

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES
Regular Meeting of February 11, 2020**

A regular meeting of the Indian Hill Exempted Village School District was held on Tuesday, February 11, 2020, at 5:00 p.m., in the Indian Hill High School Multipurpose Room, 6865 Drake Road, Cincinnati, OH 45243 in accordance with notices sent to each member. The meeting was called to order by Mrs. Aichholz, President at 5:00 p.m. and roll call showed the following members as present:

Mrs. Aichholz
Mrs. Lewis

Dr. Hooker

Mrs. Johnston

Also present were Kirk Koennecke, Melissa Stewart, Erica Leppert, Mark Ault, Judy Sclair-Stein, and Mick Davis.

ADOPTION OF REGULAR BUSINESS MEETING AGENDA & ADDENDUM (022001) - Mrs. Johnston moved, seconded by Mrs. Lewis, to adopt the agenda and the addendum of the regular business meeting of the Indian Hill Board of Education. All members present voted aye. Motion carried.

EXECUTIVE SESSION (022002) – Mrs. Lewis moved, seconded by Mrs. Johnston, to move into Executive Session at 5:01 p.m. In accordance with O.R.C. 121.22(G) – (1): To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official; O.R.C. 121.22(G) - (3) Conference with an attorney concerning disputes involving the public body that are the subject of pending or imminent court action;

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Lewis, aye

Dr. Hooker, aye

Mrs. Johnston, aye

Mrs. Singh arrived at 5:03 p.m.

Also present in Executive Session were Dr. Sclair-Stein and Mr. Koennecke. Dr. Sclair-Stein left at 5:40 and Jeremy Neff, District Counselor, Mrs. Leppert, Dr. Stewart, Dr. Ault, and Mr. Davis entered Executive Session at 5:40 p.m. Bill Deters, District Counselor entered Executive Session at 5:54. Mrs. Leppert and Mr. Neff exited Executive Session at 6:01 p.m. Executive Session concluded at 6:59 p.m.

The Board reconvened its regular meeting at 7:00 p.m. with all members present.

Also present were Mr. Koennecke, Mr. Davis, Dr. Stewart, Jim Nichols, Jen Ulland, Heather Higdon, Jeff Damadeo, Anne Kuhn, Lori Klinedinst, Steve Seeger, Suzy Koennecke, Mike Hayes, Cash Hayden, Dr. Ault, Dr. Sclair-Stein, Tom Butt, Jeff Heinechen, Cody Rizzuto, Mary Siegel, Jenny Kilgore, State Board of Education, Laurie Sharrock, and others.

PLEDGE OF ALLEGIANCE – Mr. Koennecke led the recitation of the Pledge of Allegiance with those in attendance.

CORRESPONDENCE AND ANNOUNCEMENTS – Dr. Stewart gave a presentation on the District Continuous Improvement Overview. The Board recognized Sue Savage, District Coach of the Year. Mr. Koennecke announced that at the conclusion of tonight’s field trip, there would be a “field trip” of the *Phantom of the Opera!* set.

FIRST READING: 2020-2021 ACADEMIC FEES – No changes were recommended at the Primary or Elementary buildings. Changes included a \$3 increase to AP Tests, a new fee of \$20 for Analytical Chemistry, \$1 increase to English 10 & 11 Capstone Courses and a new \$15 fee for Intro to Business and Intro to Marketing.

PARTICIPATION IN THE OHIO HIGH SCHOOL ATHLETIC ASSOCIATION (022003) - Mrs. Johnston moved, seconded by Mrs. Lewis, to approve participation in the OHSAA for 2020-2021 school year.

Whereas, **INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT**, District IRN number: **045435 of 6855 Drake Road, Cincinnati, 45243 Hamilton County, Ohio**

Has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES - February 11, 2020**

WHEREAS, The Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OH SAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Lewis, aye

Dr. Hooker, aye
Mrs. Singh, aye

Mrs. Johnston, aye

OVERNIGHT FIELD TRIPS (022004) - Mrs. Johnston moved, seconded by Mrs. Lewis, to approve the following overnight field trips.

Indian Hill High School DECA State Competition - Columbus, OH, March 13-14, 2020

Indian Hill Indoor Track Club - University of Akron and Spire Institute - Geneva, OH, February 21-22 and March 6-7, 2020

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Lewis, aye

Dr. Hooker, aye
Mrs. Singh, aye

Mrs. Johnston, aye

PERSONNEL ACTIONS (022005) - Mrs. Johnston moved, seconded by Mrs. Lewis, to approve the following personnel matters as recommended by the Superintendent:

Acceptance of Retirements/Resignations

Angel Canter, Bus Driver, resignation effective January 27, 2020

Cheryl Ventresca, Teacher, resignation effective August 1, 2020

Ken Stegman, Facilities Director, retirement, effective July 31, 2020

Matt Haskamp, Athletic Director, resignation, effective July 31, 2020

Anne Kuhn, High School Math Teacher, retirement, effective June 1, 2020

Temporary Suspension of Classified Contract

Nick Darnell, Transportation Administrative Assistant, effective January 5, 2020

Interim Administrative Contract

Nick Darnell, Transportation Director, \$275 per day, effective January 6, 2020, to expire upon issuance of Transportation Director Administrative Contract

Supplemental/Personal Service Contracts

Pete Rudowski, Varsity Baseball Coach, \$4,500.00

Austin Newman, Asst. Varsity Baseball Coach, \$3,200.00

Brian Boone, Asst. Varsity Baseball Coach, \$1,700.00

Bob Sternberg, Asst. Varsity Baseball Coach, \$1500.00

Julian Dese, JV Baseball Coach, \$2800.00

Kody Panko, Asst. JV Baseball Coach, \$1700.00

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES - February 11, 2020**

Phil Said, Varsity Softball Coach, \$5,005.00
Don Flint, Asst. Varsity Softball Coach, \$3465.00
Susan Savage, Varsity Track Coach, \$8,662.00
Jackie McCarthy, Asst. Varsity Track Coach, \$4,234.00
Jordan Siebenaller, Asst. Varsity Track Coach, \$4,234.00
Wade Ward, Boys Varsity Tennis Coach, \$3,465.00
John Shaw, Boys Asst. Varsity Tennis Coach, \$2,310.00
Jamey Foley, Boys Varsity Lacrosse Coach, \$5,775.00
Jonathan Malotke, Boys JV Asst. Lacrosse Coach, \$4,620.00
Callen Turnbull, Boys Asst. Varsity Lacrosse Coach, \$5,005.00
Marshal Amon, Boys JV Lacrosse Coach, \$4,620.00
Jeanne Parlin, Girls Varsity Lacrosse Coach, \$5,775.00
Catherine Bond, Girls Asst. Varsity Lacrosse Coach, \$4,812.00
Chelsea Berghausen, Girls Asst. Varsity Lacrosse Coach, \$4,812.00
Nicole Gibson, Girls Lacrosse, \$4,620.00
Eric Bass, Middle School Track Coach, \$5,004.00
Vera Hayslip, Middle School Asst. Track Coach, \$3,080.00
Ty Ignatz, Middle School Asst. Track Coach, \$3,080.00
Mike Piergalski, Middle School Boys Tennis Coach, \$1,925.00
Judy Sichterman, Athletic Supervisor - Spring, \$2,500.00

Third Party Salary Payment (Reimbursed by Miami University)

Jayci Jackson, Student Teaching, \$600.00
Rosa Jason, Student Teaching, \$300.00

Change of Contract/Deduct Days

Jen Stidham, February 20, 2020
Wendy Silvius, February 11, 2020

Tuition Reimbursement

Lisa Schauer, Staying Present, Andrews University, \$359.20
Loni Jackson, Role of Teachers in Democratic Society, University of Cincinnati, \$2,172.00

Classified Substitutes for 2019-2020 School Year

Naomi Elmore, Custodian

Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mrs. Singh, aye	

APPROVAL OF MINUTES (022006) - Dr. Hooker moved, seconded by Mrs. Johnston, to approve the minutes of the December 17, 2019 regular meeting. Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, abstain	Mrs. Singh, abstain	

APPROVAL OF MINUTES (022007) - Mrs. Lewis moved, seconded by Mrs. Johnston, to approve the minutes of the January 14, 2020 organizational/regular meeting. Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, abstain	Mrs. Johnston, aye
Mrs. Lewis, aye	Mrs. Singh, aye	

APPROVAL OF MINUTES (022008) - Dr. Hooker moved, seconded by Mrs. Johnston, to approve the minutes of the January 28, 2020 special meeting. Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mrs. Singh, aye	

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES - February 11, 2020**

APPROVAL OF FINANCIAL REPORTS (022009) – Dr. Hooker moved, seconded by Mrs. Johnston, to approve the financial reports as presented for the month ended January 31, 2020. Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mrs. Singh, aye	

APPROVAL TO PAY INVOICES (022010) – Dr. Hooker moved, seconded by Mrs. Johnston, to pay the following invoices in accordance with Section 5705.41 (D)(1):

Vertical Systems Elevator, Auditorium Lift Repair, \$3,082.49
Stenhouse Workshops, Professional Development, \$3,374.40

Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mrs. Singh, aye	

RESOLUTION DECLARING THE IMPRACTABILITY OF TRANSPORTATION AND OFFERING PAYMENT IN TO PARENTS IN LIEU OF TRANSPORTATION (022011) - Dr. Hooker moved, seconded by Mrs. Johnston, to adopt the following resolution:

WHEREAS, Ohio Revised Code Section 3327.02 provides a process that allows a Board of Education to determine that it is impractical to transport a pupil who is eligible for transportation to and from school under Section 3327.01 of the Ohio Revised Code; and

WHEREAS, the Indian Hill School Transportation Supervisor has considered the factors set forth in Ohio Revised Code Section 3327.02 related to the transportation of the below listed students; and

WHEREAS, the factors to be considered by the Board are as follows:

1. The time and distance required to provide the transportation;
2. The number of pupils to be transported;
3. The cost of providing transportation in terms of the equipment, maintenance, personnel and administration;
4. Whether similar or equivalent service is provided to other pupils eligible for transportation;
5. Whether, and to what extent, the additional service unavoidably disrupts current transportation schedules; and
6. Whether other reimbursable types of transportation are available; and

WHEREAS, based on these recommendations of the Superintendent and the Transportation Director, the Board has determined that transportation for certain pupils is impractical and, therefore, authorizes payments in lieu of transportation.

NOW, THEREFORE, BE IT RESOLVED by the Indian Hill Exempted Village School District Board of Education as follows:

SECTION I

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES - February 11, 2020**

The Board determines in accordance with the factors to be considered under Ohio Revised Code Section 3327.02 that it is impractical to transport the following students to and from school and, therefore, the Board authorizes the payment in lieu of transportation to the parents/guardians of the below identified students in the amounts listed.

A. Cincinnati Hills Christian Academey

<u>Student Name</u>	<u>Parents</u>	<u>Amount</u>
Douglas Hansford	Brandon Hansford	\$250.00

Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mrs. Singh, aye	

ACCEPTANCE OF DONATIONS (022012) – Dr. Hooker moved, seconded by Mrs. Johnston, to accept the following donations:

IH Foundation, to HS Women’s Lacrosse, \$1,900.00

Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mrs. Singh, aye	

OTHER BUSINESS BY BOARD/ADMINISTRATION

The Personnel Committee submitted their minutes from the January 30, 2020 meeting. Mrs. Lewis announced the Board of Education work session on February 12, 2020 from 8-10:00 a.m. in the High School Multi-Purpose Room.

PUBLIC COMMENTARY – The following statement was read by Mary Siegel.

Thank you for giving me this opportunity to speak. It is my understanding that tomorrow morning's work session is open to the public but the public will not be able to speak. So I am speaking now.

First I would like to know if everyone on the Board received my letter dated January 18th? If not I have printed copies.

To update the audience, I wrote a letter to the Board because I was concerned that the public would misinterpret the Finance Committee's recommendation for a 27 year bond levy for \$82 MM. To set the record straight, the finance committee did NOT vote to endorse the Steering Committee's \$82MM "Option C." We were never allowed to discuss or question this spending level. Our only task was to determine the length of the Bond which we recommended as 27 years.

So I am cautioning the District and Board about publicizing that the Finance Committee was unanimous in their decision to endorse Option C because this is not true!

Since I have never had a voice with respect to the Steering Committee's recommendation of \$82MM and Option C, I will give it now.

Just as background, before I was on the Finance Committee, I was a part of the Middle School Facility Assessment Team that walked through the building and met with the administration and architects. From that experience and my work on the Finance Committee, I believe that the Middle School building should be replaced. Its infrastructure is a financial drain on District's Funds and its layout has safety concerns.

So I agree with the Steering Committee when they included the replacement of this building in all 5 Options presented to the Board. Yes I said 5 options. The Steering Committee identified a 3 part Minimum option (I'll call it Option M) as well as Options A, B, C and D.

Besides the building of a new Middle School, all 5 Options contain improvements to solve entryway security issues and infrastructure, maintenance and energy needs in the three other schools. The cost of Option M is about \$42MM.

From there is goes up ... and up and up to the tune of an additional \$40MM to get to Option C. While it is up to the Board to ultimately determine what other items are "truly necessary" beyond Option M, here are my thoughts:

1. Money spent on infrastructure does not ensure higher educational outcomes and increased growth for our students.
2. Our greatest assets (besides our students) are our teachers. Not our buildings! Teachers have the most contact with students. They are the ones that inspire our children to enjoy learning and form life skills for success.

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES - February 11, 2020**

3. Metrics should be in place and used to measure the effectiveness of every teacher and employee of the district to ensure that our students are meeting their ultimate growth potential and achievement outcomes.

4. Ultimately, the Superintendent should be held accountable for the success and progress of all students in all schools and for the effective cost management of our District. Our Superintendent is most fortunate to have 3 Assistant Superintendents to help with this task.

We all like to think that Indian Hill is the best; we can afford the best; our facilities look the best.... Therefore we are the best. News Flash, we are NOT the best. Yes, we are outstanding in some areas and we are great in other areas. But we are just good and poor in other areas. Personally, I am not as concerned with the success of our "gifted" students as much as those who fall in the bottom half of the class, including those with disabilities. And according to the Ohio Department of Education, we are failing these students, especially in the Middle School.

The Finance Committee has identified and recommended a "true need" for a 2.4 mill. Operating levy. This operating levy is imperative for the successful operation of our schools and would be in addition to any bond levy.

Back in 2009 the District had, on average, about \$30MM in cash reserves. But over the past 6 years, our district has spent our reserves down to the point where we will not be able to meet our financial obligations, consider teacher raises or meet employee benefit increases within a few short years ... unless student programs are cut. Considering all options, the Finance Committee unanimously voted to NOT cut student programs. That you can publicize!

If you agree with me that our teachers are our greatest assets, then the Board's number one concern should be passing an operating levy.

In my opinion any option higher than Option A for the Bond levy could jeopardize both levies, which would create the need for an emergency levy in the spring. Having to go back to the taxpayers for another levy, after a November failure, not only makes our district look irresponsible and builds further mistrust between the School Board and district taxpayers.

Option A at \$61MM, my personal recommendation, gives the school an extra \$19 MM over Option M to do things like:

1. Update the Primary School (our oldest school) with renovations to its kitchen, dining room, auditorium, exterior windows and doors, furniture and complete finishes.

2. And install A/C in both the Primary and High School Gymnasiums

In my opinion, Option A plus an 2.4 mill. Operating levy will provide for all of our "true needs" and then some. Mick has proven that he knows how to stretch a dollar and I'm sure he will make sure that our dollars are spent wisely.

Thank you for listening. And if anyone wants a copy of this, I have printed copies available.

Jeff Heinechen stated that Mrs. Siegel's comments were not accurate. The Finance Committee made some strong recommendations.

ADJOURNMENT (022013) - Mrs. Lewis moved, seconded by Mrs. Johnston, to adjourn the Regular Meeting of the Indian Hill Board of Education at 7:53 p.m. Roll call vote was as follows:


Mrs. Aichholz, aye
Mrs. Lewis, aye

Dr. Hooker, aye
Mrs. Singh, aye

Mrs. Johnston, aye



Board President



Treasurer