

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES
Regular Meeting of February 9, 2021**

A regular meeting of the Indian Hill Exempted Village School District was held on Tuesday, February 9, 2021, at 6:00 p.m., via Zoom conference call in accordance with notices sent to each member. The meeting was called to order by Dr. Hooker, President at 6:01 p.m. and roll call showed the following members as present:

Mrs. Aichholz
Mrs. Lewis

Dr. Hooker
Mrs. Singh

Mrs. Johnston

Also present were Kirk Koennecke, Mick Davis, Melissa Stewart, Jim Nichols, Chris Patek, Bill Baker, Amy Benetti, and Mike Schuster.

ADOPTION OF REGULAR BUSINESS MEETING AGENDA (022102) - Mrs. Lewis moved, seconded by Mrs. Aichholz, to adopt the agenda of the regular business meeting of the Indian Hill Board of Education. All members present voted aye. Motion carried.

EXECUTIVE SESSION (022103) – Mrs. Singh moved, seconded by Mrs. Aichholz, to move into Executive Session at 6:03 p.m. In accordance with O.R.C. 121.22(G) – (1): To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Lewis, aye

Dr. Hooker, aye
Mrs. Singh, aye

Mrs. Johnston, aye

Also present in Executive Session were Mr. Koennecke, Mr. Davis, and Bill Deters, District Counselor. Mr. Koennecke and Mr. Davis exited Executive Session at 6:05 p.m. Mr. Koennecke and Mr. Davis returned to Executive Session at 6:46 p.m. Mr. Phelps, Dr. Stewart, and Mr. Damadeo entered Executive Session at 6:52 p.m. Executive Session concluded at 7:13 p.m.

The Board reconvened its regular meeting at 7:13 p.m. with all members present.

Also present were Mr. Koennecke, Mr. Davis, Dr. Stewart, Mr. Nichols, Chris Patek, Bill Baker, Amy Benetti, and Mike Schuster.

CORRESPONDENCE AND ANNOUNCEMENTS –

Mr. Koennecke shared that four IHES teams placed within the top 10 in the state during the annual Stock Market Game sponsored by the non-profit Alpaugh Family Economics Center, University of Cincinnati. The students who placed in the top 10 included: Third Place - Ellie White, Emma Prada, Shalili Shah; Seventh Place - Ellie Pedrick; Ninth Place - Leo Chen, Amani Williams, Elsa Trout, Claire Bergstrom; 10 th Place - Saanvi Shrivastav, Samantha Kettler, Neve Seaman-Kossmeier.

Mr. Koennecke congratulated Indian Hill High School sophomore Emery Cunningham on her acceptance into the prestigious CSO Nouveau Program! We are so proud of this Indian Hill Orchestra leader!

Mr. Koennecke recognized 4th Grader Belen Aragues Alvarez for her recent cooking project with IHHS Spanish students.

Mr. Koennecke congratulated the IHHS Mock Trial Program for earning a perfect 6-0 during the three-day Ohio Center for Law-Related Education (OCLRE) Mock Trial District competition! IHHS students Ashwini Krishnan, Brooke Youngblood, Sydney Poffenberger, Joseph Kayne, and Claire Hardek earned Outstanding Witness awards. IHHS students Gulirano Almuratova, Avery Valz, Sarah Motawi, Bridget Schumacher, and tournament MVP Tacey Hutten won two Outstanding Attorney awards.

PERSONNEL ACTIONS (022104) - Mrs. Aichholz moved, seconded by Mrs. Singh, to approve the following personnel matters as recommended by the Superintendent:

Supplemental/Personal Service Contracts

Pete Rudowski, Varsity Baseball Coach, \$4,800.00
Austin Newman, Asst. Varsity Baseball Coach, \$3,400.00
Bob Sternberg, Asst. Varsity Baseball Coach, \$1,998.00
Julian Deese, JV Baseball Coach, \$3,300.00

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Kody Panko, Asst. JV Baseball Coach, \$2,000.00
Phil Said, Varsity Softball Coach, \$5,037.00
Don Flint, Asst. Varsity Softball Coach, \$3,487.00
Wade Ward, Boys Varsity Tennis Coach, \$3,487.00
John Shaw, Boys Asst. Varsity Tennis Coach, \$2,325.00
Mike Piergalski, Middle School Boys Tennis Coach, \$1,937.00
Kim Bancsi, Middle School Asst. Boys Tennis Coach, \$1,550.00
Jamey Foley, Boys Varsity Lacrosse Coach, \$5,812.00
Jonathan Malotke, Boys Asst. Varsity Lacrosse Coach, \$4,650.00
Callen Turnbull, Boys Asst. Varsity Lacrosse Coach, \$4,650.00
Corbin Scherzinger, Boys JV Lacrosse Coach, \$2,519.00
Doug Gallant, Boys Asst. JV Lacrosse Coach, \$2,518.00
Jeanne Parlin, Girls Varsity Lacrosse Coach, \$5,400.00
Catherine Bond, Girls Asst. Varsity Lacrosse Coach, \$5,400.00
Nicole Gibson, Girls JV Lacrosse Coach, \$4,675.00
Tara Rose, Girls Asst. JV Lacrosse Coach, \$4,674.00
Susan Savage, Varsity Track Coach, \$8,718.00
Jackie McCarthy, Asst. Varsity Track Coach, \$4,262.00
Jordan Siebenaller, Asst. Varsity Track Coach, \$4,262.00
Julia Kunkel, Asst. Varsity Track Coach, \$2,557.00
Matthew Briedis, Asst. Varsity Track Coach, \$1,705.00
Eric Bass, Middle School Track Coach, \$5,036.00
Vera Hayslip, Middle School Asst. Track Coach, \$3,100.00
Ty Ignatz, Middle School Asst. Track Coach, \$3,100.00
Judy Sichterman, Athletic Supervisor - Spring, \$2,500.00
Rick Adams, Fall Marching Band (2020-2021 School Year), \$1,800.00
Angela DeMoss, Fall Marching Band (2020-2021 School Year), \$1,800.00

Tuition Reimbursement

Julie Ryan, Anti-Bias, Anti-Racism, Xavier University, \$570.00
Heather Koester, Developing Individual Musicianship, Vandercook College of Music, \$965.00
Lindsay Kearns, Integrative Approach to Counseling, University of Dayton, \$2001.00

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Lewis, aye

Dr. Hooker, aye
Mrs. Singh, aye

Mrs. Johnston, aye

RESOLUTION TO EXTEND COLLECTIVE BARGAINING AGREEMENT AND SICK LEAVE BANK WITH THE INDIAN HILL EDUCATORS PROFESSIONAL ORGANIZATION (022105)– Mrs. Aichholz moved, seconded by Mrs.

Lewis, to approve the memorandum of understanding with the Indian Hill Educators Professional Organization;

WHEREAS, the Board and the IHEPO were parties to a previous Collective Bargaining Agreement that will expire on June 30, 2021; and

WHEREAS, the Board and the IHEPO engaged in collective bargaining negotiations for a successor labor agreement; and

WHEREAS, the Board and the IHEPO, during the course of negotiations for a successor labor agreement, decided that it was in the best interest to extend the language of the current Collective Bargaining Agreement for an additional year while addressing the compensation and salary schedule for the 2021-2022 contract year; and

WHEREAS, the parties have reached an agreement on a one-year successor Collective Bargaining Agreement extension.

NOW, THEREFORE, BE IT AGREED, by and between the Indian Hill Exempted Village School District Board of Education and the Indian Hill Educators Professional Organization, as follows:

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1. The current Collective Bargaining Agreement between the Board and IHEPO shall be extended from July 1, 2021 to June 30, 2022.
2. The Board shall approve a salary step increase effective July 1, 2021. The salary schedule shall be attached at Exhibit A.
3. Each bargaining unit member not receiving a step increase for the 2021 2022 contract year shall receive a one-time stipend, paid no later than December 31, in an amount of One Thousand Two Hundred Fifty and 00/100 Dollars (\$1,250.00).
4. All other provisions of the Agreement currently in effect between the parties hereto and not altered by this Memorandum of Understanding shall remain in full force and for the term of the Agreement. No other agreement shall serve to alter the provisions of the current Agreement unless agreed to in writing between the parties.
5. All parties further acknowledge, agree and understand that nothing contained herein shall be construed or utilized as "past practice" or "precedent setting" in any related or unrelated, current or future grievance, arbitration, litigation or matter of contract interpretation involving the Board and IHEPO.
6. This Memorandum of Understanding shall constitute the full and complete understanding of the parties concerning this matter and any amendments or modifications shall be in writing and signed by the parties.

IN WITNESS WHEREOF, the duly authorized representatives of the **Indian Hill Exempted Village School District Board of Education** and the **Indian Hill Educators Professional Organization** have executed this Memorandum on the dates opposite their signatures.

Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mrs. Singh, aye	

APPROVAL OF MINUTES (022106) - Mrs. Johnston moved, seconded by Mrs. Aichholz, to approve the minutes of the January 12, 2021 organizational/regular meeting. Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mrs. Singh, aye	

APPROVAL OF FINANCIAL REPORTS (022107) – Mrs. Johnston moved, seconded by Mrs. Aichholz, to approve the financial reports as presented for the month ended January 31, 2021. Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mrs. Singh, aye	

APPROVAL OF CONTRACTS (022108) – Mrs. Johnston moved, seconded by Mrs. Aichholz, to enter into the following contracts;

Hamilton County Developmental Disabilities Services, \$50,000/student served at Rost or Fairfax Schools, Annual Agreement

Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mrs. Singh, aye	

ACCEPTANCE OF DONATIONS (022109) – Mrs. Johnston moved, seconded by Mrs. Aichholz, to accept the following donations:

Stuart and Sarah Aitken, to PowWow, \$1,000.00
IH Foundation, to Cross Country, \$1,000.00

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The Arington Family and Prasco, CPR in Schools Training Kit, \$8,000.00

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Lewis, aye

Dr. Hooker, aye
Mrs. Singh, aye

Mrs. Johnston, aye

OTHER BUSINESS BY BOARD/ADMINISTRATION

The Operations Committee submitted their minutes from the January 27, 2021 meeting. The Finance Committee submitted their minutes from the January 29, 2021 meeting.

RESOLUTION TO ENTER INTO A CONTRACT WITH MCS & ASSOCIATES, \$485,000 FOR THREE YEARS, CONTINGENT UPON PASSING BOND LEVY (022110)

– Mrs. Johnston moved, seconded by Mrs. Aichholz, to enter into a contract with MCS & Associates contingent upon passing bond levy. Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Lewis, aye

Dr. Hooker, aye
Mrs. Singh, aye

Mrs. Johnston, aye

RESOLUTION TO ENTER INTO A CONTRACT WITH MSA & ASSOCIATES, \$3,922,000 FOR DESIGN/ARCHITECTURE, CONTINGENT UPON PASSING BOND LEVY (022111)

– Mrs. Johnston moved, seconded by Mrs. Singh, to enter into a contract with MSA & Associates contingent upon passing bond levy. Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Lewis, aye

Dr. Hooker, aye
Mrs. Singh, aye

Mrs. Johnston, aye

OTHER BUSINESS BY BOARD/ADMINISTRATION

Mr. Koennecke provided an update on vaccinations for staff.

PUBLIC COMMENTARY – There was no public commentary.

ADJOURNMENT (022112) - Mrs. Lewis moved, seconded by Mrs. Johnston, to adjourn the Regular Meeting of the Indian Hill Board of Education at 7:35 p.m. Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Lewis, aye

Dr. Hooker, aye
Mrs. Singh, aye

Mrs. Johnston, aye



Board President



Treasurer