

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES
Regular Meeting of April 16, 2019**

A regular meeting of the Indian Hill Exempted Village School District was held on Tuesday, April 16, 2019, at 5:30 p.m. in the Indian Hill High School Multipurpose Room, 6865 Drake Road, Cincinnati, OH 45243 in accordance with notices sent to each member. The meeting was called to order by Mrs. Lewis at 5:30 p.m. and roll call showed the following members present:

Mrs. Aichholz
Mrs. Lewis

Mr. Fiore

Mrs. Johnston

ADOPTION OF REGULAR BUSINESS MEETING AGENDA (041904) Mrs. Aichholz moved, seconded by Mr. Fiore, to adopt the agenda of the regular business meeting of the Indian Hill Board of Education. All members present voted aye. Motion carried.

EXECUTIVE SESSION (041905) Mr. Fiore moved, seconded by Mrs. Aichholz, to move into Executive Session at 5:32 p.m. In accordance with O.R.C. 121.22(G)(3) - Conference with an attorney concerning disputes involving the public body that are the subject of pending or imminent court action; O.R.C. 121.22(G)(5) - Matters required to be kept confidential by federal law, rules, or state statutes; O.R.C. 121.22(G) (1) - To consider the appointment, employment, or compensation of public employees; O.R.C. 121.22(G) (4) - Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment. Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Lewis, aye

Mr. Fiore, aye

Mrs. Johnston, aye

Also present in Executive Session were Mark Ault, Melissa Stewart, Mark Miles, Erica Leppert, Bill Deters, District Counsel, and Mick Davis. Dr. Hooker joined Executive Session by teleconference. Mrs. Leppert left at 5:45. Mr. Deters left at 6:28. Dr. Stewart, Dr. Ault, Dr. Miles and Mr. Davis left at 6:52. The Board of Education concluded the Executive Session at 6:56. The Board reconvened its regular meeting at 7:00 p.m. with all members who answered the roll call present.

Also present were Dr. Miles, Mr. Davis, Dr. Ault, Dr. Stewart, Mrs. Leppert, Jim Nichols, Mark Richardson, Heather Higdon, Jeff Damadeo, Anne Kuhn, Lori Klindedinst, Erin Owens, Mike Hayes, Cash Hayden, Amy Campa, Tom Butt, Ken Stegman, Whitney Buell, Mary Siegel, Mark Atwood, Jennifer Ulland, Phil Said, Melissa Burgess, Barb Watson, Susan Schonauer, Chris Rotsching, Don Barker, Alex Fries, Alice Bohn, Julie Pfeiffer, Andrea Thomas, and others.

PLEDGE OF ALLEGIANCE - Dr. Miles led the recitation of the Pledge of Allegiance with those in attendance.

CORRESPONDENCE AND ANNOUNCEMENTS – Dr. Miles began with recognition of DECA State Champions. This spring, Indian Hill High School students experienced great success at the DECA state competition with 45 students achieving a top ten finish; nine state champions; and 22 students qualifying for international competition in Orlando in April.

State Champions (first place) include:

- Payton Hoffman (Quick Serve Management)
- Sophie Sawyers (Hotel & Lodging Management)
- Lauren Sewell / David Slattery (Financial Analysis Team)
- Abby Campa / Corrine O'Dell (Hospitality Team)
- Lexi Magenheim / Connor Morris / Emily Singer (Creative Marketing Project)

We extend our appreciation to Phil Said and Susan Schonauer for their expert leadership of these students.

In late March, for the fifth year in a row, the National Association of Music Merchants (NAMM) recognized the Indian Hill Exempted Village School District as one of the Best Communities for Music Education (BCME). Our District is one of only 623 school districts nationwide recognized for this distinction in 2019. In its 20th year, this program recognizes the commitment of school administrators, Boards of Education, community leaders, teachers, and parents who believe in music education and are working to ensure that it is part of a complete education for all children. The BCME program evaluates a variety of factors including: budgetary commitment to music; opportunities to learn music; the presence of highly qualified, certified music teachers; adherence to state and national standards; types of musical experiences offered; and opportunities for performance and competition, among others. We congratulate our music education teachers who inspire our students.

Next was recognition of Ohio Junior Classical League State Champion. Many of our Latin students recently attended the Ohio Junior Classical League competition in Columbus. Our 32 Indian Hill students earned a total of 854 sweepstakes points, earning 3rd place overall. In the overall sweepstakes, Olivia Sheldon repeated as convention and state champion!

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Recognition of National Scholastic Art Award Winners. Lynn Choi and Anderson Cannaday were two of 15 Braves who made it to the National Scholastic Art Competition after receiving Gold Key Awards in the Regional Scholastic Art competition. In the National Scholastic Art Competition, Lynn and Anderson received silver medals. We congratulate them for their artistic genius

HOME OF THE BRAVES UPDATE – As we proceed with building the Home of the Braves, I wanted to provide a very brief update for the Board this evening. To date, the Foundation has raised almost \$3.6 million toward our goal of \$4.25 million. With the \$500,000 matching gift in play, we still need to raise \$330,180 to reach our goal. Construction meetings are being held every Tuesday. We invite the members of the Board of Education to join us for the Groundbreaking Ceremony to celebrate the official start of construction on Monday, April 29, at 5:00 pm near the Boosters Pavilion.

PARTICIPATION IN THE OHIO HIGH SCHOOL ATHLETIC ASSOCIATION (041906) - Mrs. Aichholz moved, seconded by Mrs. Johnston, to approve participation in the OHSAA for the 2019 - 2020 school year. Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Lewis, aye

Mr. Fiore, aye

Mrs. Johnston, aye

OVERNIGHT FIELD TRIPS (041907) Mrs. Aichholz moved, seconded by Mrs. Johnston, to approve the following overnight field trips.

Indian Hill High School DECA International Competition - Orlando, FL, April 27-May 1, 2019
Indian Hill Middle School Power of the Pen State Tournament - College of Wooster, Wooster, OH, May 23-24, 2019
Indian Hill High School Football Team Preseason Camp - Wittenberg University, Springfield, OH, July 24-26, 2019

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Lewis, aye

Mr. Fiore, aye

Mrs. Johnston, aye

PERSONNEL ACTIONS (041908) Mrs. Aichholz moved, seconded by Mrs. Johnston, to approve the following personnel matters as recommended by the Superintendent:

Approval of Supplemental/Personal Service Contracts (2018-2019)

Brandon Voorhies, Swimming, State Championship, \$381.20
Ray Noble, Diving, State Championship, \$381.20
Nate Eigher, Wrestling, State Championship, \$381.20
Tim Burch, Boys Basketball, Sectional Semi-Finals, \$190.60
Rachael Smith, Girls Basketball, Sectional Finals, \$190.60
Tony Arcuri, Weight Room Supervision, \$15.00/hr

Approval of Certified Staff Contracts (2019 – 2020)

Andrea Thomas, 1.0 FTE, Elementary School Physical Education, Column I, Step 4, \$53,237.00

Acceptance of Retirements/Resignations

Thomas Weilbacher, Bus Driver, retirement effective June 1, 2019

Change of Contract/Deduct Days

Rebecca Bachman - 5/20/2019

Classified Employment Contract Recommendations – 2019 - 2020 School Year

Beth Caudill, Payroll Supervisor, 3 years, August 1, 2019
Tari Depoy, EMIS Coordinator, 3 years, August 1, 2019
Linda Woolridge, Accounting Supervisor, 3 years, August 1, 2019
Chad Graham, Custodian, Continuing, August 1, 2019
David Johnson, Custodian, 2 years, August 1, 2019
David Tudor, Maintenance, Continuing, August 1, 2019

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Anthony Tyler, Maintenance, 2 years, August 1, 2019
Qiana Walker, Custodian, 2 years, August 1, 2019
Laura Miner, Bus Driver, 2 years, August 1, 2019
Kathleen Reid, Bus Driver, 2 years, August 1, 2019
Robert Schalk, Mechanic, 2 years, August 1, 2019
Jonathan Cobb, Educational Aide, Continuing, August 1, 2019
Renee Schumacher, Educational Aide, Continuing, August 1, 2019
Jill Donnellan, Health Specialist, 2 years, August 1, 2019
Kendra Thomas, Media Aide, Continuing, August 1, 2019
Kristina Sherf, Technology Aide, 2 years, August 1, 2019
Veronica Weaver, Secretary, 2 years, August 1, 2019

Approval of Administrative Contracts

Whitney Buell, Elementary School Principal, 3 years, August 1, 2019
Jeff Damadeo, High School Principal, 3 years, August 1, 2019
Cash Hayden, Middle School Assistant Principal, 3 years, August 1, 2019
Mike Hayes, High School Assistant Principal, 3 years, August 1, 2019
Erica Leppert, Director of Pupil Services, 3 years, August 1, 2019
Mark Richardson, Director of Technology, 3 years, August 1, 2019
Jennifer Ulland, Middle School Principal, 3 years, August 1, 2019

Approval of Summer Help

Sydney Fleak, Custodian, \$10.50/hour
Gabrielle Fleak, Custodian, \$10.50/hour

Acceptance of Substitutes 2019 - 2020 School Year

Elise Sheehy, Bus Driver
Amanda Shawley, Bus Driver

Non- Renewals of Limited Contracts

Caitlyn Fannin, Health Aide
Karen Cooper, Sub Bus Driver
Michele Diemler, Sub Bus Driver
Frank Fazzio, Sub Bus Driver
Nicholas Burlison, Sub Bus Driver
David Gentry, Sub Bus Driver
Debara Werling, Sub Bus Driver
Angel Canter, Sub Bus Driver
Donna Gamble, Sub Bus Aide
Mary Jo Rahe, Sub Bus Aide
Victoria Handra, Sub Custodian

Tuition Reimbursement

Brad Kirk, Clash of Culture & Controversy, University of LaVerne, \$345.00
Sarah Croston, Ashland University, Educational Assessment, \$1,617.00
Michelle Sweeney, Ashland University, Teaching with Technology, \$180.00
Mark Atwood, Psychology of Reading, Mount St. Joseph, \$1,830.00
Amanda Taylor, Future Driven Book Study, Ashland University, \$180.00
Laura Gentile, Future Driven Book Study, Ashland University, \$180.00
Bradley Brunswick, Future Driven Book Study, Ashland University, \$180.00
Nicole Snitil, Teaching with Technology, Ashland University, \$180.00
Patricia Sutton, Teaching with Technology, Ashland University, \$180.00
Patricia Sutton, I'm Gifted For All, Ashland University, \$180.00
Kristi Booth, IMSE Comprehensive, Ashland University, \$360.00
Kristi Booth, Teaching With Technology, Ashland University, \$180.00
Kristi Booth, Future Driven Book Study, Ashland University, \$180.00

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Roll call vote was as follows:

Mrs. Aichholz, aye	Mr. Fiore, aye	Mrs. Johnston, aye
Mrs. Lewis, aye		

APPROVAL OF MINUTES (041909) Mr. Fiore moved, seconded by Mrs. Johnston, to approve the minutes of the March 19, 2019 regular meeting. Roll call vote was as follows:

Mrs. Aichholz, aye	Mr. Fiore, aye	Mrs. Johnston, aye
Mrs. Lewis, aye		

APPROVAL OF FINANCIAL REPORTS (041910) Mr. Fiore moved, seconded by Mrs. Johnston, to approve the financial reports as presented for the month ended March 31, 2019. Roll call vote was as follows:

Mrs. Aichholz, aye	Mr. Fiore, aye	Mrs. Johnston, aye
Mrs. Lewis, aye		

APPROVAL TO PAY INVOICES (041911) Mr. Fiore moved, seconded by Mrs. Johnston, to pay the following invoices in accordance with Section 5705.41 (D)(1):

Kathy Depperman, Court Reporter, Due Process Hearing, \$13,749.00

Roll call vote was as follows:

Mrs. Aichholz, aye	Mr. Fiore, aye	Mrs. Johnston, aye
Mrs. Lewis, aye		

APPROVAL OF CONTRACT (041912) Mr. Fiore moved, seconded by Mrs. Johnston, to enter into the following contracts;

Stepping Stones, Step Up Program, 2018-19 school year, \$6,225.00/month.
Hamilton County Education Service Center, on behalf of Rockwern Academy, County Services, 2019-2020 school year, \$51,272.00
Cincinnati Center for Autism, Extended School Year services, \$9,000.00

Roll call vote was as follows:

Mrs. Aichholz, aye	Mr. Fiore, aye	Mrs. Johnston, aye
Mrs. Lewis, aye		

RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION (041913) - Mr. Fiore moved, seconded by Mrs. Johnston the following resolution;

WHEREAS, This Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1st, 2019; and

WHEREAS, The Budget Commission of Hamilton County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board and what part thereof is without, and what part within the ten-mill limitation; therefore be it

RESOLVED, By the Board of Education of the Indian Hill Exempted Village School District, Hamilton County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same and hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said Board of Education the rate of each tax necessary to be levied within and without the ten-mill limitation as follows:

and be it further

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RESOLVED, That the Treasurer of this Board of Education be, and is hereby directed to certify a copy of this Resolution to the County Auditor of Hamilton County.

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Lewis, aye

Mr. Fiore, aye

Mrs. Johnston, aye

RESOLUTION TO AMEND FY2019 ANNUAL APPROPRIATIONS (041914) Mr. Fiore moved, seconded by Mrs. Johnston, to adopt a Resolution to amend the FY2019 Permanent Annual Appropriations, originally approved August 7, 2018 by the following amounts:

Increase Fund 001 (General Fund) by \$5,000,000.00

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Lewis, aye

Mr. Fiore, aye

Mrs. Johnston, aye

ACCEPTANCE OF DONATIONS (041915) Mr. Fiore moved, seconded by Mrs. Johnston, to accept the following donations:

IH Boosters, to Latin Club, Convention, \$1,400.00
IH PTO, to High School, Sophomore Re-do Day, \$2,000.00
Zaring Family Foundation, to Middle School, Band, \$500.00

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Lewis, aye

Mr. Fiore, aye

Mrs. Johnston, aye

NEOLA POLICY UPDATES - SECOND READING (041916) Mr. Fiore moved, seconded by Mrs. Johnston, to adopt the following policies as read:

5113.02 - School Choice Options
5610 - Removal, Suspension, Expulsion, and Permanent Exclusion of Students
5610.03 - Emergency Removal of Students
6320 – Purchases
6325 - Procurement - Federal Grants//Funds
6605 - Crowdfunding
7540.02 - Web Content, Services and Apps
8400 - School Safety
8500 - Food Services

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Lewis, aye

Mr. Fiore, aye

Mrs. Johnston, aye

OTHER BUSINESS BY BOARD/ADMINISTRATION

Mrs. Lewis gave an update of the Superintendent search followed by an update on the Collective Bargaining Agreement. She stated there could possibly be a special meeting before the May 20, 2019 regularly scheduled meeting.

PUBLIC COMMENTARY – Mary Siegel asked about the fees for the court reporter referenced in the payment of invoices section. The court reporter was a cost for a special hearing held in the District.

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ADJOURNMENT (041917) Mr. Fiore moved, seconded by Mrs. Johnston, to adjourn the Regular Meeting of the Indian Hill Board of Education at 7:38 p.m. Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Lewis, aye

Mr. Fiore, aye

Mrs. Johnston, aye



Board President



Treasurer