

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT  
MINUTES – October 10, 2017**

PERSONNEL COMMITTEE - The personnel committee met prior to the beginning of the regular Board of Education meeting. The committee discussed the presentation of increasing district contribution to the Health Savings Account from \$400 to \$800 for a single plan and \$800 to \$1600 for a non-single plan. The committee presented the following Memorandum of Understanding to the entire Board.

To: Anne M. Kuhn on behalf of the Indian Hill Educators Professional Organization ("IHEPO")

From: Mick Davis, District Treasurer, on behalf of the Indian Hill Exempted Village School District Board of Education ("IHSB")

Re: Memorandum of Understanding Re: Health Savings Account

Date: October 10, 2017

This Memorandum of Understanding between IHEPO and IHSB modifies the Collective Bargaining Agreement language on page 41, Article XV, Insurance as follows, the new language indicated by the underlining:

"Any bargaining unit member who enrolls in the HDHP shall receive an annual contribution, for calendar years 2018 and 2019 of this Agreement and in which years they are enrolled in the HDHP, into the bargaining unit member's Health Savings Account ("HSA") in the amount of eight hundred dollars (\$800) for single coverage or sixteen hundred dollars (\$1,600) for employee/spouse, employee/child(ren), or family coverage."

This MOU is entered into pursuant to the Insurance Advisory Committee and approval process set forth on page 41 of the CBA; and IHEPO and the Board hereby agree that the parties have hereby fully complied with that process.

**Mr. Fiore moved, seconded by Mrs. Johnston, to enter into the proceeding memorandum of understanding with the Indian Hill Educators Professional Organization (101712)**

Roll call vote was as follows:

Mrs. Aichholz, aye  
Mrs. Johnston, aye

Mr. Fiore, aye  
Mrs. Lewis, aye

Dr. Hooker, aye

**PUBLIC COMMENTARY**

There was no public commentary.

**ADJOURNMENT (101713)** Mr. Fiore moved, seconded by Mrs. Johnston, to adjourn the October 10, 2017 regular meeting of the Indian Hill Board of Education at 7:43p.m. Roll call vote was as follows:

Mrs. Aichholz, aye  
Mrs. Johnston, aye

Mr. Fiore, aye  
Mrs. Lewis, aye

Dr. Hooker, aye

  
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Board President

  
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Treasurer