisor, 2 seasons, \$2,500 per season	
Debbie Cook, STEP Tutor, \$34.05/hr	Vera Hayslip, STEP Tutor, \$34.05/hr
Alex Fries, STEP Tutor, \$34.05/hr	Katie Dillenburger, STEP Tutor, \$34.05/hr
Nick Carpenter, STEP Tutor, \$34.05/hr	Heather Koester, Braves Club Advisor, \$750.00
Shalee Osborn, Braves Club Advisor, \$750.00	Cheryl Ely, Detention Supervisor, \$20/hr
Bradley Bell, Detention Supervisor, \$20/hr	
Nicole Zistler, Diversity Awareness Student Team Advisor, \$1,125.50	
Julie Ryan, Diversity Awareness Student Team Advisor, \$1,125.50	
Heather Koester, Drama Club Advisor, \$1,125.50	Kendra Thomas, Drama Club Advisor, \$1,125.50
Julie Ryan, Equity Support Facilitator, \$1,500.00	Bradley Bell, Friday Study Supervisor, \$20/hr
Cheryl Ely, Friday Study Supervisor, \$20/hr	Chris Rotsching, Jazz Band, \$1,500.00
Alex Fries, Latin Club Advisor, \$2,251.00	
Katie Dillenburger, Mad Scientist Club Advisor, \$1,500.00	
Mike Duncan, Math Counts Advisor, \$1,500.00	Vera Hayslip, Navig8tor Advisor, \$750.00
Lisa Sullivan, Navig8tor Advisor, \$750.00	Toni Roark, Power of the Pen Gr 7, \$1,500.00
Kim Given, Power of the Pen Gr 8, \$1,500.00	Nicole Zistler, Yearbook Advisor, \$2,251.00
Heather Koester, Spring Musical, \$3,753.00	Kendra Thomas, Fall Play, \$3,753.00
Nick Carpenter, Extended Service -10 Days, Per Diem	
Katie Bunevich, Extended Service-10 Days, Per Diem	
Vicky Mendoza, Academic Team Advisor, \$1,500.00	
Phil Clary, Assistant Choir Director-Accompanist, \$2,251.00	
Jayci Jackson, Bridges Coordinator, \$120/day, Split	Sara Vincent, Bridges Coordinator, \$120/day, Split
Sara Vincent, Bridges Faculty Team, \$20/hr	Ellen Hughes, Bridges Faculty Team, \$20/hr
Mike Piergalski, Bridges Faculty Team, \$20/hr	Rachel Mallicote, Bridges Faculty Team, \$20/hr
Kaitlin Shurts, Bridges Faculty Team, \$20/hr	Kathryn Blankenship, Bridges Faculty Team, \$20/hr
Vicky Mendoza, Bridges Faculty Team, \$20/hr	Jayci Jackson, Bridges Faculty Team, \$20/hr
Jordan Seibenaller, Bridges Faculty Team, \$20/hr	Austin Sayre, Bridges Faculty Team, \$20/hr
Jordan Seibenaller, Chess Club Advisor, \$1,500.00	Cyndee Coultas, Chieftain Advisor, \$3,753.00
Nollis Cottrell, Extended Service - 11 days, per diem	
Lateef Johnson, Extended Service - 11 days, per diem	
Lindsay Kearns, Extended Service - 11 days, per diem	
Donita Jackson, Extended Service - 11 days, per diem	
Elisabeth Glass, French Club Advisor, \$1,500.00	Ellen Hughes, Freshman Class Advisor, \$1,125.00
Sara Vincent, Freshman Team Member, \$800.00	Ellen Hughes, Freshman Team Member, \$800.00

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Kathryn Blankenship, Freshman Team Member, \$800.00
Kaitlin Shurts, Freshman Team Member, \$800.00 Rachel Mallicote, Freshman Team Member, \$800.00
Mike Piergalski, Freshman Team Member, \$800.00 Vicky Mendoza, Freshman Team Member, \$800.00
Jayci Jackson, Freshman Team Member, \$800.00
Kendra Thomas, Drama Club Advisor, \$2,251.00 Donita Jackson, Equity Support Facilitator, \$1,500.00
Jordan Seibenaller, Freshman Team Member, \$800.00
Austin Sayre, Freshman Team Member, \$800.00 Nollis Cottrell, Guidance Boot Camp, 8 hours, \$40/hr
Lateef Johnson, Guidance Boot Camp, 8 hours, \$40/hr
Donita Jackson, Guidance Boot Camp, 8 hours, \$40/hr
Lindsay Kearns, Guidance Boot Camp, 8 hours, \$40/hr
Denny Dupps, IHTN Supervisor, \$3,753.00 Rick Whitt, I-Team English, \$2,700.00
Anne Kuhn, I-Team Math, \$2,700.00 Cherita Malone, I-Team Pupil Services, \$2,700.00
Nollis Cottrell, I-Team Student Services, \$2,700.00 Liz Imrie, I-Team Science, \$2,700.00
John Slonim, I-Team Social Studies, \$2,700.00 Ellen Hughes, I-Team Special Subjects, \$2,700.00
Mark Atwood, I-Team World Language, \$2,700.00 Brad Kirk, Model UN 9-12, \$1,500.00
Don Barker, Jazz Band Director, \$1,500.00 Lauren Richardson, Junior Class, \$1,876.50
Jackie Weber, Junior Class, \$1,876.50 Brad Kirk, Junior State of America, \$1,500.00
Wendy Silvius, Key Club Advisor, \$1,500.00 Melissa Burgess, Latin Club Advisor, \$1,125.50
Mark Atwood, Latin Club Advisor, \$1,125.50 Julie Pfeiffer, Legend Advisor, \$3,753.00
Tom Millard, Literary Magazine Advisor, \$1,500.00 Chris Rotsching, Marching Band Asst. Director, \$2,251.00
Don Barker, Marching Band Director, \$6,003.00 Don Barker, Marching Band Drill Design, \$1,500.00
Steve Reger, Mock Trial Advisor, \$3,753.00 Liz Imrie, National Honor Society Advisor, \$2,251.00
Trista Emmons, Orchestra Director, \$2,251.00 Don Barker, Pep Band Director, \$1,500.00
Julie Pfeiffer, Photo Club Advisor, \$1,500.00 Jeff Clark, Premieres, Vocal Director, \$6,003.00
Jeff Clark, Pow Wow Director, \$6003.00 Don Barker, Pow Wow Orchestra Director, \$1,500.00
Rick Whitt, Senior Class Advisor, \$1,876.00 Cyndee Coultas, Senior Class Advisor, \$1,876.50
Rick Whitt, Senior Projects Coordinator, \$750.00 Cyndee Coultas, Senior Projects Coordinator, \$750.00
Kaitlyn Shurts, Science Olympiad Advisor, \$750.00 Dave Broxterman, Science Olympiad Advisor, \$750.00
Liz Imrie, Sophomore Class Advisor, \$1,125.50 Kim Engel, Spanish Club Advisor, \$750.00
Elisabeth Glass, Saturday Study, \$25.00/hr Anne Kuhn, Student Government Advisor, \$3,753.00
Ester Hall, United Cultures Club, \$1,500.00 Myrtis Smith, Robotics Club, \$1,500.00
Alice Bohn, Mentor, \$1,525.00 Tom Millard, Mentor, \$1,525.00
Aaron Debbink, Mentor, \$1,525.00 Lindsay Kearns, Mentor, \$1,525.00
Nick Carpenter, Mentor, \$1,525.00 Kelly Vaughan, Mentor, \$1,525.00
Alex Fries, Mentor, \$1,525.00 Shalee Osborn, Mentor, \$762.50
Ellen Hughes, Mentor, \$762.50 Dana Snyder, Mentor, \$1,525.00
Steve Akers, Fleet Manager, \$4,000.00 Dana Snyder, LPDC, \$1,525.00
John Sommer, LPDC, \$1,525.00 Katie Dillenburger, LPDC, \$1,525.00
Anne Kuhn, LPDC, \$1,525.00

Approval of Non-Certified Staff Limited Contracts/Salaries (2019-2020)

Scott Kimmins, Auditorium Coordinator, two-year contract effective August 1, 2018, \$55,952.00
Ester Hall, College Coordinator, continuing contract, \$55,830.00
Mike Dietz, Technology Network Administrator, continuing contract, \$97,374.00
Bill Gruber, Technology Lead Technician, continuing contract, \$70,000.00
Beth Caudill, Payroll Supervisor, continuing contract, \$60,500.00
Linda Woolridge, Accounting Supervisor, continuing contract, \$46,100.00
Tari Depoy, EMIS Coordinator, continuing contract, \$62,950.00
Shelley Hoyer, District Nurse, two-year contract effective August 1, 2018, \$75,100.00

Approval of Administrative Contract Salary Adjustment (2019-2020)

Deborah Humbert, Administrative Assistant, \$69,970.00

Acceptance of Retirements/Resignations

Kevin Kless, MS Teacher, resignation effective May 31, 2019
Dale Haarman, HS Teacher, retirement effective August 1, 2019

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Tuition Reimbursement

Kenneth Dunlap, Math for Gifted Students, Ashland University, \$180.00
Jennifer Anders, Instructional Coaching Institute, Ashland University, \$354.00
Barbara Danver, Teaching with Technology, Ashland University, \$180.00
Jill Kurtz, Teaching with Technology, Ashland University, \$180.00
John Sommer, Lunch and Learn, Ashland University, \$180.00
Julie Ryan, Teaching with Technology, Ashland University, \$180.00
Jennifer Ulland, Social Justice and Transformational Leadership, Miami University, \$295.00
Andrea McCoy, Teaching with Technology, Ashland University, \$180.00
Amy Arnold, Teaching and Technology, Ashland University, \$180.00
Jessica Brown, Teaching with Technology, Ashland University, \$180.00
Alexander Fries, School Finance, Miami University, \$294.80
Erin Owens, Dissertation Independent Study, Miami University, \$1,145.00
Michelle Sweeney, Future Driven, Ashland University, \$180.00
Heather Hardesty, Teaching with Technology, Ashland University, \$180.00
Sara Jones, Youth Literature in the Digital Room, Kent State University, \$1,953.90
Amy Mongenas, Teaching with Technology, Ashland University, \$180.00
Amy Church, Teaching with Technology, Ashland University, \$180.00

Roll call vote was as follows:

Mr. Fiore, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye		

PERSONNEL ACTIONS (061908) – Dr. Hooker moved, seconded by Mr. Fiore, to approve the following personnel matter as recommended by the Superintendent,

Approval of Supplemental/Personal Service Contracts (2019 -2020)

Tony Arcuri, Football – Varsity, \$8,500.00

Roll call vote was as follows:

Mr. Fiore, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, no		

APPROVAL OF MINUTES (061909) - Mr. Fiore moved, seconded by Dr. Hooker, to approve the minutes of the May 20, 2019 regular meeting, as presented. Roll call vote was as follows:

Mr. Fiore, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye		

APPROVAL OF FINANCIAL REPORTS (061910) - Mr. Fiore moved, seconded by Dr. Hooker, to approve the financial reports as presented for the month ended May 31, 2019. Roll call vote was as follows:

Mr. Fiore, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye		

APPROVAL OF NEW CONTRACTS (061911) - Mr. Fiore moved, seconded by Dr. Hooker, to approve the following new contracts.

Hamilton County Educational Service Center, Student Services and Intervention Solutions, \$320,405.00, for school year 2019-2020
Warren County Educational Service Center, 2 full-time nurses for the 2019-2020 school year, \$141,376.00
Clermont County Educational Service Center, Supervision Services, \$650.00/day, 2 days/week MEO Business Group, Occupational/Physical Therapist, \$62.00/hour, as needed for school year 2019-2020
Maxim Healthcare Services, Licensed Healthcare Personnel, cost as dictated by Attachment A, as needed for school year 2019-2020

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
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psi Affiliates, Inc., Registered Nurse Service, on behalf of All Saints School, for school year 2019-2020,
\$9,807.42

Roll call vote was as follows:

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye

Mrs. Johnston, aye

RESOLUTION TO AUTHORIZE TREASURER (061912) - Mr. Fiore moved, seconded by Dr. Hooker, to authorize the Treasurer to supplement appropriations as needed, and to make the necessary appropriation/budget modifications including any advance and transfers to close the financial books for FY2019.

Increase Fund 022 (District Agency Funds) by \$3,500.00
Increase Fund 401 (Auxiliary Services) by \$7,077.26
Increase Fund 551 (Title III) by \$6,296.71
Increase Fund 572 (Title I) by \$553.92
Increase Fund 587 (Handicapped Pre-School) by \$2,564.57
Advance \$878.57 from 200-9202 (High School Government) to fund 200-9228 (Chieftain Newspaper) prior to close of FY2019
Return of Advance \$878.57 from 200-9228 (Chieftain Newspaper) to 200-9202 (High School Government) after July 1, 2019
Advance \$4,353.12 from 300-9307 (Middle School Drama Club) to fund 300-9327 (High School Theatre Club) prior to close of FY2019
Return of Advance \$4,353.12 from 300-9327 (High School Theatre Club) to 300-9307 (Middle School Drama Club) after July 1, 2019
Advance \$27,646.10 from 001 (General) to fund 516 (IDEA-B) prior to close of FY2019
Return of Advance \$27,646.10 from 516 (IDEA-B) to 001 (General) after July 1, 2019
Advance \$5,814.68 from 001 (General) to fund 551 (Title III) prior to close of FY2019
Return of Advance \$5,814.68 from 551 (Title III) to 001 (General) after July 1, 2019
Advance \$32,272.67 from 001 (General) to fund 572 (Title I) prior to close of FY2019
Return of Advance \$32,272.67 from 572 (Title I) to 001 (General) after July 1, 2019
Advance \$1,612.62 from 001 (General) to fund 587 (Handicapped Pre-School) prior to close of FY2019
Return of Advance \$1,612.62 from 587 (Handicapped Pre-School) to 001 (General) after July 1, 2019
Advance \$8,205.00 from 001 (General) to fund 590 (Improving Teacher Quality) prior to close of FY2019
Return of Advance \$8,205.00 from 590 (Improving Teacher Quality) to 001 (General) after July 1, 2019
Advance \$2,860.76 from 001 (General) to fund 599 (Student Support) prior to close of FY2019
Return of Advance \$2,860.76 from 599 (Student Support) to 001 (General) after July 1, 2019

Roll call vote was as follows:

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye

Mrs. Johnston, aye

APPROVAL TO PAY INVOICES (061913) - Mr. Fiore moved, seconded by Dr. Hooker, to pay the following invoices in accordance with Section 5705.41 (D)(1):

SchoolDude, Maintenance Essentials Software, \$6,615.00

Roll call vote was as follows:

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye

Mrs. Johnston, aye

APPROVAL OF FY2020 TEMPORARY APPROPRIATIONS (061914) - Mr. Fiore moved, seconded by Dr. Hooker to adopt the following resolution:

Be it resolved by the Board of Education of the Indian Hill Exempted Village School District, Hamilton County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education during the Fiscal Year, ending June 30th,

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
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2020, the following sums be and the same are hereby set and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows, viz:

General Fund – 001	7,500,000.00
Debt Service Fund – 002	875,000.00
Food Service – 006	150,000.00
Public School Support Fund – 018	1,150.00
Severance Account – 035	25,000.00
Student Managed Activity Fund – 200	12,500.00
Athletic Fund – 300	35,000.00
Auxiliary Fund – 401	100,000.00
Title VI-B, IDEA	145,000.00
Title I – 572	50,000.00
Title VI-B, Preschool	750.00
Title II-A, Teacher Quality	<u>11,000.00</u>
Total Temporary Appropriation – Fiscal Year 2020	8,905,400.00

Roll call vote was as follows:

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye

Mrs. Johnston, aye

RESOLUTION DECLARING THE IMPRACTABILITY OF TRANSPORTATION AND OFFERING PAYMENT IN TO PARENTS IN LIEU OF TRANSPORTATION (061915) - Mr. Fiore moved, seconded by Dr. Hooker to adopt the following resolution:

WHEREAS, Ohio Revised Code Section 3327.02 provides a process that allows a Board of Education to determine that it is impractical to transport a pupil who is eligible for transportation to and from school under Section 3327.01 of the Ohio Revised Code; and

WHEREAS, the Indian Hill School Transportation Supervisor has considered the factors set forth in Ohio Revised Code Section 3327.02 related to the transportation of the below listed students; and

WHEREAS, the factors to be considered by the Board are as follows:

1. The time and distance required to provide the transportation;
2. The number of pupils to be transported;
3. The cost of providing transportation in terms of the equipment, maintenance, personnel and administration;
4. Whether similar or equivalent service is provided to other pupils eligible for transportation;
5. Whether, and to what extent, the additional service unavoidably disrupts current transportation schedules; and
6. Whether other reimbursable types of transportation are available; and

WHEREAS, based on these recommendations of the Superintendent and the Transportation Director, the Board has determined that transportation for certain pupils is impractical and, therefore, authorizes payments in lieu of transportation.

NOW, THEREFORE, BE IT RESOLVED by the Indian Hill Exempted Village School District Board of Education as follows:

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
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SECTION I

The Board determines in accordance with the factors to be considered under Ohio Revised Code Section 3327.02 that it is impractical to transport the following students to and from school and, therefore, the Board authorizes the payment in lieu of transportation to the parents/guardians of the below identified students in the amounts listed.

A. **St. Ursula Villa**

<u>Student Name</u>	<u>Parents</u>	<u>Amount</u>
Remington Fry	Drs. Sharie & Gregory Fry	\$250.00

B. **Summit Country Day**

<u>Student Name</u>	<u>Parents</u>	<u>Amount</u>
Patrick McHugh	Phil & Suzanne McHugh	\$250.00
Carl Replogle	Jessica Replogle	\$250.00

C. **Moeller**

<u>Student Name</u>	<u>Parents</u>	<u>Amount</u>
Jacob Boudreau	Russ & Rachelle Boudreau	\$250.00
Andrew Boudreau	Russ & Rachelle Boudreau	\$250.00
Garrett McClung	Kim McClung	\$250.00

D. **Mt. Notre Dame**

<u>Student Name</u>	<u>Parents</u>	<u>Amount</u>
Isabella Geraci	Michael & Conjela Geraci	\$250.00
Olivia Albers	Kirsten Albers	\$250.00
Madeline Campbell	Lisa Campbell	\$250.00
Emma Campbell	Lisa Campbell	\$250.00
Maeve Tierney	Jessica Tierney	\$250.00

E. **Miami Valley Christian Academy**

<u>Student Name</u>	<u>Parents</u>	<u>Amount</u>
Kurt Merling	Jeff & Michele Merling	\$250.00
Emily Merling	Jeff & Michele Merling	\$250.00
David Merling	Jeff & Michele Merling	\$250.00

F. **The Seven Hills School**

<u>Student Name</u>	<u>Parents</u>	<u>Amount</u>
Matilda Gross-Hutton	Sandra Gross	\$250.00
Jaden Sims	Beth Sims	\$500.00

G. **Ursuline Academy**

<u>Student Name</u>	<u>Parents</u>	<u>Amount</u>
Victoria Brunette	William Brunette	\$250.00
Gabriella Mangano	Danielle Mangano	\$250.00

H. **Good Shepherd Catholic Montessori**

<u>Student Name</u>	<u>Parents</u>	<u>Amount</u>
John Sodergren	Elanor Sodergren	\$187.50

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
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Mary Sodergren	Elanor Sodergren	\$187.50
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I. St. Xavier

<u>Student Name</u>	<u>Parents</u>	<u>Amount</u>
Noah Dunkley	Mark Dunkley	\$250.00
Carter Heekin	Jenny Heekin	\$250.00
Matthew Schwanekamp	Robin Schwanekamp	\$250.00

J. Rockwern Academy

<u>Student Name</u>	<u>Parents</u>	<u>Amount</u>
Hannah Joseph	Denis Davis	\$250.00

K. Linden Grove School

<u>Student Name</u>	<u>Parents</u>	<u>Amount</u>
Marco Ryes	Beatriz Porras	\$250.00

Roll call vote was as follows:

Mr. Fiore, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye		

ACCEPTANCE OF DONATIONS (061916) – Mr. Fiore moved, seconded by Dr. Hooker, to accept the following donations:

IH PTO, to IHPS Music, \$1,598.00
IH PTO, to IHES Music, \$1,598.00

Roll call vote was as follows:

Mr. Fiore, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye		

OTHER BUSINESS BY BOARD/ADMINISTRATION


FINANCE COMMITTEE – The finance committee submitted their minutes to the Board of Education from the May 30, 2019 meeting. The committee had nothing further to report. Pat Garibay, COO, Partner, Vista Consulting gave a presentation to the Board of Education about partnering in a House Bill 264 project. Vista would require a resolution to continue the partnership and obtain further data from the District that would be submitted to the Ohio Facilities Construction Commission. There would be no financial obligation to continue this process. The Board would have to pass a second resolution after the OFCC’s report in order to continue the project with Vista. After discussion, the Board of Education tabled the project.

PUBLIC COMMENTARY


Mary Siegel asked why we would need Vista as a partner in a project.

ADJOURNMENT (061917) -Dr. Hooker moved, seconded by Mr. Fiore, to adjourn the June 18, 2019 regular meeting of the Indian Hill Board of Education at 8:44 p.m. Roll call vote was as follows:

Mr. Fiore, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye		



Board President



Treasurer